

Biographical Details of Directors and Senior Management

Directors

Mr. LO Ying Shek

aged 91, has been Chairman and Managing Director since establishment of the Group in 1963 and has been actively involved in property development and investment, and building construction in Hong Kong for more than 40 years.

Madam LO TO Lee Kwan

aged 84, has been a Director of the Group since 1963. She is the wife of the Chairman, Mr. LO Ying Shek.

Dr. LO Ka Shui

aged 57, has been a member of the Board since 1980 and is now Deputy Chairman and Managing Director of the Group. He is a non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Shanghai Industrial Holdings Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Director of Hong Kong Exchanges and Clearing Limited and a past chairman of its Listing Committees of the Main Board and the Growth Enterprises Market, a Vice President of the Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research, a member of the Council of Advisors on Innovation and Technology and a Board Member of the Airport Authority, and was a past chairman of the Hospital Authority. Dr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated with Bachelor of Science degree from McGill University and a M.D. from Cornell University. He is certified in cardiology. He has more than 24 years' experience in property and hotel development and investment both in Hong Kong and overseas.

Mr. LO Kai Shui

aged 44, was appointed to the Board in 1984 and is now Deputy Managing Director of the Group. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from Columbia University with a Bachelor's Degree in Engineering. He has more than 21 years' experience in property development and investment, and building construction.

Mr. CHENG Hoi Chuen, Vincent*

aged 55, was appointed a Director in 1994. He is the Vice-Chairman and Chief Executive of Hang Seng Bank Limited, and a Director of The Hongkong and Shanghai Banking Corporation Limited and Kowloon-Canton Railway Corporation. He is also Chairman of the Process Review Panel for the Securities and Futures Commission and President of the Hong Kong Institute of Bankers. He graduated from The Chinese University of Hong Kong with B.S.Sc. and from The University of Auckland with a Master's Degree in Philosophy (Economics).

Professor WONG Yue Chim, Richard*

aged 51, was appointed a Director in 1995. He is Dean of the Faculty of Business and Economics at the University of Hong Kong. He is also a member of the Exchange Fund Advisory Committee, the Housing Authority and the University Grants Committee of Hong Kong. Professor WONG studied economics at the University of Chicago and graduated with a Master of Arts Degree and a Doctorate in Philosophy.

Directors

Mrs. LEE Pui Ling, Angelina*

aged 55, was appointed a Director in May 2002. She is a practising solicitor in Hong Kong and a partner of the firm of Woo, Kwan, Lee & Lo and is a director of a number of other listed companies in Hong Kong. She is active in public service and is a member of the Main Board Listing Committee and GEM Listing Committee of The Stock Exchange of Hong Kong Limited and a member of certain statutory, advisory and appeal committees. She has a Bachelor of Laws degree from University College London, United Kingdom and is a Fellow of the Institute of Chartered Accountants in England & Wales.

Mr. LO Hong Sui, Antony

aged 62, was appointed a Director of the Group in 1967. He has been actively involved in property development, construction and investment for more than 35 years. Mr. LO is a son of the Chairman, Mr. LO Ying Shek. He graduated from the University of New South Wales with a Bachelor's Degree in Commerce.

Madam LAW Wai Duen

aged 67, has been a Director of the Group since 1963. She graduated from the University of Hong Kong with a Bachelor's Degree in Arts and has been actively involved in the Group's

property development and investment in Hong Kong for more than 39 years. She is a daughter of the Chairman, Mr. LO Ying Shek.

Mr. LO Hong Sui, Vincent

aged 55, has been a Director of the Group since 1970. He is the founder of the Shui On Group which is engaged in property development, construction and construction materials industries in Hong Kong, the Chinese Mainland and North America. He is the Chairman of Shui On Construction and Materials Limited. Mr. LO is a son of the Chairman, Mr. LO Ying Shek.

Dr. LO Ying Sui, Archie

aged 51, has been a Director since 1993. Dr. LO is a son of the Chairman, Mr. LO Ying Shek, and is a practising cardiologist.

Mr. KAN Tak Kwong

aged 52, joined the Group in 1981 and was appointed a Director in 1988. He graduated from The Chinese University of Hong Kong with a Master's Degree in Business Administration and is a member of various professional societies including the Hong Kong Society of Accountants. Mr. KAN has more than 28 years' experience in finance, accounting and administration in the real estate, finance and construction industries.

*** Independent Non-executive Directors**

Note: As at 31st December 2003, Shui Sing Holdings Limited ("SSHL"), Shui Sing (BVI) Limited ("SS (BVI)"), Shui Sing Company, Limited ("SSCL"), Galtee Investment Limited ("Galtee"), Egerton Holdings Limited ("Egerton"), Springtime Int'l Limited ("Springtime"), Full Harvest Holdings Limited ("Full Harvest") and Gainsland Investments Limited ("Gainsland") have interests in the share capital of the Company which were disclosed to the Company and The Stock Exchange of Hong Kong Limited under the provisions of Part XV of the Securities and Futures Ordinance of Hong Kong. Mr. LO Ying Shek is a Director of SSHL, SSCL, Galtee, Egerton and Springtime. Madam LO TO Lee Kwan is a Director of SSHL, SSCL and Galtee. Dr. LO Ka Shui and Mr. LO Kai Shui are Directors of SSHL, SS (BVI), SSCL, Galtee, Egerton, Springtime, Full Harvest and Gainsland. Madam LAW Wai Duen and Dr. LO Ying Sui, Archie are Directors of SSHL, SSCL, Galtee and Egerton. Mr. LO Hong Sui, Vincent is a Director of SSCL.

Senior Management

Mr. TONG Chun Wan

aged 56, joined the Group in 1983 and is now an Assistant Director. He is also the Managing Director of The Great Eagle Development and Project Management Limited. He graduated from the University of Hong Kong with a Bachelor's Degree in Architectural Studies and a Bachelor's Degree in Architecture. He is a registered architect with the Architect's Registration Board, Hong Kong. Mr. TONG has over 25 years' experience in property development and project management in Hong Kong, Mainland China and overseas.

Mr. LEE Ching Ming, Adrian

aged 52, joined the Group in 1994 as an Assistant Director. He is responsible for finance, investment and corporate communications. As a Director and the General Manager of The Great Eagle Estate Agents Limited, he is also responsible for the marketing, leasing and sales of the Group's properties. He graduated from the University of Hong Kong with a Bachelor of Social Sciences degree. Before joining the Group, Mr. LEE had worked in a major international bank for over 20 years.

Miss NG Yin San, Regina

aged 47, joined the Group in 1993 as an Assistant Director. She is responsible for the negotiation and general handling of commercial investments and projects, and overseeing the legal matters of the Group. She holds graduate and post-graduate qualifications in law from the University of Hong Kong and the University of London. Before joining the Group, Miss NG practised as solicitor for more than 10 years.

Mr. MOK Siu Bun, Terry

aged 50, joined the Group in 1981 and is now the Group's Financial Controller. He has a Master's Degree in Business Administration and has over 22 years' experience in accounting and finance in the real estate industry.

Mr. LEUNG Tat Kai, Henry

aged 50, joined the Group in 2002 and is now a Director and the General Manager of The Great Eagle Properties Management Company, Limited. He is responsible for the management of the Group's property portfolio. Mr. LEUNG has a Bachelor's Degree in Laws and is an associate member of The Institute of Chartered Secretaries and Administrators in the United Kingdom. He has over 20 years' experience in the real estate industry and property management.

Senior Management

Mr. SO Yiu Wah, Eric

aged 60, rejoined the Group in 2002 as Hotel Executive Vice President. He has extensive experience of international hotel management over 32 years.

Mr. Kevin Brendan MURPHY

aged 58, joined the Group in 1995. With over 31 years international experience on the five continents gained in senior corporate positions with several major hotel operating and owning companies, he was previously the Vice President of International Operations and Development of the Group's hotels division focusing on international operations and our initial growth. With additional responsibility for the marketing and international expansion of the hotel group, he is now the Vice President of Marketing and Development.

Mr. CHEUNG Tai Ming, Ringo

aged 42, joined the Group in 1986 and is now the Managing Director of Toptech Co. Limited, the Group's wholly-owned subsidiary, which is involved in the trading of building and architectural products in Hong Kong and Mainland China, an area in which Mr. CHEUNG has extensive experience.

Mr. TSANG Yiu Wing, Peter

aged 53, joined the Group in 1994 as Company Secretary. He is responsible for the Group's company secretarial matters and also responsible for personnel, office administration and insurance matters in the Group's head office. Mr. TSANG is a Fellow of both The Institute of Chartered Secretaries and Administrators in the United Kingdom and The Hong Kong Institute of Company Secretaries and is also a member of the Company Secretaries Panel in the latter Institute. He has 23 years' experience in company secretarial practice.