



## PROFILE OF THE MANAGEMENT

### Directors:

**Mr. Tang Min Wei**, aged 61, is the Chairman of the Company and the Chairman of the Strategic Committee of the Company. He is also the Chairman of the Holding Company. Mr. Tang graduated from the Faculty of Metallurgy of Chongqing University specializing in pressure processing with a bachelor's degree. He holds the title of professor-grade senior engineer. Mr. Tang joined the Holding Company in 1964 and had been the chief engineer, executive deputy manager and chief engineer of the Holding Company, deputy head of the Metallurgical Department and Secretary to the Communist Party (in charge of overall management work) of Sichuan Province and the general manager of the Company. Mr. Tang was appointed as Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Wang Xiang Fei**, aged 52, is an Independent Non-executive Director and the Chairman of the Audit Committee and a member the Salary and Remuneration Review Committee of the Company, Assistant General Manager and the Director of the Assets Management Commission Office of China Everbright Holdings Co., Ltd. and an Independent Non-executive Director of Tianjin Capital Environmental Co., Ltd.. Mr. Wang graduated from the Faculty of Finance of the People's University of China with major in finance. He has a bachelor's degree in Economics and is a senior accountant. He was appointed as Independent Non-executive Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Wu Zhong Fu**, aged 65, is an Independent Non-executive Director, a member of the Audit Committee, the Strategic Committee and the Salary and Remuneration Review Committee of the Company He is a professor in Computer Science and Technology and a tutor to doctoral candidates. Mr. Wu is also the President of Chongqing University. Mr. Wu was appointed as Independent Non-executive Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Sun Yu**, aged 42, is an Independent Non-executive Director and the Chairman of the Salary and Remuneration Review Committee of the Company. He is currently a partner and a solicitor of 重慶百君律師事務所 and a standing committee member of Chongqing Industrial and Commercial Union, a standing executive committee member of Chongqing Law Society and an executive member of Chongqing Overseas Union. Mr. Sun graduated from the Postgraduate College of Law of Xinan Zhengfa University in 1983 and obtained a master's degree in laws. Mr. Sun was appointed as Independent Non-executive Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Yuan Jin Fu**, aged 41, is a Director and member of the Salary and Remuneration Review Committee of the Company and the Chief Accountant of the Holding Company. He is also the Chairman of 朵力股份公司. M. r. Yuan obtained a bachelor's degree from Economics and Management Professional University and holds the title of senior accountant. Mr. Yuan joined the Holding Company in 1981 and had been the deputy head and the head of the Finance Office and the deputy chief accountant of the Holding Company. Mr. Yuan was appointed as Director of the third Board of Directors of the Company on 16th April 2003.



## PROFILE OF THE MANAGEMENT *(continued)*

### **Directors:** *(continued)*

**Mr. Yang Zhi Wei**, aged 44, is a Director and member of the Strategic Committee and the General Manager of the Company. Mr. Yang graduated from the Xian Metallurgical and Architectural College with a bachelor's degree in engineering and from the Research Faculty of China Social Science College. He has the qualification of research education and holds the title of a senior engineer. Mr. Yang joined the Holding Company in 1988 and had worked as the deputy factory manager and the factory manager of fire resistance factory of the Holding Company, the manager of Hot Pottery Company and the head of the business industry department, the general manager of Business Industry Company and the standing deputy general manager of Chongqing Special Steel Company Limited. He had been Deputy General Manager and the head of the raw materials office of the Company. Mr. Yang was appointed as Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Chen Shan**, aged 50, is a Director, member of the Salary and Remuneration Review Committee, the Secretary to the Communist Party Committee and the Chairman of the Workers' Union of the Company. Mr. Chen graduated from Chongqing University specializing in metal heating processing with a bachelor's degree in engineering. He graduated from the Business Administration Faculty of Chongqing University with an MBA degree. He holds the title of senior engineer. Mr. Chen joined the Holding Company in 1982 and has been the deputy factory manager of No. 5 Factory and the head of the Operation Planning Department of the Holding Company and deputy head of Chongqing Da Du Kou District and deputy general manager of the Company. Mr. Chen was appointed as Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Sun Yi Jie**, aged 49, is a Director, member of the Strategic Committee and the Deputy General Manager of the Company. Mr. Sun graduated from the Metallurgy Faculty of Jiangxi Metallurgy College with major in steel smelting. He has a bachelor's degree and holds the title of senior engineer. Mr. Sun joined the Holding Company in 1982 and had worked as the deputy head of No. 1 Steel Smelting Plant and deputy general manager and general manager of Hengda Company. Mr. Sun was appointed as Director of the third Board of Directors of the Company on 16th April 2003.

**Mr. Tu De Ling**, aged 41, is a Director, member of the Strategic Committee and the Chief Accountant of the Company. Mr. Tu graduated from Sichuan Finance and Economics College with major in accounting. He has a bachelor's degree in Economics and is a senior accountant. Mr. Tu joined the Holding Company in 1988 and had worked as assistant to the head and deputy head of the Finance Office of the Holding Company and the deputy head and the head of the Finance Office of the Company. Mr. Tu was appointed as Director of the third Board of Directors of the Company on 16th April 2003.



## PROFILE OF THE MANAGEMENT *(continued)*

### **Directors:** *(continued)*

**Mr. Pan Xiang Yu**, aged 49, is a Director of the Company and a Director, the Chairman of the Workers' Union and the Head of the Promotion Department of the Holding Company. Mr. Pan graduated from Southwest Teaching University specializing in Human Geography with a postgraduate degree. He holds the title of senior political specialist. Mr. Pan joined the Holding Company in 1982. He had been the secretary to the Communist Party Committee, vice chairman of the Workers' Union, the Secretary to the Communist Party Committee of the Section Steel Plant. Mr. Pan was appointed as Director of the Company in 2000 (resigned on 16th April 2003).

**Mr. Dong Rong Hua**, aged 51, is a director of the Company and Deputy General Manager of the Holding Company. Mr. Dong graduated from Kunming Industrial Institute with major in engineering production technology and equipment and from Chongqing Communist Party School with major in Economics. He has the qualification of university degree and holds the title of senior engineer. Mr. Dong joined the Holding Company in 1985 and had worked as deputy factory manager of No. 6 Factory of the Holding Company, the general manager and Chairman of Henda and the deputy general manager of the Company. Mr. Dong became a director of the Company in 1997 (resigned on 16th April 2003).

**Ms. Zeng Chao Bi**, aged 59, is a director of the Company. Ms. Zeng graduated from the Central Finance and Economics College with major in banking and finance. She has the qualification of university degree and holds the title of senior accountant. Ms. Zeng joined the Holding Company in 1985 and had worked as the head of the Finance Office and the head of the Finance Department of the Holding Company. Ms. Zeng became a director of the Company in 1997 (resigned on 16th April 2003).

### **Supervisors:**

**Mr. Zhu Jian Pai**, aged 46, is the Chairman of the Supervisory Committee of the Company, and a Director and the Deputy Secretary to the Communist Party Committee of the Holding Company. Mr. Zhu graduated from the Faculty of Metallurgy of Chongqing University with major in pressure processing. He has a bachelor's degree in engineering and holds the title of senior engineer. Mr. Zhu joined the Holding Company in 1982 and had worked as the head of the workers personnel office and the head of the personnel department of the Holding Company and the secretary to the Communist Party Committee of the Company. Mr. Zhu was appointed as Supervisor of the Company in 2000.



## PROFILE OF THE MANAGEMENT *(continued)*

### **Supervisors:** *(continued)*

**Ms. Liu Xiu Ying**, aged 53, is a Supervisor and the Chairman of the Workers' Union of the Company and a Supervisor, the Vice Chairman of the Workers' Union and the Head of the Female Workers Committee of the Holding Company. Ms. Liu graduated from Kunming Technical College with major in engineering production and equipment and Central Communist Party School by distance learning with major in political works. She has the qualification of university degree and is a senior engineer. Ms. Liu joined the Holding Company in 1971 and had worked as the secretary to the Communist Party Committee, vice president of the Technical School of the Holding Company and the Chairman of the Workers' Union of the Company. Ms. Liu became a Supervisor of the Company in 1997.

**Mr. Wu Zi Sheng**, aged 39, is a Supervisory and Deputy General Manager of the Company. Mr. Wu obtained a bachelor's degree from Economics and Management Professional University and is currently a postgraduate student of business administration of Chongqing University on part-time basis and is a senior economist. Mr. Wu joined the Holding Company in 1981 and had served as the Head of Factory, the secretary to the Party Committee, Head of the Promotion Department and the head of the labour training section of the Coking Plant, the assistant to the head of the Iron Smelting Plant and the assistant to the head of the labour and corporate affairs department of the industrial office of such plant, the Secretary to the Communist Party Committee, the Chairman of the Workers' Union of the Steel Casting Company, deputy head of the personnel department and head of the human resources department of the Company. Mr. Wu became a Supervisor of the Company in 2003.

**Mr. Huang You He**, aged 52, is a Supervisor of the Company and the Head of the Legal Affairs Office of the Holding Company. Mr. Huang obtained the professional diploma from the Economics Management Professional University and holds the title of senior economist. Mr. Huang joined the Holding Company in 1983 and had worked as deputy head of the Cadre Office, deputy head of the Workers Personnel Office and the head of the Assets Operation and Management Office of the Holding Company. Mr. Huang became a Supervisor of the Company in 1997.

**Ms. Yuan Xue Bin**, aged 50, is a Supervisor of the Company and the Head of the Audit Office of the Holding Company. Ms. Yuan graduated from Jiangxi Finance and Economics College by distance learning with major in accounting. She has a bachelor's degree and holds the title of senior accountant. Ms. Yuan joined the Holding Company in 1979 and had worked as the head of the capital section of the Finance Office, the head of the assets section, the head of the accounting section and deputy head of the Auditing Office of the Holding Company. Ms. Yuan was appointed as Supervisor of the Company in 2001.



## PROFILE OF THE MANAGEMENT *(continued)*

### **Supervisors:** *(continued)*

**Mr. Su Quan Lin**, aged 58, is a Supervisor of the Company (resigned on 16th April 2003) and the head of the Communist Party Committee Office of the Holding Company. Mr Su graduated from the Metallurgy Faculty of Qing Hua University with major in metal pressure processing technology and equipment. He has the qualification of university degree and is a senior engineering. Mr. Su joined the Holding Company in 1970 and had worked as the Secretary to the Communist Party Committee and deputy head of No. 6 Factory, the deputy head of the Enterprise Management Office and the secretary to the Communist Party Committee of No. 1 Smelting Factory of the Holding Company and the secretary to the Communist Party Committee of Hengda. Mr. Su became a Supervisor of the Company in 1997.

### **Senior Management:**

**Mr. Qiang Bai Qian**, aged 43, is a Deputy General Manager of the Company. Mr. Qiang graduated from Northeast Engineering College majoring in pressure processing with a bachelor's degree in engineering. He holds the title of senior engineer. Mr. Qiang joined the Holding Company in 1982 and had worked as deputy head and the head of No. 5 Factory of the Holding Company and the secretary to the Head Office of the Communist Party and Chairman of the Workers' Union, head of MIS subject group and head of Administration in Network of the Sales Office and head of the Secretary Section of the Managerial Office, deputy general manager of the Import and Export Company, director of the Import and Export Department and director of the Raw Materials Department of the Company.

**Mr. Xu Gang**, aged 43, is a Deputy General Manager and Chief Engineer of the Company. Mr. Xu graduated from the Faculty of Metallurgy of Chongqing University with major in iron smelting with a bachelor's degree in engineering. He is currently a postgraduate student of metallurgic engineering of Chongqing University on part-time basis. He holds the title of senior engineer. Mr. Xu joined the Holding Company in 1982 and had served as deputy head and head of the Iron Smelting Plant and monitor of the Deployment Office of the Holding Company and assistant to the director and deputy director and director of the Iron Smelting Plant of the Company.

**Mr. Chen Ya Xiong**, aged 48, is the Deputy General Manager and the Head of the Sales Office of the Company (resigned on 15th July 2003). Mr. Chen graduated from Chonggang Labour University. He has a university degree and holds the title of senior economist. Mr. Chen joined the Holding Company in 1980 and had worked as deputy head of the New Business Management Office and the deputy head of the Sales Office of the Holding Company.



## PROFILE OF THE MANAGEMENT *(continued)*

### Senior Management *(continued)*:

**Mr. You Xiao An**, aged 40, is the Secretary to the Board of Directors of the Company. Mr You graduated from the Metallurgy and Materials Engineering Faculty of Chongqing University with major in chemistry and metallurgy. He has a bachelor's degree in engineering and is now studying a part-time master's degree course in business management in Chongqing University. He holds the title of senior engineer. Mr. You joined the Holding Company in 1985 and had worked as the head of the production section and the head of the General Office of Hengda and assistant to the head and the deputy head of the General Office of the Company.