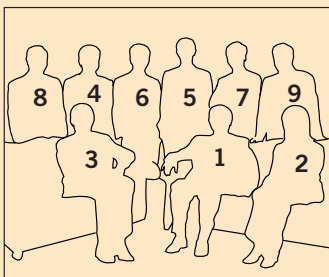




### Board of Directors

1. Jiang Jianqing (*Chairman*)
2. Wang Lili (*Vice Chairman*)
3. Zhu Qi (*Managing Director & Chief Executive Officer*)
4. Chen Aiping (*Non-executive Director*)
5. Kwok Kin Hung (*Director & Deputy General Manager*)
6. Wang Yan (*Director & Deputy General Manager*)
7. Wong Yue Chim, Richard, S.B.S., J.P.  
(*Independent Non-executive Director*)
8. Tsui Yiu Wa, Alec (*Independent Non-executive Director*)
9. Yuen Kam Ho, George  
(*Independent Non-executive Director*)



# Biographical Details of Directors and Senior Management

## **Dr. Jiang Jianqing** *(Chairman)*

Dr. Jiang, aged 51. Appointed as the Chairman and Director of the Bank since June 2000. Graduated from Shanghai Jiaotong University with a Doctor's Degree in Business Administration and awarded a Certificate of Competence for Professor in the banking field. Dr. Jiang has over 25 years of banking experience and he is the Chairman and President of The Industrial and Commercial Bank of China.

## **Ms. Wang Lili** *(Vice Chairman)*

Ms. Wang, aged 52. Appointed as the Vice Chairman and Director of the Bank since December 2002. Ms. Wang is a member of the Board and Executive Vice President of The Industrial and Commercial Bank of China and looks over international business, overseas business, corporate banking, institutional business, treasury and legal affairs. Graduated from Nankai University with a Bachelor's Degree and obtained her MBA in international banking and finance from University of Birmingham, U.K. Ms. Wang has over 28 years of banking experience and awarded a Certificate of Competence for Professor in the banking field. She is also a Director of The Tai Ping Life Insurance Company, Limited.

## **Mr. Zhu Qi** *(Managing Director and Chief Executive Officer)*

Mr. Zhu, aged 43. Appointed as Director of the Bank since June 2000. In October 2001, appointed as Managing Director and Chief Executive Officer of the Bank, also the Chairman of all subsidiaries of the Bank (except UB China Business Management Co. Ltd.) and a Director of China Ping An Insurance (Hong Kong) Company Limited and The Tai Ping Insurance Company, Limited, being the associated companies of the Bank and he is also a Director of ICEA Finance Holdings Limited and the Chairman of Industrial and Commercial International Capital Limited. Graduated from Middle China Economy and Financial University with a Bachelor's Degree and a Master's Degree in Economics. Mr. Zhu has over 17 years of banking experience.

## **Mr. Chen Aiping** *(Non-executive Director)*

Mr. Chen, aged 45. Appointed as Director of the Bank since December 2002. Graduated from Wuhan University with a Bachelor of Arts Degree. Mr. Chen has over 18 years of banking experience and he is the General Manager of the International Business Department of The Industrial and Commercial Bank of China and a Director of Xiamen International Bank and ICEA Finance Holdings Limited.

## Biographical Details of Directors and Senior Management

### **Mr. Kwok Kin Hung** *(Director, Deputy General Manager and Alternate Chief Executive)*

Mr. Kwok, aged 45. Joined the Bank as Deputy General Manager since July 2001 and was further appointed as Alternate Chief Executive and Director of the Bank in October 2001 and September 2002 respectively. Mr. Kwok was also appointed as Director of ICBC (Asia) Nominee Limited, ICBC (Asia) Bullion Company Limited and ICBC (Asia) Futures Limited, all of which are wholly-owned subsidiaries of the Bank, in September 2002 and October 2002 respectively and a Director of China Ping An Insurance (Hong Kong) Company Limited, an associated company of the Bank. Mr. Kwok joined The Industrial and Commercial Bank of China, Hong Kong Branch as Deputy General Manager in June 1998. Graduated from The University of Hong Kong and holds a Bachelor's Degree in Social Sciences. Mr. Kwok has over 20 years' management experience in banking business.

### **Mr. Wang Yan** *(Director, Deputy General Manager and Alternate Chief Executive)*

Mr. Wang, aged 38. Joined the Bank as Deputy General Manager since July 2001 and was further appointed as Alternate Chief Executive and Director of the Bank in June 2003 and July 2003 respectively. Mr. Wang was also appointed as Chairman of UB China Business Management Co. Ltd. and as Director of ICBC (Asia) Bullion Company Limited in July 2001, and was appointed as Director of ICBC (Asia) Futures Limited in June 2003, all of which are wholly-owned subsidiaries of the Bank. Mr. Wang joined The Industrial and Commercial Bank of China, Hong Kong Branch as Deputy General Manager in August 2000. Graduated from the Beijing University and holds a Bachelor's Degree and a Master's Degree in International Law. He is currently a candidate for a Doctorate in national economic management of the Beijing University. Mr. Wang has over 14 years' management experience in banking business.

### **Professor Wong Yue Chim, Richard**, S.B.S., J.P. *(Independent Non-executive Director)*

Professor Wong, aged 51. Appointed as Independent Non-executive Director of the Bank since July 2000. Graduated from University of Chicago with a Bachelor's and a Master's Degrees in Economics and also a Doctorate in Economics. Professor Wong is Dean of the Faculty of Business and Economics and Chair of Economics at The University of Hong Kong. He has been active in advancing economic research on policy issues in Hong Kong and China. Professor Wong was awarded the Silver Bauhinia Star in 1999 by the Government of the HKSAR for his contributions in education, housing, industry and technology development.

## Biographical Details of Directors and Senior Management

### **Mr. Tsui Yiu Wa, Alec** *(Independent Non-executive Director)*

Mr. Tsui, aged 54. Appointed as Independent Non-executive Director of the Bank since August 2000. Graduated from University of Tennessee, USA with a Bachelor of Science Degree and a Master of Engineering Degree in Industrial Engineering. He has completed the Program for Senior Managers in Government at the John F. Kennedy School of Government at Harvard University. Mr. Tsui is currently the Chief Executive of WAG Financial Services Group Limited. Prior to his current appointment, he was the Adviser and Council Member of the Shenzhen Stock Exchange from July 2001 to June 2002 and was the Chief Executive of Regent Pacific Group Limited, a Hong Kong listed investment company, from August 2000 to February 2001. He is also Chairman of the Hong Kong Securities Institute and a Member of the Investment Sub-Committee of the Government Committee of the Beat Drugs Fund Association. He joined The Stock Exchange of Hong Kong Limited in 1994 as Executive Director of the Finance and Operations Services Division and became the Chief Executive from 1997 to 2000. He was also the Chief Operating Officer of the Hong Kong Exchanges and Clearing Limited from March 2000 to July 2000 and the Assistant Director of the Securities and Futures Commission of Hong Kong from 1989 to 1993. Mr. Tsui also involved in numerous government and community activities, including being a former Chairman of the Supervisory Committee of Tracker Fund of Hong Kong and the Organizing Committee of ICAC Professional Ethics Programme for the Securities, Futures and Investments Sectors, a former Member of the Standing Committee on Company Law Reform, the Hong Kong Trade Development Council Financial Services Advisory Committee, The Community Chest of Hong Kong Corporate and Employee Contribution Programme Organising Committee Banking and Finance Group, and the Banking and Finance Industry Training Board of the Vocational Training Council.

### **Mr. Yuen Kam Ho, George** *(Independent Non-executive Director)*

Mr. Yuen, aged 59. Appointed as Independent Non-executive Director of the Bank since April 2003. Mr. Yuen is currently the Chief Executive of The Better Hong Kong Foundation. Graduated from The University of Hong Kong with a Bachelor's degree (Honors) in Economics and Political Science. Mr. Yuen has attended post-graduate studies in marketing management at the International Marketing Institute, Cambridge Massachusetts, U.S.A. and has completed the Hong Kong Administrators Course (commissioned by the Hong Kong Government) in public administration and the International Executive Program in international relations at Oxford University and INSEAD, France respectively. In June 2003, Mr. Yuen was admitted to the Leadership in Development Program organized by Kennedy School of Government, Harvard University. Prior to his joining the Foundation, Mr. Yuen was the Assistant Director/Acting Deputy Director of the Information Services Department of the Hong Kong Government. Mr. Yuen is a member of the British Institute of Management and the Institute of Marketing, U.K. Mr. Yuen plays an active role in organizing significant business conferences in Hong Kong and also involves in numerous government and community activities, including being the Chairman of the International Relations Committee of the Asia Pacific Academy for Productivity and Innovation, a board member of the East-West Strategic Development Commission and a member of the Central Policy Unit ("CPU") of the HKSAR Government and sits on the CPU Panel on Pearl River Delta Panel. Mr. Yuen was commended by the U.S. President, George W. Bush for his efforts in support of coalition's campaign against global terrorism.

## Biographical Details of Directors and Senior Management

### **Mr. Zhang Yi** *(Deputy General Manager)*

Mr. Zhang, aged 41. Joined the Bank as Assistant General Manager since January 2003 and was promoted as Deputy General Manager of the Bank in December 2003. Graduated from Shanghai University of Finance & Economics with a Master's Degree in Money & Banking and qualified as a Senior Economist. Mr. Zhang was the General Manager of Financial Planning Department of The Industrial and Commercial Bank of China, Shanghai Municipal Branch.

### **Mr. Tang Kam Sun** *(Assistant General Manager and Chief Financial Officer)*

Mr. Tang, aged 44. Joined the Bank as Assistant General Manager and Chief Financial Officer since August 2002. He holds a Master's Degree in Business Administration from University of Abertay Dundee, UK and a Master's Degree in Applied Finance from Charles Sturt University, Australia. Mr. Tang is a member of Hong Kong Securities Institute and The Chartered Management Institute (UK). He is also an associate member of The Hong Kong Society of Accountants, The Chartered Institute of Bankers (UK), The Institute of Chartered Secretaries and Administrators (UK), The Institute for the Management of Information Systems (UK) and a Certified Finance and Treasury Professional in The Finance and Treasury Association (Australia). Mr. Tang has over 24 years of banking experience specialized in financial management in multinational bank and financial institutions.

### **Mr. Fong Yuen Kwai** *(Assistant General Manager)*

Mr. Fong, aged 45. Joined the Bank as Assistant General Manager and Head of Retail Banking since September 2002. Mr. Fong was also appointed as Director of ICBC (Asia) Nominee Limited, a wholly-owned subsidiary of the Bank, in October 2002. Graduated from The Chinese University of Hong Kong with a Bachelor's Degree in Social Science (Economics) and a Master's Degree in Business Administration. Mr. Fong has over 19 years of banking experience. Prior to joining the Bank, he was the Assistant General Manager and the Head of Strategy and Business Planning Division, Retail Banking Department of Bank of China (Hong Kong) Limited.