

Profiles of Directors and Senior Management

EXECUTIVE DIRECTORS

Cheung Chung Kiu, aged 39, was appointed Chairman and Managing Director of the Company in 1993. Mr. Cheung was born and educated in Chongqing, the PRC. He set up Chongqing Industrial Limited in 1985, a company mainly engaged in the trading business in the PRC. He is the founder of the Group, the chairman of Y. T. Realty Group Limited ("Y. T.") and The Cross-Harbour (Holdings) Limited ("Cross-Harbour"), and executive director of Qualipak International Holdings Limited ("Qualipak") and Silver Grant International Industries Limited ("Silver Grant"). All of the above companies are publicly listed on The Stock Exchange of Hong Kong Limited (the "Stock Exchange"). He is also director of such other companies disclosed in the section headed "Substantial Shareholders" in the Report of the Directors. Mr. Cheung is the son of Mr. Zhang Qing Xin, another Director of the Company.

Yuen Wing Shing, aged 57, was appointed Executive Director of the Company in June 1993 and is responsible for the Group's administration and business operations. Mr. Yuen holds a diploma in management studies from The Hong Kong Polytechnic University. Prior to joining the Company, he had held senior management positions with a major bank in Hong Kong for over 20 years. He is also executive director of Y. T., Cross-Harbour and Silver Grant.

Zhang Qing Xin, aged 67, was appointed Executive Director of the Company in 1995 and is the economist of the Group. Mr. Zhang has over 20 years of experience in import and export trade. Prior to joining the Company, he had been Deputy General Manager of a foreign trade enterprise for more than 10 years. Mr. Zhang is the father of Mr. Cheung Chung Kiu, the Chairman of the Company.

Lam Hiu Lo, aged 42, was appointed Executive Director of the Company in 1993 and is responsible mainly for the sales and marketing of the Group's automobile parts and raw material. Prior to joining the Company, he had over 15 years of experience in trading with PRC parties. He is also executive director of Qualipak.

Liang Kang, aged 61, was appointed Executive Director of the Company in 1995 and is responsible mainly for the sales and marketing of the Group's raw material and agricultural products. Mr. Liang holds a Master of Business Administration degree from European University of Ireland. Prior to joining the Company, he had been engaged in the trading business in the PRC for 15 years.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Lee Ka Sze, Carmelo, aged 43, was appointed Independent Non-executive Director of the Company in 1993. Mr. Lee graduated from The University of Hong Kong with a Bachelor of Laws degree. He has been a practising solicitor in Hong Kong since 1985 and a partner of Messrs. Woo, Kwan, Lee & Lo since 1989. He was member of the listing committee of the main board of the Stock Exchange from 2000 to 2003 and is non-executive director of 10 other companies listed on the Stock Exchange including Y. T. and Cross-Harbour.

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INDEPENDENT NON-EXECUTIVE DIRECTORS *(continued)*

Wong Wai Kwong, David, aged 46, was appointed Independent Non-executive Director of the Company in 1993. Mr. Wong is a fellow of The Association of Chartered Certified Accountants, and an associate of the Hong Kong Society of Accountants. He has over 20 years of experience in finance, accounting, corporate and taxation affairs. He is non-executive director of 7 other companies listed on the Stock Exchange, including Y. T. and Cross-Harbour, and director of International Taxation Advisory Services Limited.

SENIOR MANAGEMENT

Hong Kong Office

Leung Wai Fai, aged 42, joined the Company in 1993 and is the Group Financial Controller. Mr. Leung graduated from University of Wisconsin - Madison, USA, with a Bachelor of Business Administration degree. He is a fellow of both The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is executive director of Qualipak and Cross-Harbour.

Wong Ka Tai, aged 37, joined the Company in 2000 and is Senior Finance and Accounting Manager. Mr. Wong graduated from Hong Kong Baptist University with a Bachelor of Business Administration degree in finance and holds a Master of Corporate Finance degree from The Hong Kong Polytechnic University. He is a fellow of The Association of Chartered Certified Accountants and an associate of the Hong Kong Society of Accountants. Prior to joining the Company, he had worked with a sizeable publicly listed company as chief accountant and an international accounting firm for over 7 years.

PRC Offices

Tsang Kuk, aged 33, joined the Company in 1993 is the head of the Company's sales office in Shenzhen. Mr. Tsang has over 10 years experience in China trading. He permanently stays in China and is responsible mainly for the Group's business planning and development in the coastal area of Mainland China.

Wong Sze Chak, aged 41, joined the Company in 1993 is the head of the Company's sales office in Chengdu. Mr. Wong has over 10 years experience in China trading. He permanently stays in China and is responsible for the Group's business planning and development in the interior region of Mainland China.