

# Directors and Senior Management

---

## **Victor FUNG Kwok King**

*Group Non-Executive Chairman*

*Chairman of Nomination Committee and Risk Management Committee*

Victor FUNG Kwok King, aged 58, brother of Dr William FUNG Kwok Lun, is Group Chairman. He joined the Group in 1973 as Manager and became Managing Director of the Group's export trading business in 1977. He became Group Managing Director in 1981 and Group Chairman in 1989. Dr Fung holds a Bachelors and a Masters degree in Electrical Engineering from the Massachusetts Institute of Technology, and a Doctorate in Business Economics from Harvard University. Dr Fung is an independent non-executive director of Bank of China (Hong Kong) Limited, PCCW Limited, Sun Hung Kai Properties Limited and Orient Overseas (International) Limited. He is also the non-executive Chairman of Convenience Retail Asia Limited. Dr Fung is currently Chairman of the Hong Kong Airport Authority, the Hong Kong University Council and the Greater Pearl River Delta Business Council. Dr Fung holds a number of civic and professional appointments. He is a member of Chinese People's Political Consultative Conference and the Hong Kong Government Judicial Officers Recommendation Committee. From 1991 to 2000, Dr Fung was Chairman of the Hong Kong Trade Development Council and from 1996 to 2003, he was the Hong Kong representative on the APEC Business Advisory Council. In 2003, the Government awarded Dr Fung the Gold Bauhinia Star for distinguished service to the community.



## **William FUNG Kwok Lun**

*Group Managing Director*

William FUNG Kwok Lun, OBE, JP, aged 55, brother of Dr Victor FUNG Kwok King, is Group Managing Director. He joined the Group in 1972 and became a Director of the Group's export trading business in 1976. He became Group Managing Director in 1986. Dr Fung graduated from Princeton University with a Bachelor of Science degree in Engineering and holds an MBA degree from the Harvard Graduate School of Business. He was conferred the degree of Doctor of Business Administration, *honoris causa*, by the Hong Kong University of Science & Technology. Dr Fung is an independent non-executive director of HSBC Holdings PLC, CLP Holdings Limited, chinadotcom corporation and VTech Holdings Limited. He is also a non-executive director of Convenience Retail Asia Limited. He currently serves as a member of the Economic and Employment Council of the Hong Kong Special Administrative Region. Dr Fung is a past Chairman of the Hong Kong General Chamber of Commerce, the Hong Kong Exporters' Association and the Pacific Economic Cooperation Committee.



**Paul Edward SELWAY-SWIFT**

*Independent Non-Executive Director  
Chairman of Audit Committee*

Paul Edward SELWAY-SWIFT, aged 59, is an independent non-Executive Director of the Company since 1992. He is currently Chairman of Singer & Friedlander Group PLC, a financial services and banking group and of SVB Holdings PLC, a specialist insurance group, both of which are quoted on the London Stock Exchange. He is also a director of Alba PLC and Chairman of The Atlantis China Fund PLC. Mr Selway-Swift was formerly Deputy Chairman of HSBC Investment Bank PLC and a director of The Hong Kong and Shanghai Banking Corporation Limited in Hong Kong.

**Allan WONG Chi Yun**

*Independent Non-Executive Director  
Chairman of Compensation Committee*

Allan WONG Chi Yun, JP, aged 53, is an independent non-Executive Director of the Company since 1999. He is currently Chairman and Group Chief Executive Officer of VTech Holdings Limited. He co-founded VTech Group in 1976. He holds a Bachelor of Science degree in Electrical Engineering from the University of Hong Kong, a Master of Science degree in Electrical and Computer Engineering from the University of Wisconsin and an honorary degree of Doctor of Technology from the Hong Kong Polytechnic University. Mr Wong is the Chairman of Hong Kong Applied Science & Technology Research Institute Company Limited and a member of the Council of Advisors on Innovation and Technology. He is also a council member of the University of Hong Kong, an independent non-executive director of both the Bank of East Asia Limited and China-Hongkong Photo Products Holdings Limited.



**Franklin Warren McFARLAN**

*Independent Non-Executive Director*



Franklin Warren McFARLAN, aged 66, is an independent non-Executive Director of the Company since 1999. Professor McFarlan is Senior Associate Dean, Director Asia Pacific of Harvard University. He has been a Professor at the Harvard Graduate School of Business Administration since 1973 and was Faculty Chairman of Advanced Management Program and Chairman of Executive Education Programs. Professor McFarlan graduated from the Harvard Business School with a doctorate. He is currently a non-executive director of Computer Sciences Corporation and Providian Financial Corporation.



**Makoto YASUDA**

*Independent Non-Executive Director*

Makoto YASUDA, aged 66, is an independent non-Executive Director of the Company since 2001. He is Chairman and Chief Executive of international advisory firm Yasuda and Pama Limited, which is a joint venture of PAMA Group Inc. (previously known as Prudential Asset Management Asia Limited). He has been engaged in private equity investment and management activities in Asia for more than 33 years. He is well experienced in cross-border corporate advisory, merger & acquisition, project development, and other merchant banking activities. He is currently a non-executive Chairman of Atlas Copco KK and a non-executive director of both Yamatake Corporation and SV Interactive Communications Inc. He is also an advisor to HSBC Japan and Interface Asia Pacific.

**LAU Butt Farn**

*Non-Executive Director*

LAU Butt Farn, aged 56, is a non-Executive Director of the Company since 1995. Mr Lau joined the Li & Fung Group in 1981 as financial controller. Between 1985 and 1998, he was Operations Director for Li & Fung (Retailing) Limited (the retailing arm of the private group) that operates in Circle K and Toys "R" Us. He is a non-executive director of Convenience Retail Asia Limited. He was also responsible for the investments of the private group. Since 1999, Mr Lau has been Chief Financial Officer of Li & Fung (Distribution) Limited, the Supply Chain Management business of the private group. Mr Lau graduated from the University of London with a Bachelor of Science degree in Physics and is a Fellow of the Institute of Chartered Accountants in England and Wales.



**Leslie BOYD**

*Non-Executive Director*

Leslie BOYD, aged 67, is a non-Executive Director of the Company since 1999. Mr Boyd was a Works Manager in the British steel industry before moving to South Africa in 1970. Since then, he has dedicated his entire career in the steel, engineering, mining and finance industries in South Africa and is a leading member of the business community there. Mr Boyd is a Chartered Engineer and a Fellow of the Institution of Metallurgists UK. He was formerly Executive Vice Chairman of Anglo American PLC and a Director of Anglo American Corporation of South Africa Limited. He holds chairmanships and directorships in a number of mining, industrial and financial companies.





**Steven Murray SMALL**

*(As Alternate Director to Mr Leslie Boyd)*

Steven Murray SMALL, aged 48, is an alternate director to Mr Leslie Boyd, non-Executive Director of the Company, since 1999. Mr Small graduated from the University of Durham with a Bachelor of Arts degree in Economics and is a Fellow of the Institute of Chartered Accountants in England and Wales. Mr Small has a consultancy practice, Dimension S Capital, and manages a private equity portfolio. He sits on the boards of a number of Asian based companies.

**Henry CHAN**

*Executive Director*

Henry CHAN, aged 54, is an Executive Director of the Company since 1992 and is in charge of the Hardgoods business stream. Mr Chan has been with the Group since 1972 and has over 27 years of experience in the hardgoods area. He graduated from the University of Hong Kong with a Bachelor of Social Science degree. He also holds an MBA degree from the Chinese University of Hong Kong. He is currently a member of the Hong Kong Institute of Directors.



**Danny LAU Sai Wing**

*Executive Director*

Danny LAU Sai Wing, aged 52, is an Executive Director of the Company since 1992 and is in charge of the Textile Group USA business stream. He graduated from the University of Kansas with a Bachelor of Science Degree in Business and Accounting. His first job was in garment manufacturing before joining Li & Fung in 1981. He has over 25 years of solid experience in the textile and clothing Supply Chain Management business. From 1995 to 2003, he was a director of the Clothing Technology Demonstration Centre Co Ltd. His past community work includes having served as a committee member of the Government's Workplace English Campaign, the Hong Kong Exporters' Association and Clothing Industry Training Authority.



**Annabella LEUNG Wai Ping**

*Executive Director*

Annabella LEUNG Wai Ping, aged 51, is an Executive Director of the Company since 2000 and is in charge of the European Apparel business stream. Before joining the Group, she was the Regional Director of North Asia Apparel for Inchcape, a global sourcing network acquired by the Company in 1995. Ms Leung holds a Master of Science degree in Biology from Northeastern University and has over 16 years of experience in the textile industry. She is also involved in work of the Hong Kong Exporters' Association and the Clothing Industry Training Authority.

**Bruce Philip ROCKOWITZ**

*Executive Director*

Bruce Philip ROCKOWITZ, aged 45, is an Executive Director of the Company since 2001 and the President and Chief Executive Officer of Colby International Limited, a member of the Li & Fung Group. He joined the Company at the time of the Colby group becoming part of the Li & Fung Group in December 2000. Mr Rockowitz joined Colby in 1981 as Vice President in charge of merchandising and became President and Chief Executive Officer of Colby in 1986. Since 1986, he has been responsible for the growth and development and day-to-day operations of Colby. He has over 22 years of experience in Supply Chain Management of apparel and consumer hardgoods for markets worldwide.



**Thomas Morton Haugen**

*Executive Director, Li & Fung (Trading) Limited*

Thomas Morton Haugen, aged 62, is an Executive Director of Li & Fung (Trading) Limited, a wholly-owned subsidiary of the Company and is in charge of the Value Retailers & Brands (U.S.A.) business stream. Before joining the Group, he was the President of Dodwell Apparel North America for Inchcape, a global sourcing network acquired by the Company in 1995. Mr Haugen has over 30 years of experience in retail buying and merchandising, as well as product development and sourcing based both in the US and in Hong Kong. He is also actively involved in the work of Business for Social Responsibility, a USA based organization providing training and other assistance to help companies ensure their products are being manufactured in fully compliant factories.



**Frank LEONG Kwok Yee**

*Chief Financial Officer*

Frank LEONG Kwok Yee, aged 53, is the Chief Financial Officer of the Company since 1995. He is responsible for the Finance and Accounting, Human Resources and Information Technology of the Company. Before joining the Group, he was the Finance Director of Dodwell buying office, a global sourcing network acquired by the Company in 1995. Mr Leong is a member of the Australian Institute of Chartered Accountants. He has a Bachelor of Commerce degree from the New Zealand Otago University as well as an MBA degree from the MacQuarie University in Sydney. Mr Leong's experience covered a number of industries such as global sourcing, manufacturing, direct sales and marketing as well as auditing and accounting services with one of the Big 4 accounting firms.

**James SIU Kai Lau**

*Chief Compliance Officer*

James SIU Kai Lau, aged 59, joined the Group in 1993 as Chief Financial Officer until 1996 when he assumed his present position as the Group's Chief Compliance Officer. He is in charge of Corporate Governance Division and Corporate Secretarial Division. Prior to joining Li & Fung Group, Mr Siu was the partner-in-charge (1981-1989) of the Hong Kong audit practice of Coopers & Lybrand (currently PricewaterhouseCoopers) specializing in advising corporate clients on mergers, acquisitions, finance and on public listings. His current community work includes serving as member of the Supervisory Board of the Hong Kong Housing Society and Chairman of its Audit Committee. Mr Siu is also a member of the Corporate Governance Committee and Professional Accountants in Business Committee of the Hong Kong Society of Accountants. He is a Fellow of both the Institute of Chartered Accountants in Australia and the Hong Kong Society of Accountants. He is also a Fellow member of the Hong Kong Institute of Directors. Mr Siu holds a Bachelor of Economics degree from the University of Tasmania in Australia.

