

執行董事

喬世波先生，49歲，於二零零三年三月出任執行董事，於二零零三年四月獲委任為本公司主席，負責本公司的業務營運及策略制訂。喬先生持有中國吉林大學中國語言文學學士學位，曾任對外經濟貿易合作部（現稱商務部）處長。彼亦為華潤創業副董事總經理、華潤集團董事副總經理及華潤總公司董事。

石善博先生，38歲，於二零零三年三月出任執行董事，於二零零三年六月獲委任為本公司副主席兼總經理，負責監察及管理本集團的整體業務運作。石先生持有中國東北財經大學經濟學碩士學位，於一九九一年加入華潤集團，擁有逾十二年企業財務、人力資源管理及策略制訂經驗。

周俊卿女士，50歲，於二零零三年六月獲委任為執行董事，兼任水泥業務部的總經理。周女士持有中國清華大學無線電技術學士學位，於一九八六年加入華潤集團，擁有逾十七年國際貿易及企業管理經驗。彼同時擔任中國水泥協會第五屆理事會常務理事。

周龍山先生，43歲，於二零零三年三月獲委任為執行董事，兼任混凝土業務部及中港混凝土的總經理。周先生持有中國吉林財貿學院經濟學學士學位，於一九八四年加入華潤集團，擁有逾十九年國際貿易與企業管理經驗。

孫明權女士，49歲，於二零零三年六月獲委任為執行董事，兼任廣西華潤紅水河水泥有限公司總經理。孫女士持有中國對外經濟貿易大學經濟學學士學位，於一九八四年加入華潤集團，擁有逾十九年國際貿易及企業管理經驗。

EXECUTIVE DIRECTORS

Mr. Qiao Shibo, aged 49, has been an executive Director since March 2003 and the Chairman of the Company since April 2003 and is responsible for the business and strategic planning of the Company. Mr. Qiao holds a bachelor's degree in Chinese language and literature from the Jilin University in China. He had been a senior official of the former Ministry of Foreign Trade and Economic Cooperation (now known as Ministry of Commerce). He is also a deputy managing director of CRE, a director and vice president of CR Holdings and a director of CRNC.

Mr. Shi Shanbo, aged 38, has been an executive Director since March 2003 and the Vice Chairman and General Manager of the Company since June 2003, is responsible for overseeing and management of the overall business operations of the Group. Mr. Shi holds a master's degree in economics from Dongbei University of Finance and Economics in China. He joined CR Holdings in 1991 and has over 12 years of experience in corporate finance, human resources management and strategic planning.

Ms. Zhou Junqing, aged 50, was appointed an executive Director in June 2003 and is the General Manager of our Cement Business Division. Ms. Zhou holds a bachelor's degree in wireless technology from Tsinghua University in China. She joined CR Holdings in 1986 and has over 17 years of experience in international trade and corporate management. She is a council member of the Fifth Standing Committee of the China Cement Association.

Mr. Zhou Longshan, aged 43, was appointed an executive Director in March 2003 and is the General Manager of our Concrete Business Division and Redland Concrete. Mr. Zhou holds a bachelor's degree in economics from the Jilin Finance and Trade Institute in China. He joined CR Holdings in 1984 and has over 19 years of experience in international trade and corporate management.

Ms. Sun Mingquan, aged 49, was appointed an executive Director in June 2003 and is the General Manager of Guangxi China Resources Hongshuihe Cement Co., Ltd.. Ms. Sun holds a bachelor's degree in economics from the University of International Business and Economics in China. She joined CR Holdings in 1984 and has over 19 years of experience in international trade and corporate management.

鄭義先生，43歲，於二零零三年六月獲委任為執行董事，兼任東莞華潤水泥廠有限公司總經理。鄭先生持有中國大連理工大學碩士學位，於一九八六年加入華潤集團，擁有逾十七年的市場營銷及企業管理經驗。

非執行董事

寧高寧先生，45歲，於二零零三年六月獲委任為非執行董事。寧先生持有中國山東大學經濟學學士學位，美國匹茲堡大學工商管理（財務）碩士學位，身兼華潤總公司總經理、華潤集團的副董事長兼總經理、華潤創業及華潤置地主席，並出任多家公司的董事，包括華潤電力、華潤勵致、中銀國際控股有限公司、SAB Miller plc及HIT Investments Limited等。

蔣偉先生，41歲，於二零零三年六月獲委任為非執行董事。蔣先生持有中國對外經濟貿易大學對外貿易學學士學位及國際業務與財務碩士學位。彼為中國資本（控股）有限公司及華潤創業的董事，亦為華潤集團董事兼財務總監。

姜智宏先生，47歲，於二零零三年六月獲委任為執行董事，於二零零三年七月獲重新委任為非執行董事。姜先生畢業於香港理工學院（現香港理工大學），亦為英國特許公認會計師公會資深會員和香港會計師公會會員。彼兼任華潤創業董事及華潤置地非執行董事，擁有逾二十年審核、會計與企業財務經驗。

獨立非執行董事

陳茂波先生，49歲，於二零零三年六月獲委任為獨立非執行董事。陳先生持有香港中文大學工商管理學士和碩士學位，是英國特許公認會計師公會、香港會計師公會、香港公司秘書公會、香港稅務學會和香港華人會計師公會資深會員，現為香港會計師公會副會長。

Mr. Zheng Yi, aged 43, was appointed an executive Director in June 2003 and is the General Manager of Dongguan Huarun Cement Manufactory Co., Ltd.. Mr. Zheng holds a master's degree from Dalian University of Technology in China. He joined CR Holdings in 1986 and has over 17 years of experience in sales and marketing and corporate management.

NON-EXECUTIVE DIRECTORS

Mr. Ning Gaoning, aged 45, was appointed a non-executive Director in June 2003. Mr. Ning holds a bachelor's degree in economics from the Shandong University in China and a degree of Master of Business Administration in Finance from the University of Pittsburgh in the United States of America. He is the President of CRNC, Vice Chairman and President of CR Holdings, Chairman of CRE and CR Land; and holds directorship in a number of companies including CR Power, CR Logic, BOC International Holdings Limited, SAB Miller plc and HIT Investments Limited.

Mr. Jiang Wei, aged 41, was appointed a non-executive Director in June 2003. Mr. Jiang holds a bachelor's degree in international trade and a master's degree in International Business and Finance from the University of International Business and Economics in China. He is a director of China Assets (Holdings) Limited and CRE. He is also a director and Chief Financial Officer of CR Holdings.

Mr. Keung Chi Wang, Ralph, aged 47, was appointed an executive Director in June 2003 and re-designated as a non-executive Director in July 2003. Mr. Keung graduated from the Hong Kong Polytechnic (now known as Hong Kong Polytechnic University) and is a fellow member of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. He is also a director of CRE and a non-executive director of CR Land. He has over 20 years of experience in auditing, accounting and corporate finance.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Chan Mo Po, Paul, aged 49, was appointed an independent non-executive Director in June 2003. Mr. Chan graduated from The Chinese University of Hong Kong where he obtained both his bachelor's and master's degree in business administration. He is a fellow member of the Chartered Association of Certified Accountants, the Hong Kong Society of Accountants, the Institute of Chartered Secretaries and Administrator, the Taxation Institute of Hong Kong and the Society of Chinese Accountants and Auditors. He is currently a vice president of the Hong Kong Society of Accountants.

林宗壽先生，46歲，於二零零三年六月獲委任為獨立非執行董事。林先生持有武漢理工大學無機及非金屬材料學碩士學位和上海同濟大學建築材料學學士學位。彼現為武漢理工大學教授和博士生導師以及中國水泥學會理事，曾獲全國總工會頒發全國「五一勞動獎章」，並獲中國國務院頒發「國務院特殊津貼」，也是第九屆和第十屆全國人大代表及上海證交所上市公司華新水泥股份有限公司的獨立非執行董事。

呂培基先生，53歲，於二零零三年六月獲委任為獨立非執行董事。呂先生持有美國威斯康辛大學工商管理學士學位，現為謝瑞麟珠寶有限公司獨立非執行董事及中國人民大學客座教授。彼曾在香港任職多間本地及國際金融機構高職。

高級管理層

劉忠國先生，47歲，二零零三年五月起加入本公司並出任本公司財務總監，持有香港大學社會科學學士學位。劉先生擁有逾二十年公司重組、審計和顧問諮詢服務經驗。彼為香港會計師公會、英國特許公認會計師公會資深會員及加拿大特許會計師公會會員。

董斌先生，40歲，於二零零四年一月加入本集團，並獲委任為華潤水泥（貴港）有限公司董事總經理。董先生畢業於山東建材學院，取得水泥工藝學士學位。彼擁有逾十八年水泥行業經驗。

鄭青宏先生，38歲，現任廣西華潤紅水河水泥有限公司副總經理，亦為廣東省水泥工業協會常務理事。鄭先生持有武漢理工大學建築材料專業碩士學位，於一九九三年加入華潤集團，擁有逾七年建材業經驗。

Mr. Lin Zongshou, aged 46, was appointed an independent non-executive Director in June 2003. Mr. Lin holds a master's degree in inorganic and non-metallic material from Wuhan University of Technology and a bachelor's degree in building material from Tongji University of Shanghai. Mr. Lin is a professor and Ph.D. supervisor of Wuhan University of Technology and a director of the Chinese Cement Association. He was a winner of the "Wuyi Labour Medal" awarded by the All-China Federation of Labour Unions. He is entitled to the "Special Allowance" awarded by the State Department of the PRC and is a delegate of the Ninth and the Tenth National People's Congress of the PRC. He is an independent non-executive director of Hua Xin Cement Co., Ltd, a company listed on the Shanghai Stock Exchange.

Mr. Lui Pui Kee, Francis, aged 53, was appointed an independent non-executive Director in June 2003. Mr. Lui holds a bachelor of science degree from University of Wisconsin – Stout in the United States. He is currently an independent non-executive director of Tse Sui Luen Jewellery (International) Limited and a visiting professor of the Renmin University of China. He has held senior positions in local and international financial institutions in Hong Kong.

SENIOR MANAGEMENT

Mr. Lau Chung Kwok, Robert, aged 47, joined the Company in May 2003 and is the Chief Financial Officer of the Company. Mr. Lau holds a bachelor's degree in social sciences from the University of Hong Kong and has over 20 years of experience in reorganisation, assurance and advisory services. He is a fellow member of the Hong Kong Society of Accountants and the Chartered Association of Certified Accountants and a member of the Canadian Institute of Chartered Accountants.

Mr. Dong Bin, aged 40, joined the Group and was appointed the Managing Director of China Resources Cement (Guigang) Company Limited in January 2004. Mr. Dong graduated from Shandong Institute of Construction Materials with a bachelor's degree in cement engineering. He has over 18 years of experience in the cement industry.

Mr. Zheng Qinghong, aged 38, is the Deputy General Manager of Guangxi China Resources Hongshuihe Cement Co., Ltd. and is also an executive director of the "Guangdong Cement and Related Products Association". Mr. Zheng graduated from Wuhan University of Technology with a master's degree in building materials. He joined the CR Holdings group in 1993 and has over 7 years of experience in the building materials industry.

陸文禮先生·39歲·現任廣西華潤紅水河水泥有限公司董事副總經理·主管生產技術工作。陸先生持有廣西大學水泥工藝學士學位·於二零零二年加入華潤集團·擁有逾十八年水泥行業經驗。

鍾克輝先生·40歲·現任華潤水泥(貴港)有限公司總工程師·亦為湖北省水泥協會常務理事。鍾先生持有武漢理工大學無機材料工程學士學位·於二零零一年加入華潤集團·擁有逾十六年水泥行業經驗。

劉兵先生·31歲·現任東莞華潤水泥廠有限公司總工程師·亦為廣東省水泥技術情報網理事。劉先生畢業於上海建材學院並取得硅酸鹽工程專業學士學位·於一九九五年加入華潤集團·擁有逾七年水泥質量檢測經驗。

盧繼常先生·47歲·於一九九二年加入中港混凝土·現任華潤混凝土及中港混凝土的副總經理。彼擁有二十三年混凝土技術經驗。

紀友紅先生·39歲·於二零零三年八月獲委任為華潤混凝土的副總經理。紀先生畢業於南京工業學院(現為東南大學)並取得無機及非金屬材料碩士學位。彼於二零零一年加入華潤集團·擁有十六年建材行業經驗。

Trevor Gregory (郭嘉利) 先生·49歲·於一九九三年獲委任為中威預製董事總經理。郭嘉利先生持有土木工程學士學位·亦為英國土木工程學會會員·香港工程師學會資深會員·英國仲裁學會及專業學會會員·國際玻璃纖維混凝土學會的認可會員及香港混凝土維修協會會長。彼擁有三十年建築行業經驗。

徐勇明先生·39歲·於二零零三年十月獲委任為東莞華潤混凝土有限公司的總經理。徐先生持有美國三藩市大學行政工商管理碩士學位·於一九八六年加入華潤集團·擁有逾十七年貿易·水泥和混凝土行業經驗。

Mr. Lu Wenli, aged 39, is a director and Deputy General Manager of the Guangxi China Resources Hongshuihe Cement Co., Ltd. and is responsible for production technology. Mr. Lu graduated from Guangxi University with a bachelor's degree in cement engineering. He joined the CR Holdings group in 2002 and has over 18 years of experience in the cement industry.

Mr. Zhong Kehui, aged 40, is the Chief Engineer of China Resources Cement (Guigang) Company Limited and is also an executive director of the "Hubei Cement and Related Products Association". Mr. Zhong graduated from Wuhan University of Technology with a bachelor's degree in inorganic materials engineering. He joined the CR Holdings group in 2001 and has over 16 years of experience in the cement industry.

Mr. Liu Bing, aged 31, is the Chief Engineer of Dongguan Huarun Cement Manufactory Co., Ltd. and is also a director of the "Guangdong Cement Industrial Information Net". Mr. Liu graduated from Shanghai Institute of Construction Materials with a bachelor's degree in ceramic engineering. He joined the CR Holdings group in 1995 and has over 7 years of experience in quality control for production of cement.

Mr. Frank Lo, aged 47, joined Redland Concrete in 1992 and is the Deputy General Manager of CR Concrete and Redland Concrete. He has 23 years of experience in concrete technology.

Mr. Ji Youhong, aged 39, was appointed the Deputy General Manager of CR Concrete in August 2003. Mr. Ji graduated from Nanjing Industrial College (now renamed as Southeast University) with a master's degree in inorganic and non-metallic materials. He joined the CR Holdings group in 2001 and has 16 years of experience in construction material engineering.

Mr. Trevor Gregory, aged 49, was appointed the Managing Director of Redland Precast in 1993. Mr. Gregory holds a degree in civil engineering. He is a member of the Institute of Civil Engineers of the United Kingdom, a fellow of the Hong Kong Institute of Engineers, a member of the Institute of Arbitrators and the Academy of Experts, a council member of International Glassfibre Reinforced Concrete Association and the President of Hong Kong Concrete Repair Association. He has 30 years of experience in the construction industry.

Mr. Xu Yongming, aged 39, was appointed the General Manager of China Resources Dongguan Concrete Co., Ltd. in October 2003. Mr. Xu holds an EMBA degree from San Francisco University. He joined the CR Holdings group in 1986 and has over 17 years of experience in trading, cement and concrete business.

王小虎先生，37歲，於二零零三年十月獲委任為深圳市華潤鐵建混凝土有限公司總經理，亦為深圳華潤文偉混凝土有限公司和深圳華潤生成混凝土有限公司總經理。王先生持有亞洲（澳門）國際公開大學工商管理碩士學位。彼於一九九一年加入華潤集團，擁有逾十五年貿易及混凝土業務經驗。

Mr. Wang Xiaohu, aged 37, was appointed the General Manager of Shenzhen China Resources Tiejian Concrete Co., Ltd. in October 2003 and is also the General Manager of Shenzhen China Resources Wenwei Concrete Limited and Shenzhen China Resources Shengcheng Concrete Limited. Mr. Wang holds an MBA degree from Asia International Open University (Macau). He joined the CR Holdings group in 1991 and has over 15 years of experience in trading and concrete business.