

EXECUTIVE DIRECTORS

LIU Xiaoming aged 48, is the Co-Chairman of the Group. He is responsible for the Group's overall business development, as well as the formulation of corporate direction and strategies. He holds a bachelor's degree in chemical engineering from the Hua Nan Polytechnic University.

KONG Zhanpeng

aged 40, is one of the founders of the Group. He is in charge of the Group's corporate management, finance and accounting, as well as information technology. He holds a bachelor's degree in textile engineering and a diploma in international trade from the China Textile University.

NON-EXECUTIVE DIRECTORS**Patrick E BOWE**

aged 45, is the President of Cargill Sweeteners North America and is responsible for all aspects of Cargill's sweeteners business. He holds a master's degree in economics from Stanford University, the United States and has over 20 years of experience in corn milling and sweetener operations.

INDEPENDENT NON-EXECUTIVE DIRECTORS**LEE Yuen Kwong**

aged 43, is a Certified Public Accountant and has been practising since 1990. Graduated from the University of Sunderland, the United Kingdom, he holds a Bachelor of Arts Degree in Business Studies. He has over 17 years' experience in accounting, auditing, taxation and management consulting. Mr. Lee is currently a member of the Advisory Committee on Travel Agents.

XU Zhouwen aged 61, is the Co-Chairman of the Group. He is responsible for formulating and implementing the Group's product diversification strategies, managing the Group's product development and technology research, as well as supervising the Group's overall production and operations. He graduated from the Harbin Electric University in 1970.

WANG Tiegung

aged 39, is responsible for the Group's sales and marketing functions. He holds a bachelor's degree in economics from the University of Heilongjiang.

Steven C WELLINGTON**(alternate director to Patrick E BOWE)**

aged 50, is the PRC Business Development Manager of Cargill Sweeteners North America and is responsible for the development of corn milling exports and investment opportunities in the PRC. He is the director of Global Bio-chem-Cargill (Holdings) Limited, a jointly-controlled entity established by the Group and Cargill.

CHAN Man Hon, Eric

aged 47, is a solicitor and has been practising in Hong Kong for over 22 years. Mr. Chan holds a bachelor's degree in law from the University of Hong Kong and a master's degree in Business Administration from The Chinese University of Hong Kong. He was admitted as a solicitor of the Supreme Court of Hong Kong in 1981 and is a consultant of Messrs. Vincent T. K. Cheung, Yap & Co.

SENIOR MANAGEMENT**AU Chun Fat**

aged 61, is one of the founders of the Group and is currently the senior counsellor of the Group, assisting the board in strategic planning as well as business development and diversification. Prior to founding the Group, Mr. Au accumulated over 12 years' management experience in various companies which engaged in the trading of machinery and equipment in Hong Kong and the PRC.

CHEUNG Chak Fung

aged 39, is the financial controller of the Group. He is an associate member of The Association of Chartered Certified Accountants. He holds a bachelor's degree in accounting from the Hong Kong Baptist University. He has over 14 years' experience in auditing, financial and management accounting, budgeting and treasury.

PON Intranual

aged 63, has over 41 years of professional experience. He joined the Group in 1998 and now acts as chief engineer specialising in lysine culture, fermentation and refining techniques.

WANG Hui

aged 39, is the director of modified starch enterprise of the Group. He graduated from the Qiqihaer University with a bachelor's degree in chemical engineering specialising in high polymer material engineering.

ZHENG Guichen

aged 42, is the general manager of Changchun Jincheng Corn Development Co., Ltd. He graduated from the Jilin Grain High College for Professional Training, specialising in food engineering.

NG Wai Kee

aged 43, is the company secretary of the Company. He holds a diploma in accounting from the Hong Kong Shue Yan College. He is a fellow member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants. He has over 17 years' experience in auditing, accounting, and secretarial practice.

LI Weigang

aged 45, has a master's degree in banking and finance from the University of Wales, the United Kingdom, as well as a master's degree in economics from The Graduate School of Chinese Academy of Social Sciences. Prior to joining the Group as assistant general manager in May 2001, Mr. Li has held senior positions in various financial institutions in the PRC, with responsibility in corporate finance and general management.

QI Hongbin

aged 37, is the dean of design and research institute and director of development centre of the Group. He holds a master's degree from the Jilin Agricultural University, specialising in mechanical engineering. He has over 7 years' experience in process engineering and technology development.

JIN Zhihui

aged 50, graduated from the Jilin Shulan Ministry of Mining Employee University. Prior to joining the Group as project manager for sweetener operations in January 2002, he has accumulated over 25 years of working experience, including 20 years in senior positions in biochemical and pharmaceutical industries.

WANG Guicheng

aged 36, is the general manager of Jinzhou Yuancheng Bio-chem Technology Co., Ltd. He graduated from the Jilin Grain High College for Professional Training, specialising in storage and analysis.

CHU Lalin

aged 41, is the chief engineer of the Group. He holds a bachelor's degree from the Shijiazhuang Railroad Engineering Academy and has more than 20 years of experience in mechanical and food engineering.

WANG Dongsheng

aged 41, holds a bachelor's degree in chemical engineering from the Jilin Chemical Engineering Academy. Prior to joining the Group as chief supervisor and modified starch design manager in May 2001, he has accumulated 18 years of working experience in production management of chemical engineering projects.

ZHOU Hongquan

aged 65, is the chief engineer with organic chemical specialty. He graduated from Shenyang Institute of Chemical Technology, majoring in organic synthesis. He has 30 years of experience in managing production.

ZHANG Xiuzhen

aged 59, is the manager of the administration department. She is responsible for human resources management of the Group in the PRC.

WANG Dehui

aged 35, is the assistant chief engineer of the Group. He holds a master's degree in science from the Jilin Agricultural University and has extensive of experience in food engineering and organic engineering.

ZHONG Jiemin

aged 51, is the chief engineer of modified starch operation of the Group. He graduated from the faculty of biology at Taiwan Tunghai University. He has 20 years of experience in the production of modified starch.

WANG Jibin

aged 32, is the engineer for chemical polyol projects, and has extensive experience in chemical polyol production.

LEE Chi Yung

aged 29, is the finance manager of the Group. He holds a bachelor's degree in business administration from the City University of Hong Kong. He is an associate member of the Hong Kong Society of Accountants and also of The Association of Chartered Certified Accountants.