

## Executive Directors

### **Mr. Zen Wei Pao, William**

*(aged 56, Chairman)*

Mr. Zen has been the Chairman of the Company since its establishment. He is also the Chairman of Wai Kee, the biggest shareholder of the Company. Mr. Zen holds a Bachelor of Science degree in Physics and a Master of Business Administration degree. He is a member of both The Hong Kong Institution of Engineers and The Institute of Quarrying, UK. He is also an individual founder member and a fellow member of Hong Kong Institution of Highways and Transportation. He has extensive experience in civil engineering, construction material and infrastructure development in Hong Kong, Taiwan and the PRC. He is the brother of Mr. Zen Wei Peu, Derek.

### **Mr. Ko Yuk Bing**

*(aged 48, Managing Director and Chief Executive Officer)*

Mr. Ko joined the Company in early 1995. Mr. Ko holds a Master of Science degree in Engineering. He is a Chartered Engineer, and is a fellow member of The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK, and The Hong Kong Institution of Engineers. He has extensive experience in infrastructure development in Hong Kong and the PRC, and has over 14 years of experience in business development and operation in the PRC.

### **Mr. Chan Kam Hung**

*(aged 45, Finance Director)*

Mr. Chan has been appointed as an Executive Director of the Company since July 2002. He holds a Bachelor of Economics degree from the University of Sydney. He is a Chartered Accountant of Australia and a fellow member of The Hong Kong Society of Accountant. Mr. Chan has over 21 years of auditing, accounting and corporate management experience. Prior to joining the Company, he has held senior corporate management positions in multi-national companies and listed companies in Hong Kong.

### **Mr. Zen Wei Peu, Derek**

*(aged 51)*

Mr. Zen has been a Director of the Company since its establishment. He is also the Vice Chairman of Wai Kee. He holds a Bachelor of Science degree in Civil Engineering and a Master of Business Administration degree. He is a Chartered Engineer and is a member of The Institution of Civil Engineers, UK and a fellow member of The Institution of Quarrying, UK. Mr. Zen has over 25 years of experience in civil engineering industry. He is the brother of Mr. Zen Wei Pao, William.

### **Mr. Fong Shiu Leung, Keter**

*(aged 41, Company Secretary)*

Mr. Fong has been appointed as an Executive Director of the Company since July 2000. He is also an Executive Director of Wai Kee. Mr. Fong holds a Bachelor degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of The Hong Kong Society of Accountants. He has 18 years of experience in auditing, accounting and business advisory profession.

### Non-Executive Directors

#### **Mr. Hu Aimin**

*(aged 55)*

Mr. Hu has been appointed as a Non-Executive Director of the Company since February 2004. He is the Chairman of Shum Yip Holdings Company Limited (“Shum Yip Holdings”) and Shenzhen Investment Limited (“Shenzhen Investment”). He graduated from the Hunan University, the PRC and holds a Master degree in Management Studies. Prior to joining Shum Yip Holdings in April 2003 and becoming the Chairman of Shenzhen Investment in June of the same year, he was the Chief Secretary of the Shenzhen Municipal Government and the Director of the Shenzhen Government Office, the Vice Chief Secretary of the Shenzhen Government Council, the Shenzhen Futian District Standing Committee member and Head of its Staff Department, the Director of the Hubei Province leadership science and talents research office and the Managing Vice Chief Editor of the Magazine “Leadership Works Research”. He has over 30 years of experience in administration and management.

#### **Mr. Liu Zixian**

*(aged 53)*

Mr. Liu has been appointed as a Non-Executive Director of the Company since February 2004. He is the President of Shum Yip Holdings and Shenzhen Investment. He graduated from the North Communications University, the PRC in 1974. Prior to joining Shum Yip Holdings in February 2001 and becoming the President of Shenzhen Investment in April of the same year, he was a Director of The Administration of Shenzhen Shatoujiao Free Trade Zone, an Assistant Director of Shenzhen Municipality Luohu district, and the Manager of the Foreign Enterprises Registering & Managing Department of Shenzhen Industry & Commerce Administrative Management Bureau. Mr. Liu has over 20 years of experience in administrative management, international economics and corporate management.

#### **Mr. James Herbert Stewart**

*(aged 51)*

Mr. Stewart has been appointed as a Non-Executive Director of the Company since May 2001. He is a Director of HSBC Private Equity (Asia) Limited (“HPEA”). He holds a Bachelor of Commerce degree from the University of British Columbia in Canada. He also holds qualifications from Canada as a Chartered Accountant and Chartered Insolvency Practitioner. He joined HPEA from William E. Simon & Sons (Asia) Limited (“Simon Asia”), a Hong Kong based private equity and fund management company where Mr. Stewart was an Investment Principal and Chief Financial Officer. Prior to joining Simon Asia in 1995, Mr. Stewart worked in the Corporate Financial Services Group of KPMG in Hong Kong and the Corporate Advisory Services Group of KPMG in Vancouver.

#### **Ms. Chiang Wen Chee, Wendy**

*(aged 30)*

Ms. Chiang is an alternate Director to Mr. James Herbert Stewart. Ms. Chiang is a Senior Manager of HPEA and holds a Bachelor of Arts degree from the University of Waterloo in Canada. She is also a member of The American Institute of Certified Public Accountants. Prior to joining HPEA, she worked in the audit division of KPMG in Hong Kong.

## Independent Non-Executive Directors

### **Mr. Chan Hing Chiu, Vincent**

*(aged 68)*

Mr. Chan joined the Company as an Independent Non-Executive Director in 1996. He was the Chairman of Scott Wilson Kirkpatrick (Hong Kong) Limited ("SWK") and is currently retired. He was a Partner and a Director of SWK since 1981. Mr. Chan holds a Bachelor of Science degree in Engineering and a Master of Science degree. He is a member of The Institution of Civil Engineers, UK and a fellow member of The Hong Kong Institution of Engineers.

### **Mr. Chow Shiu Kee, Stephen**

*(aged 55)*

Mr. Chow joined the Company as an Independent Non-Executive Director in 1996. He holds a Bachelor of Arts degree and a Master of Law degree. He is a solicitor admitted to practice in Hong Kong, England and Wales, and Singapore, and is a partner of the solicitors firm of Messrs. Wong Poon Chan Law & Co. He is a Notary Public and a China Appointed Attesting Officer. Mr. Chow is a member of Solicitors Disciplinary Tribunal Panel, and a member of the Law Society Free Legal Advice Scheme.

## Senior Management

### **Mr. Leung Chin Wan**

*(aged 49)*

Mr. Leung is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of both The Institution of Civil Engineers, UK and The Hong Kong Institution of Engineers. He has over 25 years' experience in civil engineering industry with more than 15 years' experience in PRC project management.

### **Mr. Yu Kam Fat, James**

*(aged 48)*

Mr. Yu is a General Manager of the Project Management Division. He holds a Master of Science degree in Engineering. He is a Chartered Engineer and is a member of The Association of Professional Engineers of Ontario, Canada, The Institution of Civil Engineers, UK, The Institution of Structural Engineers, UK and The Institution of Highway and Transportation, UK and is a fellow of The Hong Kong Institution of Engineers. He is also a Registered Structural Engineer, HK and a Registered Professional Engineer, HK. He has over 24 years' experience in civil engineering industry and project management.

### Senior Management (Continued)

#### **Mr. Chan Sai Kuen, Daniel**

*(aged 46)*

Mr. Chan is a Deputy General Manager of the Project Management Division. He holds a Bachelor of Business Administration degree in Accounting. He has over 22 years' experience in accounting and project management.

#### **Mr. Xu De Bao**

*(aged 65)*

Mr. Xu is a Deputy General Manager of the Project Management Division stationed in the PRC. He was the Director of a City Communications Bureau in the PRC. He has over 16 years' experience in administration, road construction and personnel management of the transportation sector in the PRC.

#### **Mr. Lai Siu Keung**

*(aged 40)*

Mr. Lai is a Senior Project Manager stationed in the PRC. He holds a Bachelor of Engineering (Hons) degree in Civil Engineering. He has over 20 years' experience in civil engineering industry and project management.

#### **Mr. Chan Chun Kuen**

*(aged 40)*

Mr. Chan is a Senior Project Manager stationed in the PRC. He holds a Bachelor of Business Administration degree and a Master of Business Administration degree. He has over 13 years' experience in accounting and project management.