

1. Director, Supervisor, and Senior Management

1. Basic information

Name	Sex	Age	Position	Service period in the Group
Zhou Li Ming	Male	40	Chairman	From September 2002 till now
Zhang Zhi Ying	Male	41	Vice-Chairman, General Manager	From February 2003 till now
Zhang Wen Sheng	Male	56	Vice-Chairman	From May 2001 till now
Yang Xiao Kun	Male	57	Director	From August 1997 till now
He Gang	Male	41	Director	From November 2003 till now
Liu Ming Li	Male	40	Director, Deputy General Manager	From August 1997 till now
Zhang Yong Nian	Male	41	Director, Company Secretary	From August 1997 till now
Zhang Yang	Female	39	Director	From May 2001 till now
Zang Di Hua	Female	67	Director	From May 2001 till now
Yan Zhong He	Male	68	Director	From May 2000 till now
Hou Bin	Male	46	Supervisor	From October 2000 till now
Li Ai Min	Male	36	Supervisor	From October 2000 till now
Chen Zhi Quan	Male	48	Supervisor	From August 1997 till now
He Kun	Female	26	Supervisor	From May 2001 till now
Gan Yong Yi	Male	40	Deputy General Manager	From March 2001 till now
Lin Bin Hai	Male	44	Deputy Party Secretary	From August 2002 till now
Jian Shi Xi	Male	48	Chairman of Labour Union	From August 1997 till now

2. Change of directors, supervisors and senior management during the reporting period

The Company held the second extraordinary general meeting for the year on 27th November, 2003. The meeting elected the third board of directors of the Company, approved that the existing members of the board will continue in office and elected Mr. He Gang as a new director of the Company.

3. Profile of Directors, Supervisor and Senior Management

(1) Directors

Executive Directors

Mr. Zhou Li Ming: Chairman, aged 40. He graduated from Southwest Jiaotong University and obtained a bachelor's degree in engineering from Southwest Jiaotong University and a master's degree in economics from Sichuan University. He was a tutor at Southwest Jiaotong University, head of Research Department of the Sichuan Provincial People's Government, secretary of the Department of General Office of Sichuan Provincial People's Government, deputy director of Road Administration Bureau of Sichuan Provincial Department of Communications ("SPDC") and assistant to the Mayor of the Neijiang Municipal People's Government in Sichuan Province. He is familiar with matters related to Sichuan Province and good at forecasting on the tendencies of the macro-economic policies. He is qualified for decision-making and coordination with extensive experience in construction, management and operation of large-scale infrastructure projects in such aspects as transportation. He is currently responsible for devising the Company's development strategies and capital operation.

3. Profile of Directors, Supervisor and Senior Management *(continued)*

(1) Directors *(continued)*

Executive Directors (continued)

Mr. Zhang Zhi Ying: Vice Chairman and General Manager, aged 41, and holds the title of senior accountant. He graduated from the Faculty of Accounting of Shanxi Financial and Economic Institute with a bachelor's degree. He was an accountant of the Financial Section of the Road Administration Bureau of SPDC, deputy head of the Financial Division of Sichuan Major Highway Construction Directorate ("SMHCD"), head of the Financial Division of the Expressway Administration Bureau of SPDC, deputy head and head of the Financial Division of SPDC and the financial controller of the Company. He has been engaged in the financial administration for a number of major road projects in Sichuan Province including Chengyu Expressway. He has extensive practical experience in management. He is currently responsible for the overall operation management of the Company.

Mr. Zhang Wen Sheng: Vice Chairman, aged 56, and holds the title of senior economist. He previously held the positions of secretary to the Department of General Office of the Ministry of Communications, deputy division chief of the Production and Regulation Bureau and Corporate Management Bureau, chief of the Corporate Reform Division of the System Reform and Regulation Department and assistant inspector of the System Reform and Regulation Department. He is currently the deputy general manager of Hua Jian Centre.

Mr. Yang Xiao Kun: Director, aged 57, and holds the title of senior engineer. He graduated from Chongqing Jiaotong Institute with a major in highways and urban roads construction. He was the director of Road Administration Bureau of SPDC and the director of the Expressway Administration Bureau of SPDC. He is currently the chairman of Sichuan Highway Development responsible for the administration of expressways in Sichuan Province. He has participated in the construction of Chengyu Expressway and the organization and management of many other key roads in Sichuan Province. He has extensive experience in construction and management of infrastructure facilities for traffic.

Mr. He Gang: Director, aged 41, and holds the title of senior engineer. He graduated from Hunan University with a bachelor's degree in engineering and Chang An University with a master's degree in engineering. He was an officer, section chief and deputy head and head of Planning Division of SPDC. He was also deputy director of Sichuan Chengmian Expressway Construction Directorate. He is currently the vice-chairman and general manager of Sichuan Highway Development. He is familiar with the construction of transportation infrastructure in Sichuan Province and project organisation and management. He has extensive experience in management of expressways.

Mr. Liu Ming Li: Director and Deputy General Manager, aged 40. He graduated from the Research School of Sichuan University with a major in economics. He was formerly the secretary of the Department of General Office of Sichuan Provincial People's Government, the assistant director and deputy director of Expressway Administration Bureau of SPDC. Mr. Liu possesses substantial experience in the operation and administration management of expressways. He is now responsible for the operation of toll collection and development of the Company.

Mr. Zhang Yong Nian: Director and Company Secretary, aged 41. Mr. Zhang graduated from the Faculty of Law of Sichuan University. He served as judicial officer of the People's Court at Emeishan City, Sichuan Province, deputy chief of the Criminal Judicial Tribunal, deputy chief of the former Chengyu Expressway Long Quan Management Office, deputy head of the Road Section of Chengyu Expressway Management Department, deputy head of the Policy and Regulation Division of the Expressway Administration Bureau of SPDC and the chief of the board of directors office of the Company. He is familiar with laws and regulations and has extensive experience in management.

Madam Zhang Yang: Director, aged 39. She graduated from Lanzhou University with a bachelor's degree in economics and is a postgraduate of Central Communist Party School. She worked with the Ministry of Space Industry as an officer, deputy section chief and section chief. She has been serving as project manager and deputy department manager of Hua Jian Centre since 1994. She is currently the assistant to the general manager and the manager of securities management department of Hua Jian Centre.

Non-executive Directors

Madam Zang Di Hua: Non-executive Director, aged 67. She graduated from Tongji University majoring in bridge and tunnel and holds the title of senior engineer. She is an expert entitled to special government subsidy. She previously served as a bridge teacher of Cheugdu Road Engineering School of the Ministry of Communications, engineer and deputy chief engineer of Road Survey and Design Institute of SPDC, chairperson of Sichuan Road Engineering Consultation and Supervision Company, chief engineer of SPDC, consultant of the 1st-4th Sichuan Science and Technology Consultation Group, a deputy to the 5th Sichuan Provincial People's Congress and a deputy to the 6th, 7th and 8th National People's Congress.

Mr. Yan Zhong He: Non-executive Director, aged 68, university graduate, vice president of Sichuan Fraternity in Hong Kong, honorary councillor of Sichuan Overseas Fraternity. He participated in the whole project of Chengmian Expressway from construction to its opening to traffic. Mr. Yan is currently a senior consultant of Chengmian Expressway Company Limited.

(2) Supervisors

Mr. Hou Bin: Supervisor, aged 46. He graduated from Chengdu Telecommunications Engineering College and holds the title of senior economist. From 1992, he had been deputy head of Mu Chuan County People's Government, the office chief of Sichuan Shuhai Communications Investment Company Limited and the office chief of Sichuan Highway Development. He is currently the deputy general manager of Sichuan Highway Development.

Mr. Li Ai Min: Supervisor, aged 36. He graduated from the Faculty of Economics of Sichuan University and holds the title of senior economist. From 1996, he had been deputy head and head of the Financial Division and head of the Investment and Cooperation Division of Sichuan Highway Development and the financial controller of Sichuan Chengnan Expressway Company Limited and Sichuan Chuandong Expressway Company Limited. He is currently the general manager of Sichuan Expressway Property Development Company Limited.

Mr. Chen Zhi Quan: Supervisor, aged 48. He graduated from Southwest China Normal University. Since 1988, he had been the head of the Engineering Department of the Sichuan Technical Staff University, office chief of the Sichuan Chengyu Expressway Management Division and the director of the Surveillance Department of the Expressway Administration Bureau of SPDC. He is currently the manager of Human Resources Division of the Company.

(2) Supervisors *(continued)*

Madam He Kun: Supervisor, aged 26, a non-practising member of the The Chinese Institute of Certified Public Accountants. She graduated from the Faculty of Accounting of Renmin University of China with a bachelor's degree in economics. She is currently a project manager of the securities management department of Hua Jian Centre.

(3) Senior Management

Mr. Gan Yong Yi: Deputy General Manager, aged 40. He graduated from Chongqing Jiaotong Institute and holds the title of senior engineer. He was the deputy general manager of Sichuan Road and Bridge Company Limited. He has extensive and concrete experience in the construction and management of roads and bridges.

Mr. Lin Bin Hai: Deputy Party Secretary, aged 44. He graduated from the Research Centre of Renmin University of China with a master's degree in business administration (MBA) and obtained a master's degree in business administration (MBA) from Burlington Commerce College by distance education. Prior to joining the Company, he was a political commissar and party secretary of an arsenal factory of the People's Liberation Army. He has practical and extensive experience in administration and party's affairs. He is currently responsible for the party's affairs of the Company.

Mr. Jian Shi Xi: Chairman of Labour Union, aged 48. He graduated from Sichuan Provincial Party School majoring in economics and administration and holds the title of senior economist. From 1986, he had been an officer of the Policy Research Office of SPDC, deputy office chief of SMHCD, office chief of the Expressway Administration Bureau of SPDC. He is now the chairman of Chengyu Energy Company.

2. An overview of employees

As at 31 December 2003, the number of staff of the Company was 938, among whom, 16 have master's degree; 277 have qualifications in their own fields; 471 have received tertiary education; 106 have received education up to secondary schools; and 68 have received education of senior middle school or below. The Company has 98 staff with professional qualifications, among whom, 15 have senior professional expertise; 32 have intermediate professional expertise; and 51 have elementary professional expertise.