EXECUTIVE DIRECTORS

Mr. Leung Shu Wing, aged 65, is the founder of the Group and chairman of the company. Mr. Leung has over 39 years of experience in trading of electroplating materials and chemicals. He is currently responsible for the Group's strategic planning.

Miss Leung Miu King, aged 34, the daughter of Mr. Leung Shu Wing, joined the Group in November, 1995. She holds a bachelor degree of business administration from the University of San Francisco. Miss Leung has over one year's experience in trade finance with a bank in Hong Kong. She is the executive director of the Group.

Mr. Wong Chi Kin, aged 53, joined the Group in 1984. He has over 30 years of experience in metal trading. Mr. Wong is the managing director of Kee Shing Hardware Supplies Ltd., a subsidiary of the Group which is engaged in trading of stainless steel.

Mr. Wong Choi Ying, aged 51, joined the Group in 1988. He holds a bachelor degree of business administration from the Chinese University of Hong Kong, a fellow of the Chartered Association of Certified Accountants and an associate of the Hong Kong Society of Accountants. Mr. Wong has over 24 years of experience in financial management. He worked for Tai Sang Land Development Limited for over five years before joining the Group. He is the finance director and company secretary of the Group. He is responsible for the Group's financial planning and management.

NON-EXECUTIVE DIRECTORS

Mr. Yuen Tin Fan, Francis, aged 51, is Chairman of Tien Fung Hong Group of companies and an non-executive director of a number of companies whose share are listed on The Hong Kong Stock Exchange. From 1988 to 1991, he was the chief executive of The Stock Exchange of Hong Kong Limited. Mr. Yuen is also a member of Shanghai People's Political Consultative Committee.

Mr. Kwan Hing Hin, Stephen, aged 55, joined the group in 1980 and was the co-founder of Kee Shing Industrial Products Limited. He holds a master degree of philosophy from Leeds University in the United Kingdom and is a member of the British Institute of Management and an associate of the Textile Institute. He worked with Jardine Matheson & Co., Limited for over 5 years prior to joining the group. Mr. Kwan has over 26 years of experience in metals and chemicals trading. He changed his role from executive director to non-executive director on 30th September, 1998. As at 13th January, 2004, Mr. Kwan resigned the post of non-executive director.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr. Leung Ding Bong, Ronald, FRCP, AIB, OBE, JP, aged 69, is an experienced banker. He was Chairman of Kwong On Bank, Limited. Dr. Leung joined the Group in December 1993 as an independent non-executive director.

Mr. Wong Kong Chi, aged 45, is a qualified accountant and formerly an experienced merchant banker. He is also independent non-executive director of several listed companies in Hong Kong. Mr. Wong joined the Group in December 1993 as an independent non-executive director.

Mr. Ng Hon Ying, aged 50, is a solicitor and notary public. He is the founding partner of the law firm of Ng and Fang. Mr. Ng joined the Group on 30th September, 2003 as an independent director.