

Directors, Supervisors and Senior Management

Executive Directors

魏建軍先生 (**Mr. Wei Jian Jun**), aged 40, is the chairman of the Company. He is responsible for formulating the management philosophy, determining the business strategies of the Group and providing guidance for the development of new products. Mr. Wei graduated from 中共河北省委黨校 (the Committee College of Hebei Province of the PRC Communist Party) in 1999 in corporate management studies. He has previously worked at 北京通縣微電機廠 (Beijing Tongxian Micro Motors Factory) in 1981, 保定地毯廠 (Baoding Carpet Factory) in 1983 and 保定太行水泵廠 (Baoding Taihang Pump-making Factory) in 1986 respectively. He joined the Group in 1990 and held the position of general manager of GW Industry Company, the predecessor of the Company. In 1991, he undertook contractual operation of GW Industry Company (the predecessor of the Company). Mr. Wei was accredited as “保定市級勞動模範” (the Baoding Municipal Model Labour) for the periods from 1990 to 1991, 1992 to 1993 and 1996 to 1997; “河北省明星青年鄉鎮企業家” (the Outstanding County Youth Entrepreneur) of Hebei Province in 1993; “保定市優秀企業家” (the Outstanding Entrepreneur of Baoding) and “全國鄉鎮企業家” (the National County Entrepreneur) in 1994; “保定十大傑出青年” (the Ten Outstanding Young Persons of Baoding) in 1996; “河北省勞動模範” (the Hebei Provincial Model Labour) in 1999. In 2000, he was awarded “保定市一九九九年度市長特別獎” (the Special Prize of Mayor of Baoding 1999). In 2003, he was accredited as “河北省優秀民營企業家” (the Outstanding Private Entrepreneur of Hebei Province) and “中國民營企業傑出代表” (China privately-owned enterprise outstanding representative). Mr. Wei is currently the deputy chairman of “保定市工商聯合會” (the Baoding Industry and Commerce Association) and the representative to the People’s Congress of Hebei Province. Mr. Wei is the son of Mr. Wei De Yi, one of the supervisors of the Company.

劉平福先生 (**Mr. Liu Ping Fu**), aged 54, an assistant political work professional and is the vice chairman of the Company. Mr. Liu graduated from the Chinese language and literature discipline in 河北師範學院 (Hebei Normal College) in 1988. Mr. Liu served as the office supervisor of 保定市電子工業局勞動服務公司 (Baoding Electronics Industry Bureau’s Labour Services Company) in 1989. He worked as the office supervisor of 保定市太行汽車零部件廠 (Baoding Taihang Automobile Parts Factory) in 1992. He has 15 years of experience in administration and management. He was appointed as the general manager of the Nandayuan Management Centre in 2001; in the same year, Mr. Liu joined the Group and was appointed as the vice chairman of the Company.

王鳳英女士 (**Ms. Wang Feng Ying**), aged 33, is the general manager of the Company. Ms. Wang is responsible for formulating operation and management strategies of the Company. Ms. Wang graduated from 天津財經學院 (Tianjin Institute of Finance) in 1999 and obtained a master’s degree in economics. Ms. Wang was accredited as 第五屆保定市十大傑出青年 (the Fifth Anniversary Ten Outstanding Young Persons of Baoding) in 1999, and was awarded 第五屆河北省傑出青年企業家 (the Fifth Anniversary Hebei Outstanding Young Entrepreneur) and 中國營銷人「金鼎獎」傑出營銷總經理獎 (the Chinese Marketing Professional

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"Golden Tripod" Outstanding Marketing General Manager Award) in 2000. Ms. Wang has 12 years of experience in sales and marketing management. She joined the Group in 1991 and is currently the general manager of both 長城營銷網絡有限公司 and GW Bus Sales Company.

梁賀年先生 (**Mr. Liang He Nian**), aged 40, is the chief engineer of the Company. He is responsible for the planning and management of new products and technology, and the overall planning in product quality. Mr. Liang graduated from 河北科技大學 (Hebei University of Science and Technology) in Engineering in 1985. Mr. Liang was accredited as an engineer by 保定市電子技術職務評審委員會 (Council for Review of Positions in Electronic Technology of Baoding) in 1993. Mr. Liang has 10 years of experience in automobile technology. He joined the Group in 1993 and had previously held positions such as engineer and head of technology department.

楊志娟女士 (**Ms. Yang Zhi Juan**), aged 37. She graduated from 河北大學 (Hebei University) in 1987 in laws and obtained her PRC lawyer qualification in 1989. Between 1989 to 1994, she had worked as a part-time lawyer in 河北平川律師事務所 (Hebei Ping Chuan Law Firm) (formerly known as 保定市第三律師事務所 (Baoding Third Law Firm)). Since 1991, she had held the positions of office supervisor and assistant to general manager in 保定太行集團公司 (Baoding Taihang Group Company) respectively. Ms. Yang joined the Group in 1999 and has since held the position of general office supervisor of GW Huabei Company. She was also involved in the preparation and establishment of two subsidiaries of the Company, namely GW Huabei Company and GW Internal Combustion Engine Company.

Non-executive Directors

何平先生 (**Mr. He Ping**), aged 27. Mr. He graduated from 復旦大學 (Fudan University) in 1997 in law of international business and obtained a bachelor's degree in laws. Mr. He worked as an intern in 君合律師事務所 (Jun He Law Firm), Shanghai Branch in 1996. From June 1997, Mr. He worked in Investment Bank Headquarters of 南方證券有限公司 (China Southern Securities Company Limited) (now known as 南方證券股份有限公司 (China Southern Securities Holdings Company Limited)). Since March 2002, Mr. He has been working as the deputy general manager at the Investment Banking Headquarters of 國都證券有限責任公司 (Guo Du Securities Company Limited). Mr. He was appointed as the non-executive director with effect from June 2002.

牛軍先生 (**Mr. Niu Jun**), aged 29, graduated from 河北科技大學 (Hebei University of Science and Technology) in marketing in 1996. In the same year, he joined the Group and worked in the marketing and sales department of GW Industry Company (the predecessor of the Company); where he was responsible for the sales of automobiles and logistics management. In 2001, he held the position of the sales and marketing manager of GW Sales Network Company. Since 2002, he has been the general manager of 保定市螞蟻物流網絡有限公司 (Baoding Ants Logistics Company Limited). Mr. Niu has many years of experience in sales management. Mr. Niu was appointed as the non-executive director with effect from August 2003.

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Independent Non-executive Directors

韓傳模先生 (**Mr. Han Chuan Mo**), aged 52, is a professor. Mr. Han graduated from 天津財經學院 (Tianjin Institute of Finance) in 1987 and obtained a master's degree in economics. He is a PRC Certified Public Accountant and PRC registered property appraiser, deputy secretary-general of 天津市會計學會 (Tianjin Accounting Society). Mr. Han has been engaged in the teaching and research of accounting for 26 years, and is currently a tutor of doctoral graduates in Tianjin Institute of Finance. Mr. Han was appointed as an independent non-executive director of the Company with effect from June 2002.

張明玉先生 (**Mr. Zhang Ming Yu**), aged 38, is a professor. Mr. Zhang graduated from 華中理工大學 (the Huazhong Polytechnic University) in 1993 with a doctorate degree in engineering. Mr. Zhang also carried out his post-doctoral research work in the department of economics of 南開大學 (Nankai University) from 1994 to 1996. He was accredited with a postdoctoral certificate in economics in 1997. Since 2001, Mr. Zhang has been a professor and doctorate lecturer of the School of Economics and Management of 北方交通大學 (Northern Jiaotong University) in economics management. He was a council member of 中國國土經濟學研究會 (the China Land Economics Research Committee) in June 2001 and a committee member of Northern Jiaotong University in October 2002. Mr. Zhang was appointed as an independent non-executive director of the Company with effect from June 2002.

趙雨東先生 (**Mr. Zhao Yu Dong**), aged 38, graduated from 清華大學 (Tsinghua University) with a doctorate degree in engineering in 1994. Mr. Zhao is currently the deputy head of the Department of Automotive Engineering of Tsinghua University and the Material and Science branch of 中國內燃機學會 (the PRC Society for Internal Combustion Engines). He is also a member of the Society of Automotive Engineers in the U.S.A. Mr. Zhao specialises in the research and teaching of automotive engine dynamics, analysis of engine structure and engine CAD/CAE. Mr. Zhao was appointed as an independent non-executive director of the Company with effect from June 2002.

黃之強先生 (**Mr. Wong Chi Keung**), *FCCA, ASA, ACMA, ACIS*, aged 49, obtained a master's degree in business administration from the University of Adelaide in Australia in 1986. Mr. Wong is the deputy managing director, group financial controller and company secretary of Guangzhou Investment Company Limited which is listed on The Stock Exchange and Singapore Exchange Securities Trading Limited. Mr. Wong is also the company secretary of GZI Transport Limited and an independent non-executive director and chairman of the audit committee of PacMOS Technologies Holdings Limited, both of these companies are listed on the Stock Exchange. He is a licensed representative registered under the SFO with over 28 years of experience in financing, accounting and management. He was appointed as an independent non-executive director of the Company with effect from August 2003.

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SUPERVISORS

吳楠先生 (**Mr. Wu Nan**), aged 27, graduated from 河北理工學院 (the Hebei Institute of Technology) in electrical engineering in 1999. In 1999, Mr. Wu joined the Group and worked in GW Sales Network Company. He became the office supervisor of the Company in June 2002. He was appointed as a supervisor of the Company with effect from December 2002 and has been acting as the convener of the board of supervisors.

袁紅麗女士 (**Ms. Yuan Hong Li**), aged 44, graduated from College of Economics Studies at 河北大學 (Hebei University) in economic management in 1999; and has 17 years of experience in administrative management. Ms. Yuan joined the Group in 1993 and had held the positions of human resource manager and office supervisor of the Company until 1998. She was appointed as a supervisor with effect from June 2001.

魏德義先生 (**Mr. Wei De Yi**), aged 61, is the father of Mr. Wei. Mr. Wei De Yi had served as a subordinate camp technical staff officer of a cannon legion in the Beijing corps area, and a chief officer of the arsenal. Mr. Wei De Yi has been the chairman and general manager of 保定太行集團有限責任公司 (Baoding Taihang Group Company Limited) since 1983. He was appointed as a supervisor with effect from June 2002.

羅金莉女士 (**Ms. Luo Jin Li**), aged 44, graduated from 河北師範大學 (Hebei Normal University) in physics in 1982. In July 1982, Ms. Luo assumed the teaching post in physics of 保定二十四中學 (the 24th High School of Baoding). In March 1983, she worked at the labour education office of 保定運輸總公司 (Baoding Transportation Group Company) and was involved in the labour payroll administration and staff training. Ms. Luo joined the personnel department of 河北大學 (University of Hebei) in December 1993 and has since been responsible for the labour payroll and benefit matters of all teaching and non-teaching staff members of the university. She was accredited as an economist in March 1989 and a senior political work professional in July 1999. Ms. Luo was appointed as an independent supervisor of the Company in September 2003.

Senior Management

胡克剛先生 (**Mr. Hu Ke Gang**), aged 58, is the deputy general manager of the Company. Mr. Hu graduated from 河北大學 (Hebei University) in laws in 1987. He was awarded as a senior economist by 河北省民辦科技機構高級職務資格評委會 (Council for Qualification Review of Senior Positions in Private Technology Institutions, Hebei) in 1996. Mr. Hu held the positions of the deputy factory head of 郵電器材機械廠代廠長 (Post And Telecommunications Equipment Factory) in 1980 and the deputy factory head of 保定太行建築設備廠 (Baoding Taihang Architecture Equipment Factory) in 1986. Mr. Hu has thirty years of experience in corporate operations management. He joined the Group in 1995 and currently holds the positions of the general manager of GW Huabei Company, GW Axles Company and Changfu Pressings Company respectively. He was appointed as the deputy general manager of the Company with effect from June 2001.

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史繼永先生 (**Mr. Shi Ji Yong**), formerly known as 史保起 (Shi Bao Qi), aged 50, is the deputy general manager of the Company. He was awarded as an economist. In 2001, he was accredited as “保定市級勞動模範” (the Baoding Municipal Labour Model) from 1998 to 2000. He is currently a committee member of 中國人民政治協商會議保定市第十屆委員會 (The Tenth Committee of Baoding for People's Political Consultative Conference of the PRC). Mr. Shi has nine years of experience in land resources utilisation and real estate development and business management. He joined the Group in June 2001 and has since been a deputy general manager of the Company.

李鳳珍女士 (**Ms. Li Feng Zhen**), aged 41, is the chief financial controller of the Company. Ms. Li graduated from 河北財經學院會計專業 (the Hebei Finance Institute in accountancy) in 1993 and held the qualifications of the PRC registered accountant, the PRC registered valuer, the PRC registered tax adviser. In 1997, she participated in the qualification examination on related securities business for registered accountants and obtained a qualified certificate. Ms. Li was accredited as 先進會計工作者 (Advanced Accountant) by county, local and provincial governments from 1990 to 1991 respectively. Ms. Li has worked as a financial accountant in corporate units for 15 years and was engaged in auditing work in accounting firms for seven years. Ms. Li has previously worked as accounting head, financial manager and financial director of management department. Ms. Li has also worked as a department manager and vice director of 保定會計事務所 (Baoding Accounting Firm) from 1994 to 2000. She worked as the project manager of 北京信永會計師事務所 (Beijing Xinyong Accounting Firm) from 2000 to 2001. Ms. Li joined the Group in 2001 and was appointed as the chief financial controller of the Company in June 2001.

Company Secretary

白雲飛先生 (**Mr. Bai Xue Fei**), aged 30, graduated from 河北農業大學經濟管理學院 (Economics Management Faculty of the Hebei Agricultural University) with a bachelor's degree in economics in 1997. Mr. Bai had worked for Nandayuan Town Government and held the positions of party commissioner and director of government office, and member of the disciplinary committee. Mr. Bai joined the GW Motor Group (the predecessor of the Company) in October 2000 and held the position of department head of the securities department. He was responsible for the corporate reorganisation for listing, corporate governance and investment management of the Company. He was appointed as the company secretary of the Company with effect from June 2003.