董事、監事及高級管理人 員簡歷

BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

The details of the Company's directors, supervisors and senior management are as follows:

Executive directors

Mr. Li Kelin, born in September 1942, is the Chairman of the Company, and the President and Senior Economist of the China Shipping (Group) Company. After graduating from college in 1961, Mr. Li joined Shanghai Ocean Shipping Company, and was formerly a captain, deputy head of Shipping Division, and General Manager of Shanghai Ocean Shipping (Group) Company. Since 1993, he has been an Executive Vice President of China Ocean Shipping (Group) Company ("COSCO"), then the General Manager of COSCO Container Lines, and since 1997, the President of China Shipping (Group) Company. Mr. Li has been engaging in shipping enterprise operation and management for a considerable period, and is very experienced in navigation and enterprise operation and management. Mr. Li was elected as a representative of the 11th People's Congress of Shanghai in 1998, and was formerly a Deputy General Director of the Shanghai Navigation Institute, and is currently an Executive Director of the China Navigation Institute.

Mr. Li Shaode, born in August 1950, is the Vice Chairman of the Company, and Party Secretary, Vice President and Senior Economist of the China Shipping (Group) Company. Mr. Li joined Shanghai Bureau of Maritime Transportation Administration ("BOMTA") in 1968, and was formerly the Deputy Secretary of the Oil Tanker Branch and the Head of Employment Relationship Department. Since 1988, he has been a Deputy Head of Shanghai BOMTA and then the Vice President of the SHS Group in 1994, and the Chairman of Shanghai Hai Xing Shipping Co., Ltd. in 1996. Mr. Li has been engaging in enterprise management, human resources development and planning of adjustment work. Mr. Li has directed the business development of the SHS Group for a considerable period. He is very experienced in enterprise management. He graduated in 1983 from Shanghai Maritime University with a professional qualification in maritime transportation management. Mr Li was conferred a master degree in mechanical engineering in 1987, and was engaged as a visiting professor by Shanghai Maritime University. Mr. Li is also the Deputy Chairman of the China Shipowners Association and a chief commissioner of the Navigation Technology magazine.

Mr. Xu Zuyuan, born in January 1952, is the Vice President and Senior Economist of China Shipping (Group) Company, and director of the Company. Mr. Xu joined Guangzhou Ocean Shipping Co, Ltd., and was formerly a captain of an ocean ship, the General Manager of Hainan Shipping Company Limited and General Manager of Guangzhou Ocean Shipping Co., Ltd. Coastal Branch, and Vice General Manager, Managing Director and Chairman of Guangzhou Maritime Transport (Group) Company Limited. Mr. Xu, who has been engaging in shipping industry for a considerable period, is familiar with the operation of shipping enterprise and has extensive experience in modern enterprise man magement and market development. Mr. Xu graduated from Marine Piloting Department in Dalian Maritime University in 1976.

董事、監事及高級管理 人員簡歷 (續)

BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT CONTINUED

Mr. Wang Daxiong, born in December 1960, is the Director and Senior Accountant of the Company. Mr. Wang joined Guangzhou BOMTA in 1983, and was formerly a section chief, then assistant head of Finance Division of Guangzhou BOMTA. Since 1996, he has been a director and the chief accountant of Guangzhou Shipping (Group) Company. Mr. Wang has a good command of financial and accounting knowledge and has acquired substantial experience in finance, accounting, enterprise operation and coordination. Mr. Wang graduated from Shanghai Maritime University with a professional qualification in finance and accounting in 1983.

Mr. Yan Mingyi, born in April 1945, is the Director, Deputy General Manager and Senior Engineer of the Company. Mr. Yan joined Shanghai BOMTA in 1970 and was formerly a Deputy Manager, then General Manager of Oil Tankers Branch of the Company. Since 1995, he has been a Deputy General Manager of Shanghai Shipping Group, as well as a Director of China Ship Building Association, a member of BV Shipping Association (Asia Pacific) and the China Committee of NK Shipping Association. Mr. Yan graduated from Dalian Maritime University with a professional qualification in marine piloting in 1968. He has engaged in navigation and shipping management for years and has extensive experience in enterprise management.

Mr. Yao Zuozhi, born in October 1946, a senior politician, joined Guangzhou BOMTA in 1970 and was formerly the section chief, Deputy Director of the organisation department, chief of the organisation division and Deputy General Manager of the Company. Since 1993, Mr. Yao had been the Deputy General Manager of the Company and since 1997 he has been the Secretary of the Party Committee of both Guangzhou BOMTA and China Shipping Development Co., Ltd Tramp Co. Mr. Yao graduated in 1985 from the politics department of South China Normal University.

Candidate director

Mr. Sun Zhitang, born in February 1945, the vice president and a senior engineer of China Shipping (Group) Company. Mr. Sun joined Shanghai BOMTA in 1968, and was formerly a captain, deputy head and the head of Shanghai BOMTA, the General Manager and Party Secretary of Shanghai Shipping (Group) Company and a Deputy Chairman of the China Shipowners Association. Since 1997, Mr. Sun has been the Vice Party Secretary and Vice President of China Shipping (Group) Company. Mr. Sun has been engaging in enterprise management and operation for a considerable period. He is well experienced in navigation and enterprise operation and management. Mr. Sun graduated from Dalian Maritime University in 1968, having majored in marine piloting.

董事、監事及高級管理 人員簡歷 (續)

BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT CONTINUED

Independent non-executive directors

Mr. Hu Honggao, born in September 1954, a professor, doctorate programme tutor and vice dean of the school of law at Fudan University. Mr. Hu serves as a part-time director of China Law & Commercial Law Seminar, Director of China Law & Economic Law Seminar, Vice Director of Shanghai Economic Law Seminar, member of Shanghai Municipal Legislation Advisory Committee and independent director of Eastern Airline.

Mr. Xie Rong, born in November 1952, an accountant, vice dean of Shanghai National Accounting Institute. Mr. Xie serves as a part-time accounting master degree demonstration expert of the Academic Degrees Committee of the State Council, executive director of China Accounting Professor Seminar and independent director of Shanghai Automotive Company Limited.

Mr. Zhou Zhanqun, born in Nocember 1942, a researcher and director of the transportation technology division of Shanghai Ship and Shipping Research Institute. Mr. Zhou graduated from the ship-building department of Dalian Institute of Technology.

Supervisors

Mr. Kou Laiqi, born in October 1950, is the head of the discipline inspection group of China Shipping (Group) Company. Mr. Kou was formerly the Deputy Director of the organisation department, Director of the personnel department of Shanghai BOMTA, General Manager of the organisation division of China Shipping (Group) Company. Since December 1997, Mr. Kou has been the secretary of the discipline inspection committee and party committee member of China Shipping (Group) Company. Mr. Kou graduated in 2001 from the economic management department of the Distance Learning College of the CPC Party School. Mr Kou has been engaging in shipping business management for many years.

Mr. Zhang Rongbiao, born in October 1961, accountant, auditor and the Chief of Supervision & Audit Department of China SHipping (Group) Company, was formally the Deputy Chief of Supervision & Audit Department of Guangzhou Maritime Transport (Group) Company and then China Shipping (Group) Company. Mr. Zhang, familiar with shipping industry, has been engaged in auditing for a long period and has accumulated experience of enterprise audit. Mr. Zhang graduated in 1982 from Wuhan Jiaotong Science & Technology University.

董事、監事及高級管理 人員簡歷 (續)

BIOGRAPHICAL DETAILS OF DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT CONTINUED

Mr. Wang Xiangyun, born in October 1948, is the Party Secretary and Senior Political Scientist of China Shipping Development Oil Tanker Company. After graduating from college in 1976, Mr. Wang joined Shanghai BOMTA, and was formerly General Manager of Shanghai Shipping Foreign Technology Service Company, General Manager of Shanghai Shipping Tramp Branch, the Deputy Party Secretary of China Shipping Development Oil Tanker Company, and Deputy General manager of China Shipping Development Tramp Company. Mr. Wang has been engaging in shipping enterprise management and operation for many years and has accumulated substantial experience in this area.

Senior Management

Mr. Wang Kunhe, born in September 1948, is the deputy general manager and senior engineer of the Company. He joined Guangzhou BOMTA in 1974, and has been its chief engineer and mehanical director. In 1995, he was the deputy general manager, general manager of Guangzhou Maritime Xinghua Shipping Company. In 1998, he was the Deputy General Manager of the cargo vessel branch of the Company, Genral Manager of China Shipping Supply and Trading Company Limited. Mr. Wang graduated from Jimei University, and has been engaging in navigation and shipping management for many years, and has extensive experience in corporate management.

Mr. Wang Kangtian, born in March 1966, is the Director and Chief Accountant of the Company. Mr. Wang joined Guangzhou BOMTA in 1988, and was formerly a section chief, then assistant head of the financial and accounting department in Guangzhou Maritime Transport Group. Mr. Wang joined China Shipping (Group) Company in 1997, accumulating substantial experience in finance and accounting. Mr. Wang graduated from the Finance Department in Anhui Institute of Finance and Trade in 1988.

Company secretary

Ms. Yao Qiaohong, born in September 1969, is an economist and the Company Secretary of the Company. She joined Shanghai Hai Xing Shipping Company Limited in 1997 and has accumulated substantial experience in company secretarial affairs. Since 2002, she has been the Vice Manager of the secretary office of the Board and Securities Affairs Representative of the Company. Ms. Yao graduated from Shanghai Maritime University in 1997 with a master degree in literature.