

Directors, Supervisors and Senior Management

EXECUTIVE DIRECTORS

Mr. Wang Zhen, aged 41, was appointed as an Executive Director and the Chief Executive Officer of the Company in March 2003. Mr. Wang graduated from the Mechanics Department of the Civil Aviation University of China with a major in plane engines. He has extensive working experience in civil aviation industry, and joined Hainan Airlines Company Limited in 1992 where he held a number of senior management positions, including executive vice president. In May 2000, Mr. Wang held the position of executive vice president of Hainan Airlines. From January 2004, he also serves as the general manager of the Company.

Mr. Huang Qiu, aged 40, was appointed as an Executive Director of the Company in May 2003 in charge of financial affairs of the Company. Mr. Huang graduated from the Civil Aviation University of China majoring in finance. He has extensive experience in civil aviation industry including holding positions in the finance division of the Southwest Administration Bureau of Civil Aviation Administration of China ("CAAC"), the Chongqing subsidiary company of Southwest Airlines Company Limited as well as the Sanya Phoenix International Airport. Mr. Huang joined Hainan Airlines Company Limited in 1995 and held the positions of project manager, manager, deputy general manager and general manager of the finance department. From October 2001 to February 2003, Mr. Huang acted as Financial Controller of the Haikou Meilan Airport Company Limited.

Mr. Kristian Bjerneboe, aged 38, was appointed as an Executive Director of the Company in February 2003. He holds a Master's degree in Management of Technology at the Sloan School of Management, Massachusetts Institute of Technology. He is a director and Head of International Projects Department of Copenhagen Airport. He is responsible for international development, strategic planning, investment and acquisition activities of Copenhagen Airport. Prior to 2000, he was a consultant at McKinsey & Company and Head of Planning Department at Statens Serum Institute in Denmark.

NON-EXECUTIVE DIRECTORS

Mr. Chen Wenli, aged 40, was appointed as an Executive Director and Chairman of the Company in December 2000. He became a Non-executive Director of the Company in March 2003 and was re-appointed in January 2004. He graduated from China Civil Aviation Institute, Tianjin, the PRC with an aeronautical engineering degree and obtained a license from the Federal Aviation Administration Airman Certification Branch. Mr. Chen served as the general manager of the maintenance engineering department, senior assistant to managing director and a director of Hainan Airlines Company Limited as well as assistant to the general manager and chief executive officer of the Haikou Meilan Airport Company Limited. Mr. Chen is currently also a director of HNA Group Company Limited.

Mr. Zhang Han'an, aged 58, was appointed as an Executive Director and the general manager of the Company in December 2000 and was re-appointed as a Non-executive Director of the Company in January 2004. Mr. Zhang has over 20 years of experience in military aviation in the PRC. From August 1998 to August 2000, Mr. Zhang acted as the deputy general manager and later a general manager for Haikou Meilan Airport Company Limited. He is also the chairman of Hainan Meiya Enterprise Company Limited. In January 2004, Mr. Zhang resigned from the office of general manager of the Company and became a Non-executive Director of the Company.

Mr. Kjeld Binger, aged 49, was appointed as a Non-executive Director of the Company in February 2003. He is an executive vice president and chief operating officer of Copenhagen Airport. He holds a bachelor's degree in Structural and Civil Engineering at Odense University in Denmark and joined Copenhagen Airport in 1994 as Head of the Planning and Development Department. In 1997, he was appointed as the senior deputy vice president of Copenhagen Airport. In 2000, he was appointed as the chief executive officer of CADI, a subsidiary of Copenhagen Airport, responsible for international development activities. Mr. Binger has extensive experience in aviation management and strategic planning.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Xu Boling, aged 71, was appointed as an Independent Non-executive Director of the Company in June 2001. Mr. Xu was one of the representative of the Fourth and Fifth National People's Congress and a member of the Ninth Chinese People's Political Consultative Conference. Mr. Xu has extensive experience in aviation management, he worked for the Civil Aviation Beijing Administrative Bureau since 1954 holding various positions such as pilot, inspector and captain and was appointed as the deputy chief and chief of division in January 1977 and June 1979 respectively. Mr. Xu was then appointed as the associate director of CAAC in December 1986. Mr. Xu was then appointed as the chief executive officer of Air China in March 1988. He was appointed as a consultant of CAAC in August 1993.

Mr. Meng Jianqiang, aged 43, was appointed as an Independent Non-executive Director of the Company in July 2002. He obtained a Master's degree in business administration from the International Open University of Macau in 2002. From 1996, he was the executive director of Zhicheng Group Company Limited, a non-related trading company. From 1998, he was the executive director of China Aviation Leasing Group Company Limited which is not related to the Group.

Mr. Xie Zhuang, aged 50, was appointed as an Independent Non-executive Director of the Company in January 2004. Mr. Xie graduated from the Faculty of Law, Xi Nan College of Politics and Law and obtained a bachelor's degree in law. In December 1984, he was the vice presiding judge of the High Court (Civil Division) of Sichuan Province. In November 1986, he was the vice presiding judge of the High Court (Economic Division) of Sichuan Province, as well as the deputy director of the Trademark Committee of Sichuan Province's Industrial Property Rights Research Association. In October 1989, Mr. Xie became a postgraduate student of the Faculty of Law, Beijing University and attained a master's degree in economic law. After graduation, he became the vice presiding judge of the Higher People's Court (Economic Division) of Sichuan Province. In February 1993, he was transferred to the Intermediate People's Court of Haikou City and has successively taken up such posts as Judicial Committee member, the presiding judge of Real Estate Division and the vice presiding judge and presiding judge of First Economic Division. In 1998, he was honored with the title of Level 4 Senior Judge of the PRC.

MEMBERS OF THE SUPERVISORY COMMITTEE

Mr. Zhang Cong, aged 45, was appointed as a Supervisor of the Company in December 2000 and was re-appointed in January 2004. Mr. Zhang graduated from the China Civil Aviation Institution in 1990 with a degree in English language and taught in the China Civil Aviation Institution from 1996 to 1999. From May 1997 to July 2000, he acted as the assistant to general manager, deputy general manager of the personnel department of Hainan Airlines Company Limited. Since July 2000, Mr. Zhang has been the general manager of the human resources department of HNA Group Company Limited.

Mr. Zhang Shusheng, aged 67, is a senior reporter. He was appointed as an Independent Supervisor of the Company in January 2004. He is a graduate of the Faculty of Chinese, Lan Zhou University majoring in Han Literature. He once worked for Gansu Daily and the People's Daily. In June 1994, he was transferred to China Civil Aviation News working as the chief editor and Party branch secretary and was responsible for the management of China Civil Aviation News. He has been the vice-chairman of Gansu Province Journalist Association, the president of the Association for Resident Correspondent in Gansu Province, the managing director of China Press Cultural Advancement Association and the director of China Civil Aviation Association. He has been working as a consultant of China Civil Aviation News since March 1999.

Ms. Zeng Xuemei, aged 34, was appointed as a Supervisor of the Company in July 2002. Ms. Zeng graduated with a degree in biochemistry in Qiong Zhou University in 1991. From May 1994 to December 2000, she acted as the secretary in the human resources training centre, aviation department and senior officer of staff duty office of Hainan Airlines Company Limited. She worked in the administrative office of HNA Group Company Limited from May 2000 to September 2000. She then worked in the administrative office of Haikou Meilan Airport Company Limited from September 2000 to December 2000. She is currently the administrative officer of the Company, the responsible for filing and database management.

SENIOR MANAGEMENT

Mr. Fang Zhen'an, aged 54, was appointed as the deputy general manager of the Company in December 2000 and was re-appointed in January 2004. Mr. Fang graduated with a degree in politics from Huanan Normal University in 1986. From 1993 to December 1997, Mr. Fang worked with Civil Aviation Hainan Administrative Bureau and was subsequently promoted as the officer of Politics Bureau in 1996.

Mr. Hu Wentai, aged 48, was appointed as the deputy general manager of the Company in December 2000 and was re-appointed in January 2004. Mr. Hu graduated with a diploma from Navy Institute of Logistic 1979. He has years of experience with the military and in aviation management.

COMPANY SECRETARY

Mr. Bai Yan, aged 28, was appointed as the Company Secretary in April 2002. Mr. Bai graduated from the Economics Department of Northwestern University with a degree in international finance. From July 1997 to March 2002, he worked in the Securities Department of Hainan Airlines. In October 2000, Mr. Bai was assigned to assist in the establishment of the Company and the related restructuring matters. Since Mr. Bai was appointed as the company secretary, he has been managing every aspect of the H Shares issue and listing process and responsible for handling the results disclosure and daily operation of the Board of Directors of the Company after its Listing.