

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

Mr Cheung Shuen Lung, aged 48, is the Chairman and President of the Company. He is an executive director of Peking University Founder Group Corporation and EC-Founder (Holdings) Company Limited, and the non-executive Chairman of PUC Founder (MSC) Berhad. He is a research fellow of the Enterprise Research Institute at Peking University and one of the founders of the Group. He has extensive experience in the information technology industry.

Professor Xiao Jian Guo, aged 47, is the Deputy Chairman of the Company. He is also the Vice-Chairman and Chief Technical Officer of Peking University Founder Group Corporation and a director of Founder Technology Group Corp. He is a professor and a supervisor of PhD students of Peking University. He graduated from the Department of Computer Science at the College of Dalian Ocean Communication with a bachelor degree in 1982 and obtained a master degree in Computer Science at Peking University.

Professor Wei Xin, aged 48, is an executive director of the Company and EC-Founder (Holdings) Company Limited. He is also the Chairman of Peking University Founder Group Corporation and Founder Technology Group Corp. Professor Wei obtained a master degree from the College of Economics at Peking University. He is also the Executive Dean of College of Education at Peking University.

Mr Zhang Zhao Dong, aged 54, is an executive director of the Company and the Chairman and executive director of EC-Founder (Holdings) Company Limited. He is also the Vice-Chairman and President of Peking University Founder Group Corporation and a director of Founder Technology Group Corp. Mr Zhang graduated from the Department of Geophysics at Peking University in 1977 and is a research fellow at Peking University.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Dr Hu Hung Lick, Henry, G.B.S., O.B.E., PhD, J.P., aged 84, has been practicing as barrister for over 49 years and is currently the President of Shue Yan College in Hong Kong, and a member of the China International Economic and Trade Arbitration Commission. Dr Hu is also an adviser to the China Research Committee of Juvenile Delinquency.

Mr Li Fat Chung, aged 43, is a partner of Chan, Li, Law & Co., Certified Public Accountants, in Hong Kong. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. Mr Li received a master degree in Business Administration from University of Warwick, England.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Mr Wang Hui Min, aged 38, is a Vice-President of the Company and a director of Beijing Founder Electronics Co., Ltd. He is also an associate research fellow at Peking University and a director of Founder Technology Group Corp. Mr Wang graduated from the Peking University Research Institute of Computer Science and Technology in 1991 and obtained a master degree in computer science. He joined Peking University Founder Group Corporation after graduation and was responsible for the software development of electronic publishing systems. He joined the Group in 1992 and is currently responsible for the operation control function of the Company.

Ms Kwok Leung Chu, aged 39, is a Vice-President of the Company and the Chairman of Beijing Founder Order Computer System Co., Ltd. She is also the General Manager, Administration Department of Founder (Hong Kong) Limited. She obtained a master degree in Business Administration from Murdoch University, Australia in 2001. She is currently responsible for the operation of Beijing Founder Order Computer System Co., Ltd. and the administration function of Founder (Hong Kong) Limited.

Mr Fung Man Yin, Sammy, aged 44, is the Group Financial Controller of the Company. He is a fellow member of the Institute of Chartered Accountants in England and Wales and an associate member of the Hong Kong Society of Accountants. He is also a Certified Public Accountant in Hong Kong. Mr Fung holds a bachelor degree in Economics and Accounting from University of Newcastle Upon Tyne, England and worked with several international accounting firms in England and Hong Kong over 10 years. Before joining the Group in October 2000, he was the Group Financial Controller of a listed company in Hong Kong over 8 years.

Professor Zou Wei, aged 40, is an executive director, the Vice-President and the Chief Technology Officer of EC-Founder (Holdings) Company Limited. He is also an associate professor and a supervisor of post-graduates of Peking University. He obtained his master degree from the Science Academy of China in 1988 and subsequently obtained the second prize for National Scientific and Advancement in 1992. Professor Zou is mainly involved in the research and development of the software solutions and services business of EC-Founder (Holdings) Company Limited and its subsidiaries.

Mr Ren Wei Quan, aged 41, is the Chairman and President of Beijing Founder Electronics Co., Ltd. Mr Ren graduated from the Information & Electronics Engineering Department and the Electrical Engineering Department of Zhejiang University and obtained a master degree in engineering. Mr Ren taught and carried on science research work at high school. He joined Peking University Founder Group Corporation in 1993 and had been the General Manager of Hangzhou subsidiary of Peking University Founder Group Corporation, Vice-President of Founder Technology Group Corp. and executive Vice-President of Beijing Founder Electronics Co., Ltd. He has extensive experience in information product industry especially in the area of media publishing technique, operation management and human resources development.

BIOGRAPHICAL DETAILS OF DIRECTORS AND SENIOR MANAGEMENT

Mr Liu Xiao Kun, aged 44, is the executive President of EC-Founder (Holdings) Company Limited. Mr Liu graduated from Sichuan University and holds a master degree in Economics. Mr Liu is mainly responsible for the overall management and operation of the software solutions and services business and information products distribution business of EC-Founder (Holdings) Company Limited and its subsidiaries.

Mr Guan Xiang Hong, aged 37, is a director and President of Founder International Inc. and a senior engineer certified by the Ministry of International Trade and Industry of Japan. He graduated from the Electrical Engineering Department at Peking University and has extensive experience in the factory automation and electronic publishing industry in Japan. He is mainly responsible for the Group's operations in Japan and South Korea.

Mr See Chiu Yeung, aged 38, is the President Assistant and the Asian Pacific Regional Business General Manager of Founder (Hong Kong) Limited. He is also a director of PUC Founder (MSC) Berhad and Founder GlobalTech Limited. He graduated from the Faculty of Electronic Engineering at Morrison Hill Technical Institute, Hong Kong in 1989 and obtained a master degree in Business Administration from Murdoch University, Australia in 2001. He has extensive experience in electronic publishing industry and is currently responsible for strategic planning and business development of the local and overseas business of Founder (Hong Kong) Limited.

Mr Teh Hon Seng, aged 40, graduated with a bachelor degree in Applied Science from University Sains Malaysia and has extensive experience in the computer and electronic publishing industry. He joined the Group in 1995 and is currently the Managing Director of PUC Founder (MSC) Berhad. He is responsible for the Group's operations in South East Asia.