

## **7. SENIOR MANAGEMENT & DIRECTORS**

### **7.1 Executive Directors**

*Tan, Han Kiat Edward*, aged 61, is the Chairman of the Company and a founder of the Group. Mr. Tan has more than 35 years experience in the textile, garment and trading business. Mr. Tan is responsible for setting the general direction of the Group. Mr. Tan has extensive experience in carrying out business in both Canada and China. He is a director of the Canada-China Business Council. Mr. Tan has been an executive director of CFS since 1989.

*Chan, Kai Tai Alfred*, aged 56, is the Chief Executive Officer and Managing Director of the Company, and a founder of the Group. Mr. Chan is the younger brother of Mr. Tan. Mr. Chan has over 20 years experience in the garment and fashion industry in North America and Asia. He was nominated as one of the 200 top Chief Executive Officers in Canada by the Financial Post of Canada in 1992. He is responsible for the overall management and operations of the Group. Mr. Chan graduated from McGill University in Canada with a Bachelor of Science degree in Physics in 1970 and a Masters degree in Electrical Engineering in 1972.

*Bourque, Pierre Frank*, aged 56, is the Executive Vice President of the Company. Mr. Bourque has over 20 years experience in the garment and fashion industry with knowledge of inventory management, inventory quality control, marketing, merchandising and sales. Mr. Bourque joined the **PORTS INTERNATIONAL** Canadian operations in 1997 and was the vice president of CFS in the same year. Mr. Bourque joined the Group in August 2002.

### **7.2 Non-Executive Directors**

*Tran, Chanh Lien Janine*, aged 54, is a non-executive Director. Ms. Tran joined the Group in August 2002. Ms. Tran graduated from the University of Keele, in England in 1972 with a Bachelor of Arts degree, majoring in Economics and French. Ms. Tran has extensive experience in the corporate finance and securities industry. In 1981, Ms. Tran joined the investment banking subsidiary of Banque Indosuez (now part of the Credit Agricole Group) in Hong Kong and was subsequently posted to Malaysia and Singapore. Ms. Tran is the managing director of Suez Asia in Singapore.

*Chinniah, Kunnasagaran*, aged 46, is a non-executive Director. He is an executive vice president of GIC Special Investments Pte. Ltd., a private equity arm of Government of Singapore Investment Corporation Pte. Ltd. ("GIC"), and the general manager of GIC Infrastructure Pte Ltd. Mr. Chinniah is a Chartered Financial Analyst. He obtained his Bachelor of Electrical Engineering degree from the National University of Singapore in 1982 and completed a Master of Business Administration in 1989 from the University of California, Berkeley. In 1997, Mr. Chinniah attended the World Bank Executive Programme conducted by Harvard University. Mr. Chinniah began his career in 1982 as a senior field engineer with Schlumberger Wireline Services in the Middle East. He left the company in 1986 to pursue an MBA at the University of California, Berkeley. Upon graduation, Mr. Chinniah joined GIC's equities department in July 1989. Between November 1989 and November 1997, he held

various positions with the special investments department of GIC in the North America and Europe divisions, including the position of regional manager, on separate occasions, for Europe and North America, overseeing private equity investments in both regions. Mr. Chinniah was also GIC's representative in Frankfurt. He was based in Frankfurt between March 1992 and February 1995 and in San Francisco between November 1989 and April 1991 and from March 1995 to November 1997. His last position prior to returning to Singapore in November 1997 was regional manager of the North America division of the special investments department.

### **7.3 Independent Non-Executive Directors**

*Cone, Rodney Ray*, aged 43, is an independent non-executive Director and a member and the chairman of the audit committee of the Company. Mr. Cone graduated from the Wharton School, the University of Pennsylvania with a Master of Business Administration degree in 1993. Mr. Cone was a general manager of Healthcare Asia (Taiwan) Ltd. from 1993 to 1996. Mr. Cone is currently an independent businessman operating in Hong Kong, Taiwan and the PRC. Mr. Cone joined the Group in October 2002.

*Fong, Wei Lynn Valarie*, aged 31, is an independent non-executive Director and a member of the audit committee of the Company. Ms. Fong graduated from Australian National University in 1995 with a Bachelor of Commerce degree. Ms. Fong was an accountant with Ernst & Young, Hong Kong from 1996 to 1998. Ms. Fong is a member of the Australian Society of Certified Public Accountants. Ms. Fong is currently an art dealer at Contrasts Gallery, Hong Kong where she is responsible for purchases of art pieces for private clients, organising exhibitions and events, co-ordinating public relations and marketing events and preparing production schedules and budgets. Ms. Fong joined the Group in August 2002.

## 7.4 Senior Management

*Wong, Fung Mei Irene*, aged 51, is the company secretary of the Company. Miss Wong is an associate member of the Institute of Chartered Secretaries and Administrators, fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants. She is also a Certified Public Accountant in Hong Kong and has been a practicing accountant for over 20 years. Miss Wong joined the Company in September 2003.

*Yang, De Ming*, aged 50, is the senior vice president of the Company. Mr. Yang joined the PORTS INTERNATIONAL North American operations in 1989 and was transferred to China in 2003. Mr. Yang has 30 years of retail experience in Canada. Mr. Yang is responsible for the overall operations of the Group's business in China.

*Singh, Deepak*, aged 37, is a vice president of the Company. Mr. Singh is responsible for the Group's corporate development and communications. He has over 11 years of experience working in New York and Toronto involving capital markets, information technology, eBusinesses and management functions.

*He, Kun*, aged 33, is the financial controller of the Group. Mr. He is responsible for budget control and financial reporting. Mr. He completed a professional accounting degree in 1992 at Xiamen University in China. Mr. He joined the Group in 1992.

*Shebani, Faeza and Thuraya*, aged 38 and 31 respectively, are the Chief Collection Designers. They have been involved in operations for the last nine years in China and are intimately involved in the development of the Group's clothing lines. They are responsible for setting the overall artistic direction of the Group. Faeza and Thuraya Shebani (known professionally as Fiona and Tia Cibani) joined the PORTS INTERNATIONAL North American operation in 1989.

*Chen, Hong*, aged 35, is the director of the marketing department. Ms. Chen is responsible for promotional and public relations events, advertising and media relationships. Ms. Chen joined the Group in 1997. Ms. Chen graduated from Xiamen University, China, in 1991 with a Bachelor of Laws degree.

*Jiao, Xin*, aged 36, is the national retail manager. Ms. Jiao is responsible for supervising and training retail staff and maintaining the level of service in every PORTS INTERNATIONAL retail outlet. Ms. Jiao joined the Group in 1994.

*Law, Chung Hin*, aged 44, is the manager of the information technology department. Mr. Law graduated from the University of Toronto, Canada in 1984 with a Bachelor of Science degree, majoring in mathematics and computer science. Mr. Law joined the PORTS INTERNATIONAL North American operation in 1989 and is responsible for computer and data processing, including the development of computer programs and the maintenance of computer and data processing equipment. Mr. Law was transferred to China in 1994.

*Chen, Xi Fan*, aged 33, is the manager of merchandising. Ms. Chen is responsible for the ordering of merchandise for distribution to retail outlets. Ms. Chen graduated from Fuzhou University, China, in 1991 with a Bachelor of Arts degree. Ms. Chen joined the Group in 1992.

*He, Cai Mao*, aged 31, is the manager of the Group's legal department. Mr. He is responsible for legal matters, compliance with Chinese law, trade mark registration and infringement issues. Mr. He graduated from Xiamen University, China, in 1996 with a Bachelor of Laws degree. Mr. He joined the Group in 1996.

*Pick, Adrian John*, aged 29, is the software system designer of the Group. Mr. Pick has six years of experience working in a variety of positions designing and supporting enterprise class software applications. Mr. Pick holds a Bachelor of Arts degree in computer science from the University of Western Ontario, Canada. Mr. Pick joined the Group in 2003.

*Halliday, Theresa*, aged 28, is the visual merchandising and display manager. Ms. Halliday has three years of experience working as a visual merchandiser in Toronto. Ms. Halliday holds a Visual Merchandising diploma from Seneca College, Toronto. Ms. Halliday joined the Group in 2002.