

## DIRECTORS

### Executive Directors

Mr. Fok Tung Ling (霍東齡), aged 47, is the chairman of the Board and the managing Director. Mr. Fok is primarily responsible for the Group's overall strategic planning, management and business development. From 1982 to 1987, Mr. Fok worked as an engineer in the Microwave Telecommunications Main Station of the Guangdong Bureau of Post and Telecommunications (廣東省郵電局微波通信總站). In 1986, he graduated from the Beijing University of Post and Telecommunications (北京郵電大學) majoring in microwave communications. Prior to 1991, Mr. Fok worked as an executive at the China Electronics Import-Export Corporation, South China Branch (中國電子進出口總公司華南分公司) involved in the import and export of electronic products. From 1991 to 1997, Mr. Fok was engaged in the trading of telecommunications and electronic equipment and components before co-founding the Group in 1997. Mr. Fok has over 16 years of experience in wireless communications.

Mr. Zhang Yue Jun (張躍軍), aged 45, is the deputy managing Director. Mr. Zhang is responsible for the overall research and development of new technology and products, production control as well as the overall quality control of the products. He graduated from the South China University of Technology (華南工學院) in 1982 and obtained a bachelor's degree in wireless engineering. From 1982 to 1989, Mr. Zhang worked as a microwave telecommunications engineer in Nanjing and from 1989 to 1997 he was the deputy chief engineer of a joint venture company in Shenzhen, mainly responsible for wireless telecommunications projects. Mr. Zhang has over 21 years of experience in wireless communications and he co-founded the Group in 1997.

Mr. Chan Kai Leung, Clement (陳繼良), aged 40, is an executive Director as well as the financial controller and company secretary of the Company. Mr. Chan is primarily responsible for the overall financial management, accounting and company secretarial matters of the Group. He is a member of the Institute of Chartered Accountants in England and Wales and an associate of the Hong Kong Society of Accountants. Mr. Chan obtained a master's degree in business administration from the University of Sheffield in the United Kingdom. He has over 15 years of experience in auditing, investment banking and accounting and he joined the Group in 2001.

Mr. Wu Jiang Cheng (伍江成), aged 44, is an executive Director as well as the marketing manager of the Group. He is responsible for the setting, implementation and control of the Group's overall sales and marketing strategies. He graduated from the Southwest Jiaotong University (西南交通大學) and obtained a bachelor's degree in electrical engineering. Mr. Wu has over 10 years of experience as a lecturer in engineering with the last two years in the Guangzhou University and over 11 years experience in communications and marketing. He joined the Group in 1997.

Mr. Yan Ji Ci (嚴紀慈), aged 49, is an executive Director and the human resources manager of the Company. Apart from supervising the overall day to day management of the Group's branches in different provinces, he is also responsible for the Group's overall human resources planning and management. Mr. Yan graduated from South China Normal University (華南師範大學), majoring in political science. Mr. Yan has over 26 years of experience in human resources management. He joined the Group in 1997.

Mr. Zheng Guo Bao (鄭國寶), aged 38, is an executive Director of the Company and the chief executive officer of the WaveLab Holdings Limited. Mr. Zheng is primarily responsible for the strategic development of the digital microwave systems products. Mr. Zheng has over 17 years of experience in RF/micro wave/millimeter-wave technology; and wireless communications especially in the area of research and development. He joined the Group in January 2003.

## DIRECTORS (continued)

### Independent non-executive Directors

Mr. Yao Yan (姚彥), aged 66, is an independent non-executive Director. Mr. Yao is currently the deputy supervisor of the Electronics Engineering Research Centre and a professor in the Department of Electronics Engineering of Tsinghua University. He was the supervisor of the State Key Lab in 1998.

Mr. Lau Siu Ki, Kevin (劉紹基), aged 45, has over 21 years of experience in corporate finance, financial advisory and management, accounting and auditing. He is currently working as a consultant in the financial advisory field. Prior to that, Mr. Lau had worked in an international accounting firm for over 16 years. Mr. Lau is a fellow member of both the Association of Chartered Certified Accountants ("ACCA") as well as the Hong Kong Society of Accountants. He is now a member of the Council of ACCA. He has also served as a member of the Committee of the Hong Kong branch of ACCA since 1995 and was the Chairman of ACCA Hong Kong for the year 2000/2001. Mr. Lau is also an independent non-executive director of Sys Solutions Holdings Limited, a company listed on the Growth Enterprise Market of the Stock Exchange and three other companies listed on the main board of the Stock Exchange, namely Forefront International Holdings Limited, Carry Wealth Holdings Limited and Greenfield Chemical Holdings Limited.

Mr. Liu Cai (劉彩), aged 64, is the vice chairman and secretary-general of the China Institute of Communications and chairman of the Consultative Committee for Telecom Law Drafting of the Ministry of Information Industry. From 1988 to 2000, Professor Liu worked with the former Ministry of Post and Telecommunications of the PRC (the "Ministry"). As the director-general of the Policy and Regulation Department of the Ministry, he was directly involved in policy setting, reform planning, laws and regulations drafting for the telecommunications industry of the PRC. Before joining the Ministry in 1988, Professor Liu was engaged in research and development work at the China Academy of Post and Telecommunications after graduating from Beijing University of Post and Telecommunications.

## SENIOR MANAGEMENT

Mr. Chen Jin Jian (陳錦堅), aged 45, is the procurement manager of the Group. Mr. Chen is responsible for the Group's overall procurement, logistic and inventories control and management. He graduated from the Guangdong Radio and Television University (廣東廣播電視大學) and obtained a professional diploma in electronic technology. Mr. Chen has over 24 years of experience in quality control and procurement. He joined the Group in 1997.

Mr. Chen Sui Yang (陳遂陽), aged 39, is the research and development manager of the Group. Mr. Chen is mainly responsible for the research and development of the Group's new products. He graduated from the Northwest Institute of Telecommunications Engineering (西北電訊工程學院) and obtained a bachelor's degree in antenna technology. Mr. Chen has over 17 years of experience in satellite and wireless communications. He joined the Group in 1998.

Mr. Zhang Shan Yu (張山宇), aged 46, is the general manager of the Group's Northeast branch. Mr. Zhang is responsible for the business development in Liaoning, Jilin and Heilongjiang provinces. He is a graduate of the Dalian University of Technology (大連工學院) and obtained a bachelor's degree in wireless technology. Mr. Zhang has over 21 years of experience in engineering, marketing and management. He joined the Group in 1997.

Mr. Feng Yong (馮勇), aged 32, is the general manager of the Group's Eastern branch. Mr. Feng is responsible for the Group's business development in Shanghai, and Zhejiang and Jiangsu provinces. He graduated from the Zhejiang University (浙江大學) majoring in thermopower. Mr. Feng has over 6 years of experience in marketing and management. He joined the Group in 2000.

## SENIOR MANAGEMENT (continued)

Mr. Meng Cheng Zhi (蒙承志), aged 35, is the general manager of the Group's Southern branch. Mr. Meng is responsible for the Group's business development in Southern PRC. He is a graduate from the Chengdu University of Electronic Science and Technology (成都電子科技大學). Mr. Meng has over 11 years of experience in engineering and management. He joined the Group in 1997.

Mr. Su Hua Hong (蘇華鴻), aged 62, is the technology officer of the Group. Mr. Su is responsible for design solutions for the Group's projects. He graduated from the Beijing Institute of Post and Telecommunications (北京郵電學院) majoring in wireless communications and broadcasting. He was the vice department head of the Wireless Department of the Institute of Design of the Ministry of Post and Telecommunications prior to joining the Group in 2001. Mr. Su has over 38 years of experience in telecommunications.

Mr. Sun Cun Sheng (孫春生), aged 38, is the production manager of the Group. Mr. Sun is responsible for production planning supervision and control. He graduated from the Northwestern Polytechnics University (西北工業大學) and obtained a master's degree in aeronautical engine. Mr. Sun has over 11 years of experience in quality control and production management. He joined the Group in 2001.

Mr. Fung Kang Yuen (馮鏡源), aged 55, is the production supervisor and consultant of the Group. Mr. Fung is responsible for the operations of the Group's production. He graduated from the University of Bradford in the United Kingdom and obtained a master's degree in control engineering. Mr. Fung has over 28 years of experience in production management. He joined the Group in 2003.

Mr. Huang Bo Ning (黃伯寧), aged 34, is the senior research officer and the product design group leader of the Group. Mr. Huang is one of the key members of the Group's research and development team and participates actively in special products design and development. He graduated from the Chengdu University of Electronic Science & Technology (成都電子科技大學) in 1992 with a bachelor's degree in electronic magnetic field and microwave technology and has over 11 years experience in research and development of related products and technology. He joined the Group in 1997.

Mr. Chen Jian Bin (陳劍斌), aged 30, is the senior research officer and the product design group leader of the Group. Mr. Chen is also one of the key members of the Group's research and development team and is involved in special research and development projects. He graduated from the Beijing University of Post and Telecommunications (北京郵電大學) in 1996 majoring in communications engineering and has over 6 years of related research experience. He joined the Group in 1998.