

## Biographical Details of Directors

### EXECUTIVE DIRECTORS

**Mr. Li Kwok Lung, Alfred Ronald**, aged 51, joined the Group in 1997 and has been the Chairman of the Company since 28th June, 2002. He is also the chairman of SPS Group, a Hong Kong based financial services group and Exchange Participant of The Stock Exchange of Hong Kong Limited and Hong Kong Futures Exchange Limited. Mr. Li is a consultant to the Hong Kong law firm, Messrs. Lu, Lai & Li. Mr. Li is a director of Well Success Investment Limited, which is a substantial shareholder of the Company under the Securities and Futures Ordinance ("SFO").

**Mr. Sze Sun Sun, Tony**, aged 52, joined the Group in 1997 and is the current Deputy Chairman of the Company. Mr. Sze has over 25 years' experience in investment and property development in Hong Kong, mainland China and overseas markets. He is a director of each of Alexon International Limited, First Dynamic International Limited and Well Success Investment Limited, which are deemed or direct substantial shareholders of the Company under the SFO.

**Mr. Chan Ting Chuen**, aged 56, joined the Group in 1997 and is the current Managing Director of the Company. Mr. Chan graduated with a bachelor's degree in civil engineering from the University of Hong Kong and has more than 25 years' experience in property development. He is an independent non-executive director of Wing Shan International Limited, a company listed on the Hong Kong Stock Exchange. Mr. Chan is also a director of each of Royal Pacific Limited, First Dynamic International Limited and Well Success Investment Limited which are deemed or direct substantial shareholders of the Company under the SFO.

**Mr. Ku Edward Y.**, aged 61, joined the Group on 28th June, 2002 as an executive director. He was the senior partner of the law firm, Ku & Fong, in Los Angeles and is licensed to practice law in California and Taiwan. He served as an executive director and the secretary of First Public Bank in Los Angeles. He is also an executive director of Yue Yuen Industrial (Holdings) Limited, a company engaged in shoe manufacturing which is listed on the Hong Kong Stock Exchange, and which is deemed as a substantial shareholder of the Company under the SFO. Mr. Ku holds a bachelor-in-law degree from National Taiwan University and received his J.D. degree from Washington University in St. Louis, United States.

**Mr. Chan Lu Min**, aged 49, joined the Group on 28th June, 2002 as an executive director. He is also an executive director of Yue Yuen Industrial (Holdings) Limited. Mr. Chan graduated from National Chung Hsing University and has 25 years of finance and accounting experience in Taiwan.

**NON-EXECUTIVE DIRECTOR**

**Mr. Li I Nan**, aged 63, joined the Group on 28th June, 2002 as a non-executive director. He has many years of experience in the footwear business including sourcing and wholesale operations. He is also an executive director of Yue Yuen Industrial (Holdings) Limited. Mr. Li received a bachelor and a master of arts degree from National Chengchi University in Taiwan and the University of Southern California, respectively.

**INDEPENDENT NON-EXECUTIVE DIRECTORS**

**Mr. Cheng Kar Shing**, aged 51, was appointed as an independent non-executive director in 1997. He holds a master's degree in engineering from the University of California in Los Angeles. He has been a director of NWD (Hotels Investments) Limited since 1984 and New World Development Company Limited since 1994. Mr. Cheng is now an executive director of New World China Land Limited. He is also a director of Macao Water Supply Company Limited and Polytown Company Limited.

**Mr. Feng Lei Ming**, aged 46, was appointed as an independent non-executive director on 12th May, 2003. He graduated with a MBA in Finance from the University of Memphis, Tennessee, USA. Mr. Feng has over 10 years of experience in the Hong Kong securities industry and is a registered securities dealer and investment advisor with the Securities and Futures Commission of Hong Kong. He is currently the President of Taiwan Securities (HK) Co., Ltd., and has many years of managerial experience in several big securities companies in Hong Kong. He was responsible for sales planning at National Electric Appliance Corp. and A.C. Nielsen in Taiwan before working in Hong Kong in 1994.