

# senior management

## ASIA

### Techtronic Industries Co. Ltd.

#### Techtronic Appliances (Hong Kong) Ltd.

##### David Butts

*Senior Vice President –  
International, Floor Care & Appliances*

Age 45. Joined 1998

##### Clarence Chi Hong Chan

*Group Controller*

Age 41. Joined 1995

##### Frank Kwok Wah Chu

*In-House Counsel*

Age 35. Joined 2002

##### Alex Chunn

*Director of Concept Development, Asia*

Age 41. Joined 1999

##### Peter Fischer

*General Manager – Marketing, Europe*

Age 48. Joined 1988

##### Dr jur. Matthias Hartz

*Corporate Controller & Head of Legal Affairs*

Age 45. Joined 2003

##### Kam Choi Kan

*Senior Engineering Manager – Power Tools*

Age 41. Joined 1990

##### Simon I-Nan Lin

*General Manager – Sourcing & Procurement*

Age 53. Joined 2000

##### Donald McLamb

*Vice President – Advanced Quality Assurance*

Age 63. Joined 1993

##### Timmy Hok Yin Sin

*General Manager – Engineering & Development,  
Floor Care Appliances*

Age 42. Joined 1993

##### Roger Smith

*Vice President – Product Engineering  
Outsourced Power Tools & Accessories*

Age 53. Joined 2001

##### Kevin Toohey

*Vice President – Cordless Power Tools*

Age 49. Joined 1994

##### Homelite Far East Co. Ltd.

###### William Barefoot

*Vice President – Operations*

Age 57. Joined 2003

##### Andrew Eyre

*Director of Product Development*

Age 39. Joined 2001

##### Gimelli Laboratories Co. Ltd.

###### Bruno Gimelli

*Executive Director*

Age 57. Joined 1991

##### Raymond Kwok Chung Lee

*Managing Director*

Age 51. Joined 1982

##### Solar Wide Industrial Ltd.

###### Hughes Sanoner

*President & Chief Executive Officer*

Age 38. Joined 1991

## NORTH AMERICA

##### Ryobi Technologies, Inc.

###### OWT Industries, Inc.

###### Robert Freitag

*President –*

*Power Equipment Products, North America*

Age 45. Joined 2000

###### Jeff Dils

*President –*

*Power Tools, North America*

Age 43. Joined 2000

###### Philippe Buisson

*Chief Financial Officer –*

*Power Equipment Products, North America*

Age 44. Joined 2000

###### Norman McDonald

*Senior Vice President –*

*Operations, North America*

Age 46. Joined 2003

##### Concept Center International

###### Ken Brazell

*Director of Industrial Design &*

*Concept Development, North America*

Age 41. Joined 1990

##### Homelite Consumer Products, Inc.

###### Lee E. Sowell

*President –*

*Outdoor Power Equipment, North America*

Age 47. Joined 2001

##### Royal Appliance Mfg. Co.

###### Rick Farone

*Executive Vice President –*

*Sales, Marketing & Engineering*

Age 40. Joined 1987

##### Dave Brickner

*Executive Vice President – Operations*

Age 37. Joined 1988

##### Rich Vasek

*Executive Vice President –*

*Finance, Chief Financial Officer*

Age 39. Joined 1991

##### Ryobi Technologies Canada, Inc.

###### Sam Purdy

*Vice President & General Manager*

Age 52. Joined 1980

## EUROPE

##### Royal Appliance International GmbH

###### Ralf Lindner

*Managing Director – Chief Executive Officer*

Age 45. Joined 1995

##### Ryobi Technologies France S.A.

###### Michel Violleau

*President*

Age 57. Joined 1991

##### Ryobi Technologies GmbH

###### Walter Eichinger

*Managing Director – Central & Eastern Europe*

Age 49. Joined 2001

##### Ryobi Technologies (UK) Ltd.

###### Mark Pearson

*Managing Director –*

Age 40. Joined 2002

##### Vax Ltd.

###### Patrick Austen

*Chairman*

Age 60. Joined 1997

##### Simon Lawson

*Managing Director*

Age 37. Joined 2003

## AUSTRALASIA

##### Ryobi Technologies Australia Pty Ltd.

##### Ryobi Technologies (New Zealand) Ltd.

###### Stephen Hardy

*General Manager*

Age 42. Joined 1998

##### Vax Appliances (Australia) Pty Ltd.

###### Eddy Baroni

*Chief Executive Officer*

Age 65. Joined 1984