

EMPLOYEE INFORMATION

At 31 December 2003, the Group had 1,226 employees. Our employees were remunerated according to their performance, working experience and market conditions. In addition to basic salaries and Mandatory Provident Fund scheme, we also offered staff benefits including medical schemes, discretionary share options, performance bonus and sales commission. The total amount of remuneration cost of employees of the Group for the year under review was approximately HK\$94.5 million. We continue to provide training to employees in areas such as product knowledge, language training, customer service, selling techniques, problem solving, time management and coaching etc.