

# INFORMATION ABOUT THE DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF

## I. INFORMATION ABOUT DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT

Name	Position	Age	Term of office	Number of shares held at beginning of year	Number of shares held at end of year
Mr. Luo Hong	Chairman	40	2003/05/29- 2004/03/09	—	—
Mr. Qu Lin	Vice Chairman	41	2002/03/15- 2004/03/09	—	—
Ms. Tian Li	Director /Chairman of the controlling shareholder	40	2003/05/29- 2004/03/09	—	—
Mr. Shi Yanping	Director	38	2002/03/15- 2004/03/09	—	—
Mr. He Wanjun	Director	36	2003/05/29- 2004/03/09	—	—
Mr. Zhang Deben	Director	49	same as above	—	—
Mr. Liu Xin	Director/Secretary to the Board of Directors	29	same as above	—	—
Ms. Lu Yue	Director	35	2003/05/29- 2003/12/03	—	—
Mr. Guan Weili	Independent Director	60	2001/03/12- 2003/05/29	—	—
Mr. Xing Yujiu	Independent Director	64	2001/03/12- 2004/03/09	—	—
Mr. Gao Chuang	Independent Director	50	same as above	—	—
Mr. Kang Jinjiang	Independent Director	58	same as above	—	—
Mr. Chi Jinzhi	Chairman of the Supervisory Committee	50	2003/05/29- 2004/03/09	—	—
Mr. Yuan Limin	Supervisor	39	same as above	—	—
Mr. Huang Chuan	Supervisor	30	same as above	—	—
Mr. Luo Qimao	Supervisor	41	same as above	—	—
Ms. Xu Xiuqin	Supervisor	48	2002/06/05- 2004/03/09	—	—
Mr. Tang Xiaojiang	General Manager	40	2003/10/29- 2004/03/09	—	—
Mr. Liu Yongshun	Deputy General Manager	58	2001/03/12- 2004/03/09	2,130	2,130
Mr. Su Weiguo	Deputy General Manager	41	2002/03/27- 2004/03/09	—	—
Ms. Wang Guohua	Chief Accountant	53	2002/04/18- 2004/03/09	—	—

## INFORMATION ABOUT THE DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

### II. INFORMATION ABOUT THE DIRECTORS AND SUPERVISORS THAT ARE ALSO EMPLOYED BY SHAREHOLDER UNIT

<b>Name</b>	<b>Name of shareholder unit and position held</b>	<b>Employment period</b>	<b>Whether receiving remuneration and allowance</b>
Tian Li	Chairman of New Northeast Electric Investment Co., Ltd.	2001/12/30 to present	No
Xu Xiuqin	Deputy General Manager of New Northeast Electric Investment Co., Ltd.	2002/05/16 to present	No

### III. ANNUAL REMUNERATIONS

1. Remuneration for directors, supervisors and senior management: the remuneration is determined by the "Remuneration Plan for Senior Management"

Total annual remuneration for current directors, supervisors and senior management is RMB824,200.

Total annual remuneration for the three highest paid directors is RMB254,600.

Total annual remuneration for the three highest paid senior executives is RMB190,300.

2. Bands of remunerations for directors, supervisors and senior management are as follows:

Above RMB60,000	5
RMB40,000 to RMB60,000	8
Below RMB40,000	4

3. Total allowances for independent directors and supervisors is RMB122,000.
4. Directors Madam Tian Li, Madam Lu Yue, Mr. He Wanjun and Supervisor Xu Xiuqin did not receive remunerations and allowances from the Company. Madam Tian Li and Madam Xu Xiuqin received remuneration from the shareholder unit where they hold position.

## INFORMATION ABOUT THE DIRECTORS, SUPERVISORS, SENIOR MANAGEMENT AND STAFF *(Continued)*

### IV. NAME OF THE DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT THAT RESIGNED FROM OFFICE AND REASONS THEREFOR

During the reporting period, Vice Chairman, Mr. Liu Jie, Director Mr. Zhang Dianjun, Mr. Liu Yongshun, Mr. Li Pixue, Mr. Li Jinbiao, Mr. Tang Xiaojiang and Madam Lu Feng resigned from the position as a director due to work reasons; Independent director, Mr. Guan Weili resigned from the position of independent director; Chairman of the Supervisory Committee, Mr. Wu Qingwei, supervisors Mr. Liu Guiliang, Mr. Zhang Hongliang and Madam Liang Jie resigned from the position of supervisor due to work reasons.

Mr. Shi Yanping resigned from the position of Chairman of Board of Directors; Mr. Qu Lin resigned from the position of General Manager; Mr. Luo Hong resigned from the position of Deputy General Manager and Board Secretary and Mr. Li Jinbiao resigned from the position of Chief Engineer.

### V. STAFF

As at the end of the reporting period, the Company has 1370 staff and 413 retirees.

#### Occupational structure of

#### the Company's staff is as follows:

#### Educational background of staff

Sales staff:	95	Bachelor degree or higher:	154
Technical staff:	102	College:	318
Financial staff:	73	Technical certificate:	892
Administrative staff:	55	Others:	6
Production staff and others:	1,045		
Total	1,370		