

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Budiono Widodo, aged 60, is a founder and the Chairman of the Group and is responsible for strategic development of the Group. He started in the forestry business in Indonesia in 1979 and has over 15 years of experience in the timber industry, starting as a log exporter and then becoming a plywood manufacturer and trader. Apart from the plywood business, he is also engaged in other industries including property and hotels.

Mr. Liao Yun Kuang, aged 51, is the President of the Group. He holds a Bachelor Degree in Business Administration from Tam Kang University in Taiwan. Prior to joining the timber industry, Mr. Liao has worked for two large conglomerates in Taiwan and has more than 10 years experience in general management.

Mr. Peng Chiu Ching, aged 57, is the Managing Director of the Group. He holds a Master Degree in Business Administration and a Bachelor Degree on Public Administration. He has more than 25 years of experience in management and was a vice president in a leading conglomerate in Taiwan.

Non-executive Directors

Mr. Marzuki Usman, aged 61, holds a Master Degrees in Economics from University of Gajah Mada as well as Duke University in Durham, North Carolina, USA. He was the Minister of Tourism (Arts and Culture) in Indonesia from May 1998 to October 1999. From May 1999, he also assumed the job as Minister for Investment and head of Agency for Investment Coordination Board until October 1999.

Mr. Sidhesh Kaul, aged 41, started his career with a multinational bank before moving on to hold senior positions of responsibility in companies whose business were concentrated in the South East Asian region. Mr. Kaul is currently serving as an independent financial consultant, providing debt and corporate related restructuring advisory services, to several reputed companies across the region. Mr. Kaul is a graduate of the prestigious Indian Institute of Technology (Mumbai, India), the Indian Institute of Management (Calcutta, India) and the London School of Economics & Political Science.

Mr. Chen Chung I, aged 56, holds a Bachelor Degree in Arts (majoring in Economics) from Soo Chow University, Taiwan. Prior to his retirement, Mr. Chen worked in an established firm in Taiwan, whose main business is manufacturing and trading of machinery and equipment for plywood and other wood-related products.

Mr. Sardjono Widodo, aged 36, is a son of Mr. Budiono Widodo. He holds a Diploma in Mechanical Engineering and has been in the wood industry for over 10 years.

Mr. Pipin Kusnadi, aged 58, is the commissioner for over 10 companies in Jakarta and has been in the wood industry since 1991.

Mr. Ngai Kwok Chuen, aged 46, is a Senior Manager of ICEA Securities Limited. Mr. Ngai has broad experience in capital and money market, corporate finance and securities industry.

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Company Secretary

Mr. Lau Kin Wah, aged 38, is an associate member of the Hong Kong Society of Accountants and a fellow member of the Association of Chartered Certified Accountants. He holds a Bachelor Degree in Business Administration from The Chinese University of Hong Kong. He joined the Group on 1st October, 1998.

Management and Senior Staff

Mr. Phua Sian Chin, aged 54, is the Chief Financial Officer of the Group. He holds a Bachelor Degree in Accountancy from the University of Singapore and is a registered member of the Institute of Certified Public Accountants of Singapore. He had held regional financial head positions with well-known multinational companies involved in the manufacturing and distribution of marine, industrial and pharmaceutical chemicals, garments, electrical and electronic products. He was also the financial head for property development, investment and management groups in Singapore and Indonesia for over 6 years. He joined the group on 14th February, 2000.

Mr. Su Wen Chang, aged 50, is a Vice President of the Group. He graduated in electrical engineering in Taiwan. Prior to joining the Group in 1992, he worked in the timber industry in Taiwan, Singapore and Indonesia for nearly 20 years. Mr. Su joined the Group on 16th March, 1992.

Mr. Yu Chien Te, aged 50, is a Vice President of the Group. He graduated in electrical engineering in Taiwan. He has more than 20 years of experience in the plywood and wood-related industry. Mr. Yu joined the Group on 1st June, 1989.

Mr. Tan Jeng Sze, aged 32, is the Accountant, Financial Compliance of the Group. He holds a Master Degree in Business Administration and a Bachelor of Business (Major in Accounting) from Edith Cowan University, Western Australia. He has also obtained his Graduate Diploma in Banking & Finance from Curtin University of Technology, Western Australia. He is a registered member of CPA Australia, Information Systems Audit and Control Association, USA and the Institute of Internal Auditor of Singapore and a provisional member of Institute of Certified Public Accountants of Singapore. Prior to this appointment, he was with KPMG Singapore as an auditor for 5 years. He joined the Group on 21st July, 2003.

Mr. Sim Kok Leong, aged 40, is the Corporate Senior Finance Manager of the Group. He holds a Master Degree in Business Administration from the University of Dubuque and a Bachelor Degree in Business Administration from the National University of Singapore. He has more than 10 years of international banking exposure, and was with one of the top 20 international banks before he joined the Group on 11th October, 1999.

Miss Kon Siew Foon, aged 39, is the Senior Accounting Manager of the Group. She graduated from University of Malaya, Malaysia in 1990 majoring in accounting. Upon graduation, she worked as an auditor for 2 years. She joined the Group on 2nd May, 1992.

Mr. Chen De Jung, aged 38, is the Senior Human Resource Manager of the Group. He graduated from Connecticut University in USA with a Master Degree in Business Administration in 1996. Upon graduation, he worked in one of the largest telecommunication companies in USA. He joined the Group on 31st October, 1996.