

Biographical Details of Directors and Senior Management

Executive Directors

Mr. Ngan Hei Keung

aged 48, is the Chairman of the Company and co-founder of the Group. Mr. Ngan is responsible for the Group's overall strategic planning and formulation of corporate policies and also oversees production activities of the Group. Mr. Ngan obtained a bachelor degree from 福建農業學院 (Fujian Agricultural College) (now known as 福建農林大學 (Fujian Agricultural University, the "FA University")) in 1982 and currently is a guest professor of the FA University. Mr. Ngan has over 17 years of experience in the headwear industry. He is presently a member of the Fujian Quanzhou City Chinese People Political Consultative Committee. Mr. Ngan is the husband of Madam Ngan Po Ling, Pauline.

Madam Ngan Po Ling, Pauline

aged 44, is the Deputy Chairman and Managing Director of the Company and co-founder of the Group. She is responsible for the Group's marketing activities. She has over 17 years in the headwear industry. Madam Ngan is the wife of Mr. Ngan Hei Keung. She was the chairman of Yan Oi Tong and is currently a member of the Advisory Board of the Yan Oi Tong and the Vice-chairman of Po Leung Kuk. She is also a permanent honorary committee member of The Chinese General Chamber of Commerce, the vice president of the Youth Committee of the Returned Overseas Chinese Federation of Fujian, the vice chairman of the Youth Committee of the All-China Federation of Returned Overseas Chinese and a senior consultant and director of China Charity Federation. Madam Ngan is the winner of Young Industrialist Award of Hongkong 2001.

Mr. Ho Hung Chu, Peter

aged 46, joined the Group in January 2004 and is the Chief Executive Officer of the Company. He is responsible for the implementation of the Group's business strategies and policies. Mr. Ho graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Accountancy. He has over 10 years of experience in garment industry and retail business at senior management level.

Mr. David, Stephen Briskie

aged 43, joined the Board in June 2003 and is the president of the Group's US operations. Mr. Briskie graduated from the Fordham University in New York where he attended a double major in marketing and finance with honors degree. He has more than 15 years of experience in the headwear industry.

Independent Non-executive Directors

Mr. Gordon Ng

aged 39, is an Independent Non-executive Director of the Company. Mr. Ng is a solicitor and is practicing as a partner of Messrs. Sidley Austin Brown & Wood, Solicitors.

Mr. Leung Shu Yin, William

aged 54, is an Independent Non-executive Director of the Company. Mr. Leung is a certified public accountant, a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He is practicing as a partner of Messrs. Leung, Wan & Company, Certified Public Accountants.

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Senior Management

Ms. Ko Yuk Lan

aged 42, joined the Company in April 2003 and is the Company Secretary and Chief Financial Officer of the Company. Ms. Ko graduated from Hong Kong Polytechnic (now known as the Hong Kong Polytechnic University) with a Professional Diploma in Management Accountancy. She has over 15 years of experience in financial management. Ms. Ko is a member of the Hong Kong Society of Accountants, Chartered Association of Certified Accountants and the Chartered Institute of Cost and Management Accountants.

Mr. Steven Engquist

aged 46, is the vice president of the Group's US operations. Mr. Engquist attended the University of Minnesota. He has over 20 years of experience in headwear industry.

Ms. Oei Oi Leung, Linda

aged 55, is the Director of Corporate Communications of the Company. She joined the Company in April 2001 and is responsible for investor relations and media relations of the Company. Ms. Oei is well experienced in the industry of public relations.

Mr. Ho Qing Hui

aged 53, is the production manager of the Group. Mr. Ho joined the Group in 1992. He has over 10 years of experience in headwear manufacturing and is responsible for the Group's production planning and control.

Mr. Yeh Jui Ming

aged 47, is the embroidery factory manager of the Group. Mr. Yeh joined the Group in 1995. He has over 18 years of experience in managing embroidery factory and is responsible for managing the embroidery production of the Group.