

## Senior Management

### **Mr. HAO Jian Min**

*President of China Overseas Property Group Co., Ltd.*

Aged 39, is a MBA and graduated from Shenyang Institute of Construction Engineering and Harbin Institute of Technology. Mr. Hao joined CSCEC in 1987 and was seconded to the Group in 1989. He was appointed a director in 1999 and subsequently became a vice president in 2002. He has over 17 years experience in construction business.

### **Mr. ZHOU Yong**

*Executive Director and President of China Overseas (Hong Kong) Limited*

Aged 33, graduated from Changsha University of Engineering Corps. He joined CSCEC in 1994. Mr. Zhou was seconded to the Group in 1996 and appointed a director in 2002. Mr. Zhou has 11 years construction and project management experience.

### **Mr. JIN Xinzhong**

*General Manager of China Overseas Industrial Holdings Limited*

Aged 38, graduated from Chinese Academy of Social Sciences with a doctoral degree. He was seconded to the Group in 1995 and appointed a director in 2000. Mr. Jin has 17 years experience in the management and researching experience in business economics.

### **Mr. XIAO Xiao**

*Executive Vice President of China Overseas Property Group Co., Ltd.*

Aged 47, graduated from Chongqing Architectural University. Mr. Xiao joined CSCEC in 1982 and was seconded to the Group in 1990. He was appointed a director in 2000 and subsequently became an assistant president in 2002. Mr. Xiao has 22 years experience in construction business.

### **Mr. FU He**

*Executive Director and Vice President of China Overseas (Hong Kong) Limited*

Aged 38, graduated from Zhejiang University and Murdoch University. He is a member of the Hong Kong Institution of Engineers. He joined CSCEC in 1987. Mr. Fu was seconded to the Group in 1993 and appointed a director in 2002. He has 16 years management experience in civil engineering.

### **Mr. ZHU Yijian**

*Executive Director and Assistant President of China Overseas (Hong Kong) Limited*

Aged 37 and graduated from the Xian University of Architecture and Technology and Hong Kong Open University. He joined CSCEC in 1988 and was seconded to the Company in 1994. He has 15 years experience in corporate human resources management and staff training.

**Mr. DONG Daping**

*Vice President of China Overseas Property Group Co., Ltd.*

Aged 44, graduated from Harbin Architectural University, holder of master degree, senior economist. He joined CSCEC in 1983 and was seconded to the Group in 2001. In 2002, he was appointed as the director and vice president of China Overseas Property Group Co., Ltd. He has 21 years corporate management experience.

**Mr. LUO Leong**

*Chief Architect of China Overseas Property Group Co., Ltd.*

Aged 39, graduated from Huazhong University of Science and Technology, holder of master degree. He joined the Group in 1999 and was appointed as director and chief architect of COBD Holdings (Shenzhen) Co., Ltd. in 2000. In 2002, Mr. Luo was appointed as chief architect of China Overseas Property Group Co., Ltd.

**Mr. CHEONG Chit Sun**

*Executive Director and Vice President of China Overseas (Hong Kong) Limited  
General Manager of Overseas Business Development Department*

Aged 52, graduated from the Hong Kong Baptist College and the University of Hull (U.K.), he is a fellow of the Hong Kong Institution of Engineers and member of the Institution of Civil Engineers (U.K.). He joined the Group in 2003 and was appointed a director and general manager of overseas business development department. Mr. Cheong has over 29 years experience in engineering, construction and project management.

**Mr. YANG Xiaoping**

*Director and General Manager of COB Development (Shanghai) Co., Ltd.*

Aged 50, graduated from Eastern China Chemical Engineering College. Mr. Yang joined CSCEC in 1978 and was seconded to the Group in 1994. He was appointed a director in 1999. Mr. Yang has about 34 years management experience in construction business.

**Mr. GE Yafei**

*Director and General Manager of COBD Holdings (Guangzhou) Co., Ltd.*

Aged 40, graduated from Tsinghua University. He joined CSCEC in 1989 and was seconded to the Group in 1990 and appointed director in 2002. Mr. Ge has 15 years management experience in construction business.

**Mr. HU Ping**

*Director and General Manager of COBD Holdings (Beijing) Co., Ltd.*

Aged 48, graduated from Beijing Normal University. He joined the Group in 1992 and was appointed a director in 2002. Mr. Hu has over 22 years management experience in construction business.

**Mr. CHEN Bin**

*Director and General Manager of COBD Holdings (Chengdu) Co., Ltd.*

Aged 34, graduated from Southeast University. He joined CSCEC in 1993. Mr. Chen was seconded to the Group in 1997 and appointed a director in 2002. He has 11 years management experience in construction business and personnel administration.

**Mr. WONG Wing Yuk**

*Director and Assistant President of China Overseas (Hong Kong) Limited  
General Manager of Commercial Department*

Aged 46, graduated from the Polytechnic of Plymouth, the UK. Mr. Wong is a member of the Hong Kong Institution of Engineers, chartered engineer of the Engineering Council and member of the Institution of Civil Engineers. He joined the Group as an engineering manager in 1993 and was appointed a general manager of the commercial department of China Overseas (Hong Kong) Limited in 2000. Mr. Wong has 19 years construction engineering and contract management experience.

**Mr. HUNG Cheung Shew**

*Director and Assistant President of China Overseas (Hong Kong) Limited  
Director of China Overseas Building Construction Limited  
Director of China Overseas Mechanical & Electrical Engineering Limited*

Aged 45 and graduated from the Polytechnic of Plymouth. He is a member of the Hong Kong Institution of Engineers and the Institution of Structural Engineers (UK). Mr. Hung joined the Group as an engineering manager in 1996 and became an assistant president of China Overseas (Hong Kong) Limited in 2003. He has over 22 years experience in construction management and planning.

**Mr. LAU Wing Shing**

*Director of China Overseas (Hong Kong) Limited  
Director and General Manager of China Overseas Building Construction Limited*

Aged 44, graduated from the University of Warwick, he is fellow of the Chartered Institute of Building (UK), the Chartered Management Institute (UK) and the Institute of Clerks of Works of Great Britain Incorporated (UK). He is also a member of the Hong Kong Institute of Engineers and the Association of Cost Engineers (UK), the Registered Professional Engineer (Building) of the Hong Kong Engineers Registration Board. Mr. Lau joined the Group in 1989. He was appointed a director and became a general manager of China Overseas Building Construction Limited in 2003. Mr. Lau has over 23 years experience in contract and project management.

**Mr. Pan Shu Jie**

*Vice President and General Manager of China Overseas Civil Engineering Limited*

Aged 40, graduated from the Southeast University and the University of Warwick, he is a member of the Hong Kong Institute of Engineers. Mr. Pan joined CSCEC in 1987 and worked for the Group in 1991. He was appointed a vice president of China Overseas Civil Engineering Limited in 2002 and became a general manager of China Overseas Civil Engineering Limited in 2003. Mr. Pan has over 17 years experience in civil project management.