



Mr. GOH Gen Cheung



Hon. CHAN  
Bernard Charnwut



Mr. HALIM Andree



Mr. LIN Chun Kuei



Mr. NG Kin Nam



Mr. KAM Wing Leung



Mr. LI Chien Kuan



Mr. GUO Yah Taur



Mr. HE Jing Guang



Mr. POPE Graeme Stanley



Mr. LIN Chun Fu

# Directors and Senior Management Profile

## MR. LIN CHUN KUEI

(alias C. K. Lin) Chairman and Chief Executive Officer, aged 53. He is responsible for formulating the overall business strategy and plans of the Group. Mr. Lin has over 20 years of experience in the giftware industry. Before establishing the Group's giftware business, he operated the machine and spare parts manufacturing business. Mr. Lin is the elder brother of Mr. Lin Chun Fu.

## MR. HALIM ANDREE

Co-vice Chairman, aged 56. He graduated from the South East London Technical College of United Kingdom. Mr. Halim has 29 years of business experience. He is a Vice Chairman of QAF Limited, an investment holding company and management company in Singapore and also a director of Fujian Yinfu Oils & Fats Industries Co. Ltd. in China.

## MR. NG KIN NAM

Co-vice Chairman, aged 45. He joined the Group in August 2002. He is the Chairman of Reputed Industrial Co. Ltd. and a Director of Intergrated Precision Engineering Co., Ltd.. Mr. Ng has over 20 years of experience in various types of connector parts and electronic precision parts manufacturing business.

## MR. LI CHIEN KUAN

(also known as Spencer Lee), Executive Director, aged 57. He holds a bachelor's degree in commerce from Soochow University of Taiwan. Mr. Li has over 30 years of experience in accounting and finance. He had served various international companies before joining the Group in 1991. He is responsible for monitoring the overall finance and management strategies and plans of the Group. Since January 2002, Mr. Li has been assisting the Chief Executive Officer in supervising the Group's Management and Control Center in coordinating, organizing, managing and controlling all operational units within the Group.

## MR. KAM WING LEUNG

Executive Director, aged 56. He joined the Group in 1991 and participates in monitoring the overall business strategy plans of the Group. Mr. Kam has over 20 years of experience in project development and investment management.

## MR. LIN CHUN FU

(as known as C. F. Lin) Executive Director, aged 49. He joined the Group in 1991 and is in charge of the Group's Product and Sales Departments. Mr. Lin has over 20 years of experience in the giftware manufacturing industry. Mr. Lin is the younger brother of Mr. Lin Chun Kuei, the Chairman of the Company.

## MR. HE JING GUANG

Executive Director, aged 56. He joined the Group in May 2000 and is responsible for formulating the Group's business strategy and plans regarding the water pumps operation in China. Mr. He has over 30 years of experience in water pumps manufacturing industry and has been awarded 12 patent rights in connection with pump products.

## MR. GUO YAH TAUR

(alias Peter Ya Tao Kuo), Executive Director, aged 49. He is the Chairman of Chinaboard (Holding) Corp. The core business of Chinaboard (Holding) Corp is the investment of food, electronics, medical equipments and insurance in China and Thailand. In addition to the positions of Chairman of the Board and CEO of many other companies, he has been appointed as the chief advisor of Aegon Insurance Group in China, the top advisor of Chinatrust Financial Holding Co., Ltd. and the senior advisor of MingTai Fire & Marine Insurance Co., Ltd.. Mr. Guo has 30 years of experience in international trade and the PRC market. He was one of the pioneers in entering the PRC market.

## MR. POPE GRAEME STANLEY

Executive Director, aged 55. He is also the Managing Director of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. Mr. Pope has over 30 years international business experience with leading multinational corporations and has significant experience in corporate planning, strategic business development, marketing and general management. In addition, he has held advisory positions to Australian State and Federal Governments. Mr. Pope is a Fellow of the Australian Institute of Company Directors (FAICD), a Fellow of the Australian Institute of Management (AFAIM), an Executive Member of the Australian Marketing Institute (EAIM), Member of the American Institute of Marketing, and Member of the Melbourne University College of Graduate Management.

## HON. CHAN BERNARD CHARNWUT

Independent Non-Executive Director, aged 39. He graduated from Pomona College in California, U.S.A. and is the youngest member of the Legislative Councillor of the Hong Kong Special Administrative Region. He holds the positions of Deputy Managing Director of Asia Financial Group, President of Asia Insurance and Director of Asia Commercial Bank. He serves as the Chairman of the Standing Committee on Disciplined Services Salaries and Conditions of Service; a Director of The Hong Kong Mortgage Corporation Ltd. and a Council Member of Lingnan University. He is also a member of the Mandatory Provident Fund Schemes Advisory Committee, Insurance Advisory Committee, Greater Pearl River Delta Business Council, Economic & Employment Council and the Committee on Financial Assistance for Family Members of Those Who Sacrifice Their Lives to Save Others. In addition, he is also the Chairman of the Hong Kong-Thailand Business Council, Chairperson of The Hong Kong Council of Social Service and the Vice Chairperson of Community Investment & Inclusion Fund Committee.

## MR. GOH GEN CHEUNG

Independent Non-Executive Director, aged 57. He has over 20 years of treasury, finance and banking experience. Mr. Goh is an associate member of the Chartered Institute of Bankers and has a master's degree in business administration from the University of East Asia in Macau. Mr. Goh is also an independent non-executive director of several public companies listed on The Stock Exchange of Hong Kong Limited.

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## SENIOR MANAGEMENT

Mr. Lin Yuan Chia (as known as Y. C. Lin), aged 49, is the Group Vice President responsible for the Group Product Division. He has over 20 years of experience in the giftware and home decoration manufacturing industry. He joined the Group in 1991.

Ms. Huang Su-Feng (alias Anna Huang), aged 54, Group Vice President. She is responsible for monitoring the special projects of the Group Management and Control Center. She is also the General Manager of Peaktop Taiwan office. Ms. Huang has over 30 years of experience in accounting and corporate finance. She joined the Group in 1995. Ms. Huang is the spouse of Mr. Lin Chun Kuei, Chairman of the Group.

Ms. Wong Tak Kwan, Betsy, aged 39, Group Vice President. She is responsible for the overall management of Group Management & Control Center in Hong Kong. She is also the head of Peaktop Hong Kong Office and the Company Secretary of the Company. She holds a MBA from Heriot-Watt University in the United Kingdom and is fellow members of The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. Ms. Wong is an associate member of The Taxation Institute of Hong Kong. She is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. Prior to joining the Group in June 1996, Ms. Wong worked for an international accounting firm for over 8 years.

Mr. Tong Chak Wai, Wilson, aged 32, Group Financial Controller. He is responsible for the Group's financial and accounting affairs. He holds a master's degree in business administration from University of San Francisco, a master's degree in economics from Murray State University, and a bachelor's degree in accounting from University of Southern California. He is a Certified Practising Accountant of CPA Australia and an associate member of the Hong Kong Society of Accountant. He is also an associate member of both The Institute of Chartered Secretaries and Administrators and The Hong Kong Institute of Company Secretaries. He joined the Group in 2001 and has over 10 years' finance and accounting experience, primarily with listed multinational companies.

Mr. Fu Guo Xi, aged 34, is responsible for coordinating the Group's finance, tax and budgetary control matters in the PRC. Mr. Fu has over 10 years' experience in corporate planning and finance. He joined the Group in 1994.

Mr. Chan Kai Cheong, Ricky, aged 35. He is in charge of the Group's Quality Control Division. Mr. Chan has over 5 years' experience in quality control and process management in polyresin industry. He also has 7 years' experience in quality control of giftware industry. He joined the Group in 1998.

Mr. Huang Wen-Pi, aged 50, is the General Manager of Kun Ming (Shenzhen) Electrical Appliance Co., Ltd., a subsidiary of Peaktop Group. Before he founded Kun Ming in 1991, he worked for a Japanese electronic group in Taiwan and Sinoca Electronic Co., Ltd. for more than a decade. Mr. Huang has been specializing in the R&D and manufacturing of telecommunication, electric appliances, water pumps for more than 20 years.

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Miss Lee Feng-Yu, (also known as Pola Lee), aged 41, Vice President of Product & Marketing. Before joining the Group in 2002, Miss Lee worked for several renowned international trading groups in the giftware & home decorative product industry. She has more than 15 years' experience in product development & marketing operation mainly for the U.S. & European markets.

Mr. Ng Chaan Yuen (also known as Connors Wu), aged 50, Sales and Marketing Vice President. He graduated from the Taiwan National University. Before joining the Group in 2002, he worked for Warner Brothers Far East as a product manager, and other international trading companies. He has more than 20 years' hands-on experience in product development & marketing operation of giftware & household products.

Mr. Jeff Robbins, aged 43, is the President of Operations of Peaktop Technologies (USA), Inc.. Peaktop Technologies (USA), Inc. designs, markets, and sells all lawn and garden products manufactured by Peaktop to the US market. Mr. Robbins has over 20 years' experience in the US lawn and garden market in designing, manufacturing, and selling products to all of the major US retailers. Mr. Robbins holds a B.S. from Austin College in Marketing.

Mr. Vincent Lin, aged 28, is the President of Operations of Silkroadgifts, Inc., a subsidiary of the Company marketing and promoting company products throughout the United States market. He is responsible for the daily operations regarding the process of sourcing, engineering and manufacturing of the product developed by Silkroadgifts. Mr. Lin owns tremendous experience in the IT information field and is responsible for the Research and Development of the technical programs at Silkroadgifts, Inc. He holds a B.S. in Information Systems from Pace University in the United States. He is the son of Mr. Lin Chun Kuei, Chairman of the Group.

Mr. James Hofman, aged 45, Vice President of Product Development for the Silkroadgifts Stationery Division. Joining the company in December 2001, he is responsible for the design and development of plastic stationery and houseware products for the US market. He has developed products for several housewares and office products companies in the past, most recently in the role of Director of Product Development & Marketing for Newell/Rubbermaid's office products division (Eldon). Mr. Hofman has a 17-year history in senior level positions designing and ramping-up products for manufacture in the Orient. After graduating from the University of Notre Dame with an industrial design degree Mr. Hofman earned an executive MBA while working at Rubbermaid.

Mr. Maury Marlowe, aged 44, a Vice President of Product Development & Design-Candle and Home Decoration Division of Silkroadgifts. He is an experienced product development executive for over 20 years. Mr. Marlowe brings an extensive knowledge of candle, fragrance, home decoration and gift industries to Silkroadgifts. He served as Senior Product Manager for WNS, Inc, a franchise chain of 170 candle and gift shops, where he introduced the branding campaign centual living. Prior to WNS, he was a Senior Director of Product Development for Flintlock, LLC, the owner of the Faroy brand of retail gift, garden and candle accessory.

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Mr. Frank Kuo (alias Kuo Wen Hua), aged 48, is the General Manager of the Group's subsidiary, Peaktop Limited (LA), in Los Angeles, the United States. He is responsible for the daily operations and management of the Peaktop Limited (LA) and the after-sales services provided to the Group's customers in the United States. Mr. Kuo joined the Group in 1991 and has over 20 years of experience in sales and marketing.

Mr. Christopher Pope, aged 29, is the Chief Operating Officer and the Company Secretary of Waterwerks Pty. Ltd., a Peaktop subsidiary marketing company products throughout Australia and New Zealand. He joined the company in 1997 from a national marketing background in the computer information and telecom industry. Mr. Pope holds a Bachelor of Business Degree (Monash) in Business and Marketing.

Mr. Ian Mitchell, aged 50, is the National Marketing Manager of Waterwerks Pty. Ltd.. He joined the company in 1998 from background in the consumer industry, as owner of several retail stores. Mr. Mitchell has overall responsibility for product range and marketing program development, inventory planning, purchasing, merchandising and execution of promotional programs throughout Australia and New Zealand.

Mr. Paul Atley, aged 40, is the National Sales Manager of Waterwerks Pty. Ltd.. He has significant experiences in national sales with leading Australian companies in the garden products industry. Mr. Atley co-ordinates a network of 40 sales and merchandising agents and is responsible for distributor and key account relationships in Australia and New Zealand. Mr. Atley holds a Bachelor of Business degree, majoring in Marketing and Management.

Mr. Andrea Barzon, aged 42, is the Managing Director of Peaktop Technologies Italy s.r.l., the Group's subsidiary in Italy. He has a business administration diploma of the Business and Technics School Calvi in Padova and since 1975 he has been working in the family company dealing with aquaristic and water-gardening accessories. From 1996 to 2000 Mr. Barzon was the sales director of Sacem SPA, a world-wide well-known company, producing water-garden-pumps and aquaristic products. This allows him today a good knowledge of the different markets of the world and his experience can therefore meet the various requirements of different customers. He joined the Group in 2000.

Mr. Ewald Kullmann, aged 41, Chief Executive Officer of Heissner AG since February 2004, a subsidiary of the Company. He is responsible for operation affairs of Heissner AG. After 3 years of vocational school and business training in an electronic company, Mr. Kullmann was promoted to REFA financial and industrial controller. Before joining Heissner AG in 1987, he managed work processing in an international company producing radio controlled aeroplane models.

Mr. Rolf E. Papenheim, aged 35, Managing Director of Peaktop Europe GmbH, a subsidiary of the Company. He has also been appointed the Director of Sales and Marketing of Heissner AG since February 2004. He manages international purchasing for the Group and is responsible for co-ordinating and integrating the Peaktop and HEISSNER product lines into the European distribution channels. Mr. Papenheim studied business management and finalized with a diploma of business management in 1993. After 4 years of experience in a consulting company, he joined Heissner AG in 1996 as a product manager.

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Mr. Dieter Klaerner, aged 45, Chief Financial Officer of Heissner AG. He is responsible for finance and accounting affairs, personnel and administration of Heissner AG. He holds a master's degree in business administration. Mr. Klaerner has over 20 years finance, controlling and accounting experience with listed international companies. Mr. Klaerner worked for an international company producing pharmaceutical and medical technology articles as a Junior Controller and Group Controller for 5 years. He also worked for a German private TV company as a Chief of Financial Controlling for 3 years and an international company producing consumable articles which consists of paper as a Chief of Financial Controlling for 4 years. Before joining Heissner AG in 2003, he worked as a managing director for 9 years in an international company manufacturing and selling industrial products like fast moving consumer goods.

Mr. Mark Nickerson, aged 32, is the head of Heissner UK Ltd.. Mr. Nickerson is a sales professional and a long time in the garden and DIY garden center industry. He joined Heissner UK Ltd. as a sales manager in 2000.

Mr. Xiong Ming Han, aged 42, Deputy General Manager of Yu Hua (Zhong Shan) Electrical Appliance Co. Ltd., a subsidiary of the Company. He graduated from the Shanghai Jiao Tong University, majoring in engineering, and holds a master's degree from the Wuhan Huazhong University of Science and Technology. Mr. Xiong has over 22 years of experience in electrical machinery and equipment manufacturing industry. Mr. Xiong held positions such as bureau head, chief engineer and deputy general manager. He has abundant experience in team organization and expansion, coordination, human resource, production, sale, resource management and quality and budget control. Mr. Xiong joined the group in April 2004.

Ms. Wu Min, aged 45, Factory Manager of Shenzhen Yuansheng Light Industrial Products Co., Ltd., a subsidiary of the Company in China. Ms. Wu has been involved in management duties for 12 years.