

## Profile of Directors and Senior Management

### EXECUTIVE DIRECTORS

**Mr. Jay Chun**, aged 39, Chairman and Managing Director of the Company, is a talented entrepreneur and manager. He has a solid background in information technology and marketing and over 14 years of management and investment experience. He holds a bachelor degree in computer science from the Shanghai University of Science and Technology. Mr. Chun joined the Group and was appointed as Managing Director of the Company in January 1999 and subsequently appointed as Chairman of the Board in July 2002.

**Mr. Shan Shiyong**, alias, Mr. Sin Sai Yung, aged 40, executive director and former Chairman of the Company, is an entrepreneur with strong business vision. After completing his studies in economics at the University of Agriculture, Shandong, he started his own business in manufacturing and export and subsequently diversified to trading, property development and venture capital investment in China. He has over 17 years of dedicated business, investment and management experience at the owner level. Mr. Shan joined the Group and was appointed as an executive director in October 1998 and became Chairman of the Company in May 1999, resigned from Chairmanship in July 2002.

**Dr. Ma Xianming**, alias, Dr. Ma Yin Ming, aged 37, holds a doctoral degree in accounting as well as a bachelor and a master degree in economics from the Central South University. He is an accounting and financial expert and has been appointed as a member of the Auditing Standards Drafting Committee of the China Institute of Certified Public Accountants and as the leader of the Chinese Expert Advisory Group on accounting issues in connection with Asian Development Bank sponsored projects in China. He has also held senior financial positions in the commercial field and over 15 years of management and investment experience. He joined the Group as an Independent Non-executive Director in September 2001 and was re-designated as an Executive Director in August 2003.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Frank Hu**, aged 41, is a seasoned banker and businessman with over 17 years of experience. He holds a bachelor degree in politics from New York University and is currently the Chief Executive Officer of a major private group in Hong Kong. He joined the Group in July 1999.

**Mr. Wang Faqi**, aged 47, has over 25 years of extensive experience in the banking and finance sector. Since 1975, Mr. Wang has been holding various positions in the China Construction Bank (the "Bank"). He had been the General Manager of the International Business Department and Head of Investment Banking of the Bank's Yantai Branch, as well as the Head of the Bank's Yantai Mitsubishi Cement Specific Branch. Mr. Wang was awarded the Bachelor Degree in Economics from the Xiamen University. He also holds the professional qualification of Senior Economist accredited by the Bank's Senior Professional and Technical Positions Supervisory Committee. He joined the Group in August 2003.

## Profile of Directors and Senior Management

### SENIOR MANAGEMENT

**Mr. Poon Yick Pang, Philip**, aged 34, is the Group's Senior Vice President-Corporate Investment. He was appointed as Company Secretary of the Company in August 2003. Mr. Poon devoted his last ten years to major listed companies, prominent broking and private equity firms in Hong Kong. Mr. Poon holds a bachelor of commerce degree from the University of New South Wales and is also a holder of Chartered Financial Analyst charter awarded by the Association of Investment Management and Research and a Certified Practising Accountant registered with the CPA Australia.

**Mr. William Wang**, aged 35, was appointed as the Head of Marketing and Sales in June 2001. Mr. Wang holds a bachelor degree in engineering and a master of business administration degree from Wuhan University, China. He has over 14 years of pharmaceutical marketing and sales experience in China. Before joining the Group, he was the Marketing Director of a leading PRC biopharmaceutical group and a US pharmaceutical group in China.