

Directors' and Senior Management's Profile

DIRECTORS

Mr. YANG Yirong

Executive Director

Mr. Yang Yirong (楊毅融), aged 42, is the Chairman and President of the Group. Mr. Yang is responsible for strategic planning and formulation of overall corporate development policy for the Group. Mr. Yang holds a bachelor degree in science, majoring in chemistry from Huaqiao University (華僑大學) in 1982. Prior to founding the Group in 1994, Mr. Yang has extensive experience in the fine chemicals manufacturing and trading and has more than 10 years of experience in natural organic chemistry research.

Ms. LU Jiahua

Executive Director

Ms. Lu Jiahua (盧家華), aged 37, is the Vice President of corporate control of the Group. Ms. Lu oversees the finance and accounting and human resources functions for the Group in the PRC. Prior to joining the Group in April 2002, Ms. Lu has 14 years of experience in accounting, financial management, administration management and internal auditing in a number of pharmaceutical and fine chemical manufacturing enterprises. Ms. Lu holds a bachelor degree and a master degree in economics and corporate management from Xiamen University (廈門大學).

Mr. GONG Xionghui

Executive Director

Mr. Gong Xionghui (龔雄輝), aged 40, is the Vice President of operations of the Group, responsible for general manufacturing operations and research and development functions for the Group. Mr. Gong oversees the research and development department and other operational departments including the production department, quality management department and logistic centre of the Group. Mr. Gong holds a master degree in chemical engineering from Xiamen University (廈門大學) and has accumulated over 16 years of experience in fine chemicals industry and qualified as an ISO 9000 auditor in the PRC in 1998. He joined the Group in September 1999.

Mr. LIN Zhigang

Executive Director

Mr. Lin Zhigang (林志剛), aged 33, is the head of Sales and Marketing Department and is responsible for overseas and domestic sales and the marketing management of the Group. Mr. Lin holds a bachelor degree in economics obtained from Xiamen University (廈門大學). Prior to joining the Group in June 1996, he worked in a foreign investment enterprise and has concrete experience in sales and marketing management, business development and production management.

DIRECTORS (Continued)

Mr. HO Wan Ming

Executive Director

Mr. Ho Wan Ming (何溫明), aged 44, is responsible for the overseas affairs of the Group. Mr. Ho graduated from Huaqiao University (華僑大學) majoring in chemistry and chemical engineering. He accumulated over 20 years of extensive experience in international trading, plant management, corporate management and public relations management from a various types of sectors including petrochemicals, cosmetic and beverage. Mr. Ho joined the Group in June 2002.

Dr. ZHENG Lansun

Independent Non-executive Director

Dr. Zheng Lansun (鄭蘭蓀), aged 49, is a member of the National Committee of the 10th Chinese People's Political Consultative Conference (中國人民政治協商會議第十屆全國委員會), representing the technology sector. He is also a qualified academician (院士) of the Chinese Academy of Sciences (中國科學院). Dr. Zheng received a doctoral degree in philosophy from Rice University in the United States of America and has engaged in chemistry related research activities at Xiamen University. He was appointed as an independent non-executive Director in February 2004.

Mr. WONG Yik Chung, John

Independent Non-executive Director

Mr. Wong Yik Chung, John (黃翼忠), aged 37, is a qualified accountant and has over 12 years of public accounting and financial consulting experience in the PRC, Hong Kong, Australia and Southeast Asia. Mr. Wong is a member of Australian Society of Certified Practising Accountants and the Hong Kong Society of Accountants. Mr. Wong graduated from the Flinders University of South Australia with a master degree in applied finance and is currently engaging in a range of financial consulting services stationing in Shanghai, the PRC. He was appointed as an independent non-executive Director in February 2004.

Mr. YANG Chiming

Non-executive Director

Mr. Yang Chiming (楊啟明), aged 52, is an entrepreneur who stations in Taiwan and is the cousin of Mr. Yang Yirong. Mr. Yang has extensive experience in business management and manufacturing operation at manufacturing industries. He also assisted the Group in providing opinions with respect to management of investments projects and operations. Mr. Yang joined the Group in May 2002 and was appointed as a Director in October 2003 and was then appointed as a non-executive Director in February 2004.

Mr. YAU Fook Chuen

Independent Non-executive Director

Mr. Yau Fook Chuen (丘福全), aged 46, is a practising accountant and has over 14 years of experience in public accountancy practice which covers company secretarial service, accountancy, auditing and taxation. Mr. Yau is a member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Mr. Yau is currently the proprietor of Yau & Wong, Certified Public Accountants in Hong Kong. He was appointed as an independent non-executive Director in February 2004.



SENIOR MANAGEMENT

Ms. Chen Hua (陳華), aged 32, oversees the Investment Management Department and is responsible for coordinating and monitoring the execution of investment projects of the Group. Ms. Chen graduated from the University of Shanghai for Science and Technology (formerly known as Shanghai Institute of Mechanics (上海機械學院)) and has more than eight years of experience in sales and marketing, public relation administration and corporate management. She joined the Group in March 1995.

Mr. Shi Jinlei (石勁磊), aged 32, is a senior consultant of the Group. Mr. Shi is a qualified accountant and lawyer in the PRC and is responsible for advising the management on corporate development strategy in legal and financial aspect. Mr. Shi holds a bachelor degree of science major in chemistry from Sichuan University (四川大學), a master degree of law and a doctorate degree of economics from Xiamen University (廈門大學). Prior to joining the Group in 2001, Mr. Shi has extensive experience in investment banking business.

Mr. Yin Xiande (尹先德), aged 63, is the head of Research & Development Department and is directing the research and development projects in products and technologies. Mr. Yin graduated from the Wuhan University (武漢大學) with a chemistry degree major in organic synthesis. He has served at the Chinese Academy of Sciences (中國科學院) for research projects in the areas of organic chemistry, fine chemistry, catalytic science and material science for more than 20 years and obtained senior engineer qualification specialised in fine chemicals. He has been entitled to receive an extraordinary grant from the State Council (國務院) of the PRC Government. Mr. Yin joined the Group in July 2001.

Mr. Lin Weiqing (林偉青), aged 33, is the head of Accounting Department. Mr. Lin is responsible for managing the accounting functions of the Group in the PRC. Mr. Lin holds an economics degree major in accountancy from Xiamen University (廈門大學) and was qualified as an accountant specialises in corporate accounts by the Ministry of Finance in China. Mr. Lin has more than 10 years of working experience in finance and accounting. Mr. Lin joined the Group in March 2002.

Mr. Zheng Jinzhan (鄭金專), aged 33, is the head of the Logistics Center and is responsible for procuring, inventory and logistics management of the Group. Mr. Zheng graduated in chemical engineering faculty from Fuzhou University (福州大學) and he is a qualified chemical engineer. Prior to joining the Group in January 2000, Mr. Zheng worked in a number of multinational fine chemicals companies and has extensive experience in fine chemicals industry.

Mr. Li Xiaoliang (李曉亮), aged 29, is the head of Corporate Development Department. Mr. Li graduated from Jiangxi University of Traditional Chinese Medicine (江西中醫學院) in pharmacy and holds a master degree of business administration from Xiamen University (廈門大學). Mr. Li joined the Group in March 2001.

SENIOR MANAGEMENT (Continued)

Mr. Zhang Yonglai (張永來), aged 61, is the head of Production Department and is responsible for the Group's production functions. Mr. Zhang graduated from the Chemical Engineering Academy of Beijing (北京化工學院 presently known as Beijing University of Chemical Technology (北京化工大學)) with an organic chemistry degree major in organic synthesis. Mr. Zhang has extensive experience in constructing as well as managing large-scale chemical production facilities and he also received chemical engineering awards for achievements in development of new advance coal gas production technology. Mr. Zhang joined the Group in March 1999.

Mr. Jiang Yuming (江毓銘), aged 37, is the head of Quality Management Department and is responsible for establishing and supervising the quality control system for the Group. Mr. Jiang holds a post-graduate study in analytical chemistry from Hebei University (河北大學). Prior to joining the Group in September 2003, Mr. Jiang worked in a chemical plant and is a qualified chemical engineer.

Lam Kwok Kin (林國健), aged 30, is the financial controller and company secretary of the Company. Mr. Lam holds a bachelor degree in accountancy and is an associate member of the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group in October 2003. He worked with an international accounting firm and was the financial controller and company secretary of a company listed on the Stock Exchange. Mr. Lam has accumulated extensive experience in auditing, accounting, budgeting and company secretarial works.