

## ▶▶ Biographical Details of Directors and Senior Management

### Directors

#### Executive Directors

**WANG Guanghao**, aged 65, has been the Chairman and an Executive Director of the Company since June 1997. He is also the Chairman of Tsinlien Group Company Limited (“Tsinlien Group”). He graduated from Tianjin Mechanical Engineering Institute in 1962 and is a senior engineer. Before joining Tsinlien Group in May 1996, he was the vice general manager of Tianjin Petrochemical Machinery and Industrial Company, the deputy commissioner of the Tianjin Mechanic and Industrial Bureau, the commissioner of Tianjin Technology Supervision Bureau, the deputy director of Tianjin Foreign Economic Trade Commission and the director of the foreign investment office of the Tianjin Municipal People’s Government.

**ZHOU Sichun**, aged 53, was appointed Vice Chairman, Executive Director and Deputy General Manager of the Company in April 2000. He was also the Vice Chairman of Tsinlien Group. He graduated from Faculty of Chinese of Tianjin Normal College in 1977 and was a postgraduate in the Faculty in Law in 1999. He worked in the organisations of the Tianjin Municipal People’s Government during the years from 1983 to 2000. He formerly served as chief of the Economics Bureau, deputy director of General Office and vice general secretariat of the Tianjin Municipal People’s Government.

**YU Rumin**, aged 55, was appointed Vice Chairman and Executive Director of the Company in November 1997. He graduated from Shanghai Haiyun College in 1975 and obtained a Master degree in international transport engineering management. He was appointed the assistant to the head of the Tianjin Port Authority from March 1986 to December 1988. He has been the deputy head of the Tianjin Port Authority since December 1988 and has been an executive deputy head in July 1996. He is also the executive deputy supervisor of Tianjin Port Free Trade Zone. He has over 20 years of experience in port management. He has been the head of the Tianjin Port Authority since June 2002.

**DR. ZHANG Hongru**, aged 48, has been an Executive Director since September 2001 and appointed as General Manager of the Company in February 2004. He graduated from the Faculty of Law in China University of Political Science and Law in 1983 where he obtained a Bachelor degree in Law. He obtained a Master’s degree in 1996 and a Doctorate’s degree in 1999, both in economics, from Nankai University. Dr. Zhang also obtained Certificate in International Economics from the University of British Columbia in Canada in 1997. He is a senior economist, an attorney and a part-time professor of Nankai University and was an arbitrator of the Tianjin Economic Arbitration Committee. He was the head of Tianjin Valve Factory from 1988 to 1990, a department head of the Law Determination Office of Municipal Government from 1990 to 1995 and the deputy head of the Tianjin Port Free Trade Zone Administrative Committee from 1995 to 2001. He is also the director and general manager of Tsinlien Group.

## Directors (Cont'd)

### Executive Directors (Cont'd)

**NIE Jiansheng**, aged 49, was appointed an Executive Director and Deputy General Manager of the Company since February 2004. He is also a Director and Deputy General Manager of Tsinlien Group. He graduated from Tianjin Normal College in 1980, major in economics and philosophy and completed the postgraduate course of international trading at the Tianjin Economics and Finance Institute in 1999. He worked as the department chief and the deputy head of the Foreign Affairs Office of the Tianjin Municipal People's Government from 1980 to 1992; a deputy head and head of the Tianjin Foreign Trade Bureau and was the general secretariat of the foreign investment office of Tianjin Municipal People's Government from 1992 to 2001 respectively. He has been the vice chairman of Tianjin Heavenly Palace Winery Co., Ltd. since July 2003. In March 2004, he was appointed the vice chairman of the Container Company and the Second Stevedoring Company.

**DR. WANG Jiandong**, aged 41, was appointed Executive Director and Deputy General Manager of the Company in July 2003. He graduated from the Faculty of Financial and Law of Nankai University in 1989 and obtained a Master degree and a Doctorate's degree in economics from Nankai University in 1997 and 2002 respectively. He is a senior economist. He worked with the Bank of China Tianjin Branch from 1989 to 1993, and became the general manager of Shanghai Department of Securities Business of Tianjin International Trust & Investment Company Limited (Bank of China) from 1993 to 1996. Dr. Wang joined the Tsinlien Group in 1996 as Secretary of the Board and was appointed General Manager of department of Financial Market of the Company and Tianjin Development Assets Management Company Limited in 1998. He is also the deputy director of Tianjin Northern International Trust & Investment Company Limited in 2002.

**HE Xiuheng**, aged 59, was appointed Executive Director of the Company in November 1997. He graduated from China People's University in 1986. In 1983, he was appointed the deputy regional head of DongLi Region, responsible for treasury functions, tax matters, city construction and commercial matters. In December 1992, he was appointed the regional head and secretary of HanGu Region. In December 1995, he was appointed the deputy director of Tianjin Village Working Commission, responsible for auxiliary food production. He is also the deputy director of the Tianjin Village Working Commission and the general manager and secretary of the Party Committee of the Tianjin Agricultural Cultivation Group Company. He has been the chairman of Dynasty since December 1996.

**YANG Liheng**, aged 56, was appointed Executive Director of the Company in November 1997. He graduated from Jilin Industrial University in 1970 and Tianjin University in 1980. From 1983 to 1995, he held many managerial positions in various companies, including the deputy commissioner of Tianjin Mechanical and Industrial Management Bureau, the chairman of Siemens Electric and Cable (Tianjin) Company Limited and the Tianjin Motor Car Group. In September 1995, he was appointed the general manager of Tianjin Electrical and Mechanical Industrial Company. In July 2000, he was appointed the chairman of Tianjin Machinery & Electric Industry Holding Group Company. He has been a director of Tai Kang since October 1997.

## Directors (Cont'd)

### Executive Directors (Cont'd)

**SUN Zengyin**, aged 58, was appointed Executive Director of the Company in May 2000. He graduated from the Faculty of Water Engineering of Tianjin University. After his graduation, he was appointed the head of Construction Section in the Drainage Administration Department in Tianjin Municipal Bureau, chief director of the Drainage Administration Department, assistant director of Tianjin Municipal Bureau, deputy director of Tianjin Municipal Bureau and then director of Tianjin Municipal Bureau. He has served Tianjin Government for over 30 years and has been in charge of many large infrastructure projects. He is extremely familiar with Tianjin's economic structure and development.

**PANG Jinhua**, aged 48, was appointed Executive Director of the Company in September 2000. He graduated from the Faculty of Electrical Engineering of Tianjin University. He was the secretary of the Tianjin Committee of The Communist Youth League of China during 1992 to 1997. He obtained a Master degree in Business Administration from Tianjin University in 1997 and a Doctoral degree in economics from Beijing Guang Hua Administration College in 2000. Since June 1997, he was appointed the secretary of Leading Party Group of The Communist Party of China of The Administrative Commission of Tianjin Hi-tech Industry Park and director of The Administrative Commission of Tianjin Hi-tech Industry Park.

### Non-executive Directors

**YE Disheng**, aged 66, was appointed Non-executive Director of the Company in November 1997. He is a chief senior engineer and also a specialist in semiconductors of national class. He graduated from the Faculty of Physics of Nankai University in 1961. From 1961 to 1982, he was appointed the deputy head and chief engineer of the Tianjin Fourth Semiconductor Appliance Factory. In 1984, he was the deputy general manager and department head of the New Technology Development Department of Tianjin Municipal Economic and Technology Development Zone Holding Company. From 1984 to 1992, he was the deputy general manager, general manager and the director of the management committee of Tianjin Municipal Economic and Technology Development Zone Holding Company. In 1988, he was appointed the vice chairman of the Sixth National Industry and Commerce Executive Committee. In 1992, he was appointed the vice mayor of Tianjin, a delegate to the Seventh National People's Congress and a member of the Overseas Chinese Committee of the Seventh National People's Congress. He is the vice-chairman of All China Federation of Returned Overseas Chinese.

**KWONG Che Keung, Gordon**, aged 54, was appointed Independent Non-executive Director of the Company in June 1998. Mr. Kwong graduated from The University of Hong Kong in 1972, qualifying as a chartered accountant in England in 1977. He was a partner of Pricewaterhouse from 1984 to 1998. He currently is a Non-executive Director of COSCO Pacific Limited and COSCO International Holdings Limited. He also served as Independent Non-executive Director of a number of Hong Kong listed companies. In the public section services, he was a part-time panel member of the Hong Kong Government's Central Policy Unit from 1993 to 1995 and was an independent member of the Council of The Stock Exchange of Hong Kong from 1992 to 1997. He was a member of the Panel of Inquiry appointed by the Financial Secretary on the Penny Stocks Incident in 2002.

## Directors (Cont'd)

### Non-executive Directors (Cont'd)

**CHEUNG Wing Yui**, aged 54, was appointed Independent Non-executive Director of the Company in November 1997. He received a Bachelor of Commerce degree in accountancy from the University of New South Wales, Australia. Mr. Cheung is a certified practising accountant of the Australia Society of CPAs. He has been a practising solicitor in Hong Kong since 1979 and is a partner of the law firm Woo, Kwan, Lee & Lo. He has been admitted as a solicitor in the United Kingdom and as an advocate and solicitor in Singapore. Mr. Cheung is a non-executive director of a number of other publicly listed companies.

**LAU Wai Kit**, aged 41, was appointed Independent Non-executive Director of the Company in March 1998. He is a principal of Gobi Partners, Inc., a Shanghai-based venture capital firm focuses on digital media and technology investments in China. He has over ten years of experience in investment banking and direct investment. Mr. Lau is a solicitor of the Supreme Court of Hong Kong, an attorney and counselor at law of the Supreme Court of the State of California, a solicitor of the Supreme Court of England and Wales, and an advocate and solicitor of the Supreme Court of Singapore.

**Dr. CHENG Hon Kwan**, GBS, JP, aged 76, was appointed Non-executive Director of the Company in June 2001. Dr. Cheng obtained his Bachelor's Degree in Civil Engineering from Tianjin University in 1948 and a DIC from Imperial College of Science and Technology, London in 1964. He has been awarded Honorary Doctor's Degrees from Hong Kong University of Science and Technology, City University of Hong Kong, Open University of Hong Kong, and Open University, UK. He is a fellow of Imperial College and City and Guilds London Institute. He is a past President and Honorary Fellow of the Hong Kong Institution of Engineering; Past Vice President, Fellow and Gold Medalist of the Institution of Structural Engineers, Fellow of the Institution of Civil Engineers and of the American Society of Civil Engineers. He is also an Honorary Member of the Hong Kong Institute of Planners. Dr. Cheng is an authorised person and registered structural engineer; Former Chairman of Hong Kong Housing Authority; Chairman of Transport Advisory Committee and director of some other companies. He is a member of the Standing Committee of the Tianjin CPPCC, Chairman of Tianjin GangJin Architects & Engineers Ltd. and a permanent Honorary Chairman of the Hong Kong Tianjin Friendship Association.

## Senior Management

**TUEN Kong, Simon**, aged 41, is Deputy General Manager of the Company. Before joining the Company in May 2001, Mr. Tuen worked in Kelon Electric. Upon graduation in 1984, Mr. Tuen joined the Ministry of Finance of the PRC. During the period, he was seconded to Coudert Brothers, a leading US law firm in Hong Kong. From 1989 to 1992, Mr. Tuen worked for Ernst & Young and Deloitte Touche Tohmatsu in Hong Kong. From 1992 to 1997, he was with Ka Wah International Merchant Finance Limited. Mr. Tuen holds a Master Degree in Business Management from the Hong Kong Polytechnic University.

### Senior Management (Cont'd)

**TSANG Wai Yip, Patrick**, aged 35, is the Financial Controller and Company Secretary of the Company. Mr. Tsang holds a bachelor degree in accountancy and is a fellow member of both the Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. He has over 13 years of experience in auditing, accounting and finance and previously worked with an international accounting firm. Before joining the Company, he was the financial controller of a large brewery group. Mr. Tsang joined the Company in November 2003.

**GAO Xiaode**, aged 60, has been the vice chairman and general manager of Dynasty since March 1997. He graduated from Tanggu Institute of Technical Education in 1962. He is also the deputy head of Tianjin Agricultural Cultivation Group Company and the general manager of Tiangong.

**XUE Lingsen**, aged 49, has been the general manager of the Container Company since January 2003. He graduated from Mechanical Engineering of Tianjin Radio and Television University and the Faculty of Automatic of Tianjin University in 1983 and 1991 respectively. He has been the deputy general manager of the Container Company since December 1994. He has more than 20 years' experience in the container handling business.

**ZHAO Mingkui**, aged 42, has been the general manager of the Second Stevedoring Company since May 2002. He graduated from Tianjin Municipal Party School as an Economic postgraduate in 1999. He is a senior engineer. He has been the deputy general manager of the Tianjin Port Authority Fifth Company and the general manager of Tianjin Port Authority Third Company.

**WANG Zijian**, aged 49, has been the director and general manager of Tai Kang since October 1997. He graduated from Staff College of Tianjin Mechanical Engineering Industry Administration Bureau in 1982. He is a senior engineer and has worked in the Tianjin Machine Tool Plant, Tianjin Mechanical Engineering Industry Administration Bureau, Tai Kang Industrial Holding Co., Ltd. (the predecessor of Tai Kang) and Tianjin Elevator Company.

**JIANG Pinxu**, aged 53, is the vice-chairman and general manager of Jin Zheng Transportation Company. He graduated from the Faculty of Automatic of Tianjin University in 1978. He is also the member of Tianjin Enterprises Association and Enterprise Association, a delegate of Tianjin Beichen to the Fourteenth National People's Congress PRC, a senior engineer. He held various managerial positions in organising and managing various important provincial construction projects, including redevelopment work of Tianjin Outer Ring Road, Jingjintang Expressway project, Hebei Shitai Expressway project, Jiangsu Huning Expressway project, Guangdong Qiaodan highway project, etc. He had also worked in the 5th Municipal Engineering Company of Tianjin. He had been the foreman, section chief, deputy manager, manager of a subsidiary company and deputy general manager of Fifth Company. Since 1998, Mr. Jiang was appointed the chairman, general manager as well as the project manager of Eastern Outer Ring Road Company.