

# Profile of Directors and Senior Management

## DIRECTORS

### Executive Directors

Mr. Chaiteerath Boonchai, (蔡禮任先生) aged 70, is the chairman of the Company. He is responsible for the strategic planning of the Group's business in the PRC. Mr. Chaiteerath has over 44 years of experience in the leather industry. He is also the chairman and president of Chai Watana Tannery Group Public Company Limited, a tannery company listed on The Stock Exchange of Thailand, and the chairman of the Thai Leather Association.

Mr. LIAW Yuan Chian, (廖元江先生) aged 48, is the managing director of the Company and founder of the Group. He is also the general manager of the Group and is responsible for the Group's overall strategic planning, formulation of corporate policies, daily operations and overall management of the Group's sales and marketing activities. Mr. Liaw has over 24 years of experience in the leather industry.

Mr. SHIH Chian Fang (施江芳先生), aged 43, was appointed as Executive Director in May 2001. He is also the executive vice general manager of Xin Hui Hua Lien. Mr. Shih has over 19 years of experience in the tannery business. He joined the Group in October 1992.

### Independent non-executive Directors

Mr. FU Heng Yang (傅恆揚先生), aged 50, is a director of a listed company in Taiwan. He holds a Bachelor of Economics degree from Cultural University, Taiwan. He has over 19 years experience in accounting and finance.

Mr. YU Chi Jui (于吉瑞先生), aged 49 was appointed as Independent Non-executive Director in May 2001. He has over 14 years experience in sales and marketing in Taiwan and the PRC.

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## Senior management

Mr. LIN Chi Long (林基隆先生), aged 67, is the executive vice general manager of the purchasing and sales departments of the Group and a founding member of the Group. He is responsible for purchasing, sales and marketing of the Group. Mr. Lin has over 44 years of experience in the leather shoe industry.

Mr. LOH Wee Ming (羅偉民先生), aged 69, is the vice general manager of the administration department of the Group. He is responsible for the overall administration of the Group. Mr. Loh has over 34 years of experience in the leather industry. Mr. Loh joined the Group in June 1994.

Mr. YEH Chih Ping (葉志萍先生), aged 42, is the factory manager of Xin Hui Galloon and is responsible for production and quality control. Mr. Yeh has over 20 years of experience in leather processing. He joined the Group in June 1999.

Mr. WAN Hok Shing (尹學成先生), aged 37, is the financial controller and company secretary of the Group. He is responsible for the overall accounting and financial matters of the Group. Mr. Wan holds a bachelor's degree with honours in hospitality management from Hong Kong Polytechnic University and a diploma of legal studies with distinction from The University of Hong Kong. He has over 11 years of experience in auditing and accounting. Prior to joining the Group in August 1999, he worked for a listed company in Hong Kong and has over four years of working experience in an international accounting firm. He is a fellow member of The Association of Chartered Certified Accountants, an associate member of Hong Kong Society of Accountants, an associate member of The Institute of Chartered Secretaries and Administrators and an associate member of the The Hong Kong Institute of Company Secretaries.