

Directors and Senior Management

DIRECTORS

Executive Directors

Mr. Koo Cheng Yun, Leslie

Mr. Koo, aged 49, is the Chairman of the Company. He became a director of Hong Kong Cement Manufacturing Company Limited (“HKCM”) (which carried on the Group’s cement business in Hong Kong prior to the Group’s re-organisation in September 1997) in July 1991. He is also the vice-chairman of Quon Hing Concrete Company Limited (“Quon Hing”) and director of Hong Kong Concrete Company Limited (“Hong Kong Concrete”), both being associated companies of the Company. Mr. Koo is responsible for the overall policy and direction of the Group. He holds a bachelor’s degree in business administration from the University of Washington and a master’s degree in business administration from the Wharton School of the University of Pennsylvania, both in the USA. He is currently the chairman and president of Taiwan Cement Corporation (“TCC”), the ultimate holding company of the Company, a director of Taiwan Stock Exchange Corporation and the managing director of China Synthetic Rubber Co., Ltd., all in Taiwan, the chairman of Synpac Pharmaceuticals Limited, the United Kingdom, and the Chairman of Continental Carbon Company, the USA.

Mr. Wu Yih Chin

Mr. Wu, aged 49, is the Managing Director of the Company, the deputy managing director of Hong Kong Concrete and a director of Quon Hing and Yargoan Company Limited. He joined the Group in November 1993. Mr. Wu is responsible for overall management, strategic planning and business development for the Group. He holds a bachelor’s degree in business administration from National Cheng Chi University, Taiwan, and a master’s degree in business administration from the Wharton School of the University of Pennsylvania, the USA. He has more than 20 years of experience in cement-related businesses.

Mr. Tsao Jas Yee, James

Mr. Tsao, aged 65, joined HKCM in October 1993 and has been primarily responsible for marketing and market development of the Group’s cement business in Hong Kong. He holds a bachelor’s degree from Harbin Industrial University, Mainland China. Prior to joining HKCM, he had worked for a leading cement company and a concrete company in Hong Kong for 13 years.

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Non-executive Directors

Mr. Hui-Bon-Hoa Khien Piau, Pierre

Mr Hui-Bon-Hoa, aged 83, became a director of HKCM in March 1977. He holds a master's degree in law from the University of Paris, France. He has over 40 years of managerial experience in a wide range of businesses including import and export, land development, automobile manufacturing and trading.

Mr. Chiang Cheng Hsiung

Mr. Chiang, aged 65, has been a director of Hong Kong Concrete since November 1994. He has worked for TCC since 1965 and is currently a director TCC and China Synthetic Rubber Co., Ltd., both in Taiwan, the president of TCC Chemical Corporation, Taiwan, and the chairman of TCC Fuzhou Cement Co., Ltd. and TCC Fuzhou Yangyu Port Co., Ltd, both in Mainland China, and TCC Cement Corporation ("TCCP"), the Philippines. He holds a bachelor's degree in business administration from National Cheng Chi University, Taiwan. He has more than 30 years of experience in cement-related businesses.

Mr. Chen Chi Hsiung

Mr. Chen, aged 61, has been the president of HKCM since November 1994, and is also a director of Quon Hing and TCCP. He has worked for TCC since 1966. He holds a bachelor's degree in economics from National Chung Hsin University, Taiwan. He has more than 30 years of experience in cement-related businesses.

Mr. Liao Poon Huai, Donald C.B.E., J.P.

Mr. Liao, aged 74, has been an independent non-executive director of the Company since August 1997. He was educated at the University of Hong Kong and the University of Durham, the United Kingdom. He is the chairman of HSBC China Fund Limited and a senior advisor to Mitsui & Co (HK) Limited. He retired from the Hong Kong civil service in 1989 and was the former Secretary for District Administration and the Secretary for Home Affairs. He also served on the Council of the Stock Exchange between 1991 and 1995. Mr. Liao was also appointed as an Official Member of the Hong Kong Legislative Council in 1980 and of the Hong Kong Executive Council in 1985.

Dr. Shan Weijian

Dr. Shan, aged 50, is an investment banker. He has been an independent non-executive director of the Company since August 1997. Prior to 1993, Dr. Shan was a professor at the Wharton School of the University of Pennsylvania, the USA. His previous employers include the World Bank, Beijing University of International Business & Economics, Beijing, and Graham & James Law Firm, San Francisco. Dr. Shan graduated with an English major from the Beijing Institute of Foreign Trade in Beijing, Mainland China and holds a doctorate degree and a master's degree in economics from the University of California, Berkeley, as well as a master's degree in business administration, from the University of San Francisco, both in the USA. Dr. Shan is currently a director of Bank of China (Hong Kong) Limited, China Unicom Limited, both listed companies in Hong Kong, and Bao Shan Iron and Steel Co., Ltd., a listed company in Shanghai.

Directors and Senior Management *(continued)*

SENIOR MANAGEMENT

Mr. Ha Ying Kei

Financial controller of the Company

Mr. Ha aged 36, holds a bachelor's degree in accountancy from the City University of Hong Kong. He is a Fellow member of the Association of Chartered Certified Accountants in the United Kingdom and the Hong Kong Society of Accountants. Prior to joining the Group in 1996, he had worked in a multi-national accounting firm as an auditor for 6 years.

Mr. Chi Jung Kun

Manager of the planning department of the Company

Mr. Chi, aged 44, had also been the financial controller of Quon Hing since June 1995. He holds a bachelor's degree in business administration from National Chung Hsin University, Taiwan, and a master's degree in business management from the Asian Institute of Management, the Philippines. He has 20 years of working experience in cement-related businesses.