

Directors and Senior Management Profile

DIRECTORS

Executive Directors

Mr. CAI Lai Xing, aged 61, is the Chairman of the Group and the Chairman of Shanghai Industrial Investment (Holdings) Company Limited. He is also a director of Semiconductor Manufacturing International Corporation. He graduated from Tong Ji University. He was formerly a Deputy Secretary of the Shanghai Municipal Government and was responsible for economic work such as planning, finance and research. He was also the Deputy Director of the Shanghai Planning Committee and Pudong Development Office, and a Director of the Municipal Government's Research Office. He has decades of experience in economics, finance and enterprise management. In 1988, he was accredited as a State-Class Economist for his outstanding contribution. Mr. Cai is presently a member of the National Committee of the Chinese People's Political Consultative Conference.

Mr. LU Ming Fang, aged 47, is the Chief Executive Officer of the Group and a Vice President of Shanghai Industrial Investment (Holdings) Company Limited. He is the Chairman of Shanghai Sunway Biotech Co., Ltd. and Shanghai Hu-Ning Expressway (Shanghai Section) Company Limited, the Vice Chairman of China Water & Sewage Treatment Company Limited, Shanghai Pudong International Container Terminals Limited and Lianhua Supermarket Holdings Company Limited. He is also a Director of Shanghai Industrial United Holdings Co., Ltd. and Shanghai Information Investment Inc. He graduated from Shanghai Fudan University with a Master's Degree in Economics and holds the designation of Senior Economist. He had worked for Shanghai Medical Materials Company, Shanghai Municipal Drug Administration, Shanghai Wen Hui Bao and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). Mr. Lu joined Shanghai Industrial Investment (Holdings) Company Limited in July, 1995, and had participated in the preparation for public listing of the Group and subsequent capital injection exercises. He was the Deputy General Manager of the Assets Management Department of Shanghai Industrial Investment (Holdings) Company Limited, a Director and Executive Deputy General Manager of Shanghai S. I. Capital Co., Ltd., the Managing Director of Shanghai Industrial United Holdings Co., Ltd., the Assistant President of Shanghai Industrial Investment (Holdings) Company Limited and General Manager of its Planning and Finance Department. He has over 25 years' management experience, including over 10 years' working experience in investment banking and listed companies.

Mr. LU Da Yong, aged 56, is the Executive Deputy CEO of the Group, an Executive Director of Shanghai Industrial Investment (Holdings) Company Limited. He is also the Chairman of Nanyang Brothers Tobacco Company, Limited, the Vice Chairman of Shanghai Huizhong Automotive Manufacturing Co., Ltd., Shanghai Wanzhong Automotive Components Co., Ltd. and SIIC Transportation Electric Co., Ltd., and a Director of The Wing Fat Printing Company, Limited. He graduated from the Party School of Shanghai where he majored in Industrial Enterprise Management. He was the Deputy General Manager of Shanghai Tobacco (Holdings) Company and Factory Director of the Shanghai Cigarette Factory in the PRC. He has over 30 years of experience in the tobacco industry.

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Mr. DING Zhong De, aged 54, is an Executive Director of the Group and of Shanghai Industrial Investment (Holdings) Company Limited. He is the Vice Chairman of SIIC Shanghai (Holdings) Co., Ltd. and the Chairman of Shanghai Industrial United Holdings Co., Ltd. He is also the Chairman of Shanghai Industrial United Holdings Medical Co., Ltd. and Shanghai Hua -Rui Investment Co., Ltd. He obtained a Bachelor's Degree in Economics and a Master's Degree in Business Management from Shanghai Fudan University and holds the designation of Senior Economist. He was the Deputy Director of Shanghai Municipal Party Committee's Research Office. He has extensive experience in economic research and enterprise management.

Mr. LU Shen, aged 47, is an Executive Director of the Group. He is a Director and General Manager of Shanghai United Holdings Co., Ltd. He is also the Chairman of Changzhou Pharmaceutical Co., Ltd. and Liaoning Herbapex Pharmaceutical (Group) Company Limited. He graduated from Shanghai Technology University with a Bachelor's Degree in Wireless Engineering and obtained a Master's Degree in Business Administration from Shanghai Jiaotong University. He holds the designation of Senior Economist. He was the Secretary-General of the Communist Youth League Shanghai Party and the Chairman of Shanghai City Hotel. He has extensive experience in enterprise management.

Mr. QIAN Shi Zheng, aged 51, is a Deputy CEO of the Group. He graduated from Shanghai Fudan University with a Master's Degree in Economics and a Doctorate Degree in Management. He was the Deputy Head and Deputy Professor of the Faculty of Accountancy of Shanghai Fudan University. He joined Shanghai Industrial Investment (Holdings) Company Limited in January 1998, and served as Chief Accountant, the General Manager of the Internal Audit Department and Deputy General Manager of the Planning and Finance Department of Shanghai Industrial Investment (Holdings) Company Limited. He has over 20 years' experience in finance and accounting theory and practice.

Mr. LU Yu Ping, aged 51, is a Deputy CEO of the Group. He is the President and a Director of EAS International Transportation Limited, the Chairman of Shanghai Industrial Wai Lian Fa International Logistics Corporation Limited and Vice Chairman of Shanghai Industrial Sinotrans International Transportation Company Limited. He is also the Chairman of Shanghai Optical Communications Development Co., Ltd. and the Vice Chairman of Shanghai Communications Technologies Centre. He graduated from Shanghai Finance and Economics University where he majored in Finance. He furthered his study at Heriot-Watt University in U.K. and obtained Master's Degrees in International Finance and Financial Management, and holds the designation of Senior Economist. He had worked with a number of financial institutions, including Industrial and Commercial Bank of China, China International Trust and Investment Corporation and Deutsche Bank. He has over 27 years of experience in business finance, investment and enterprise management.

Mr. YAO Fang, aged 34, is an Executive Director of the Group and a Director and General Manager of SIIC Management (Shanghai) Limited. He is also a Director of Shanghai S. I. Capital Company Limited, Shanghai Industrial Development Co., Ltd., Shanghai Hu-Ning Expressway (Shanghai Section) Company Limited and Shanghai Information Investment Inc. , and the Vice Chairman of Bright Dairy and Food Co., Ltd. He graduated from the Chinese University of Hong Kong with a Master's Degree in Business Administration. He joined Shanghai Industrial Investment (Holdings) Company Limited in April 1996. He had worked for Bank of Communications (Shanghai branch) and Shanghai Wanguo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). He has over 10 years' experience in money and capital markets operations.

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Mr. GE Wen Yao, aged 57, is an Executive Director of the Group. He is the Chairman of Shanghai Jahwa United Co. Ltd. He graduated from Shanghai Finance and Economics University where he majored in Economics and obtained a Master's Degree in Enterprise Management. He was the Factory Director of Shanghai Daily Chemicals Factory and Deputy General Manager of Shanghai Johnson Co., a Sino-American joint venture. He has over 27 years of management experience in cosmetics industry.

Non-executive Directors

Dr. LO Ka Shui, aged 57, graduated with Bachelor of Science Degree from McGill University and a M. D. from Cornell University. He is also certified in Cardiology. He has more than 24 years' experience in property and hotel development and investment both in Hong Kong and overseas. Dr. Lo is the Deputy Chairman and Managing Director of Great Eagle Holdings Limited, and a Non-executive Director of The Hongkong and Shanghai Banking Corporation Limited, Phoenix Satellite Television Holdings Limited and China Mobile (Hong Kong) Limited. He is also a Vice President of The Real Estate Developers Association of Hong Kong, a Trustee of the Hong Kong Centre for Economic Research and a Board Member of the Airport Authority and the Ex-Chairman of the Hospital Authority. He is also a Director of Hong Kong Exchanges and Clearing Limited, and he served as Chairman of the Listing Committee for the Main Board from 1992 to 1996 and for the Growth Enterprise Market from 1999 to 2003.

Professor WOO Chia-Wei, aged 66, is currently Senior Advisor of Shui On Holdings Limited and President Emeritus of the Hong Kong University of Science and Technology. He serves on the Commission on Strategic Development and Council of Advisors on Innovation and Technology of HKSAR and also the Chinese People's Political Consultative Conference.

Mr. LEUNG Pak To, Francis, aged 49, is presently the Chairman of Citigroup Global Markets Asia and a Director of Digital China Holdings Limited. He has over 23 years of experience in corporate finance involving in capital raisings, mergers and acquisitions, corporate restructuring and reorganisation, investments and other general corporate financing advisory activities in Hong Kong and China. In 1980, Mr. Leung graduated with a master's degree in business administration from University of Toronto, Canada.

Senior Management

The Directors are responsible for the overall management of the Group, and have delegated certain day-to-day management responsibilities to the senior executives listed below:

Mr. ZHOU Jie, aged 36, is a Deputy CEO of the Group. He is also the Vice Chairman of Shanghai Sunve Pharmaceutical Co., Ltd. and 杭州胡慶餘堂藥業有限公司 (Hangzhou Huqingyutang Pharmaceutical Company Limited) and a Director of Shanghai Sunway Biotech Co., Ltd. He graduated from Shanghai Jiaotong University with a Master's Degree in Management Engineering. Mr. Zhou joined Shanghai Industrial Investment (Holdings) Company Limited in May 1996 and he previously held the positions of Chairman and General Manager of Shanghai S. I. Capital Co., Ltd. He had participated in the preparation for public listing of the Group and subsequent capital injection exercises. He was formerly the Deputy General Manager of the Investment Banking Head Office of Shanghai Wanquo Holdings Ltd. (now Shenyin & Wanguo Securities Co., Ltd.). He has over 10 years' experience in investment banking and capital markets operation.

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Miss WANG Xiao Dong, Shanel, aged 42, is a Deputy CEO of the Group. She is also a Director and General Manager of China Water & Sewage Treatment Company Limited. She graduated from Peking University with a Bachelor's Degree in Law. She had worked for the Chinese Securities Market Research and Planning Centre, DBS Asset Management Ltd. and BOC International Holdings Ltd. and served as dealer in bond, capital and stock markets, fund manager of DBSAM and Managing Director of BOCI Asia Ltd. respectively. She has more than 10 years' professional working experience in the field of securities, investment and corporate finance.

Mr. LEUNG Lin Cheong, Roger, aged 50, is the Company Secretary of the Group. Mr. Leung is a Fellow of The Institute of Chartered Secretaries and Administrators, The Chartered Institute of Management Accountants and Hong Kong Society of Accountants. He also holds a Master's Degree in Business Administration from Brunel University in U.K. in conjunction with Henley Management College. He has over 23 years of management experience in listed corporate secretarial practice and administration.

Mr. ZHAI Pu, Philip, aged 29, is the Head of Investments of the Group. He graduated from Tsinghua University with a Bachelor's Degree in Materials Engineering. He obtained his Ph.D. Degree from Cambridge University. His research interests have been focusing on business strategy for MNCs in China, Sino-foreign joint venture management and investment analysis. He worked for Cybercity Investments and Vision Century Corporation, participating in the co-ordination of project investment and capital management in Hong Kong and Mainland China.

Ms. CHAN Yat Ying, Cherie, aged 36, is the Qualified Accountant and the Head of Finance Department of the Group. Ms. Chan graduated from University of Hong Kong with a Bachelor's Degree in Social Sciences. She also holds a Master's Degree in Financial Management awarded by University of London. Ms. Chan is a member of the Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the Chinese Institute of Certified Public Accountants. She has extensive working experience in banking and accounting professions.

Mr. CHEN Shu Zi, aged 56, is the Vice Chairman of Nanyang Brothers Tobacco Company, Limited, Chairman of Xiamen Traditional Chinese Medicine Co., Ltd., the Vice Chairman of Guangdong Biolight Medical Technology Co. Ltd. and a Director of E-COM Technology Limited. Mr. Chen joined SIIC Shanghai Holdings Co. Ltd. as General Manager of the Enterprise Management Department in October 1998. He graduated from Shanghai Fudan University with a Master's Degree in Economics Management. He was a Director and Deputy General Manager of Shanghai Rubber Tyre (Group) Limited. He has extensive working experience in enterprise management.

Mr. WEN Song Quan, aged 57, is a Director of Shanghai Industrial Investment (Holdings) Company Limited. He is the Chairman and General Manager of The Wing Fat Printing Company, Limited. He graduated from the Shanghai Academy of Printing. He was the Deputy Head of the Shanghai No. 10 Printing Factory and the General Manager of the Shanghai Packaging Co. He has over 40 years of experience in printing management.

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Mr. ZHENG Zhi Ping, aged 57, is a Director and Executive Vice President of Nanyang Brothers Tobacco Company, Limited. He graduated from Shanghai Fudan University. He was the Deputy Factory Director of Shanghai Cigarette Factory and a Director and Deputy General Manager of Shanghai Gao Yang International Tobacco Co., Ltd. He holds the designation of Senior Engineer and is a member of the Tobacco Machines Standardisation Committee. In 1996, he was accredited as a State-Class Technical Specialist for his outstanding contribution. He has over 36 years of experience in the technology development and enterprise management in the tobacco industry.

Mr. JIANG Ben Fu, aged 58, is a Director of SIIC Management (Shanghai) Limited and the General Manager of Shanghai Hu-Ning Expressway (Shanghai Section) Company Limited. He graduated from Jiangxi Finance and Economy Institution where he majored in Accountancy, and holds the designation of Accountant. He was the Deputy General Manager of CNTIC Nan Fang I&E Co., and has over 30 years of experience in finance and enterprise management.

Mr. FENG Gen Sheng, aged 69, is the Vice Chairman and Chief Executive of Chia Tai Qingchunbao Pharmaceutical Co., Ltd., the Chairman of China (Hangzhou) Qing Chumbao Group Co. Ltd. and the Chairman of 杭州胡慶餘堂藥業有限公司 (Hangzhou Huqingyutang Pharmaceutical Company Limited). He holds the designation of Senior Economist and is a Certified Pharmacist. He was awarded as First Excellent Entrepreneur of the State. He has been a Director of Hangzhou No. 2 Chinese Herbal Medicine Factory since 1972 and has over 55 years of experience in the pharmaceutical industry and enterprise management.

Ms. WANG Jia Feng, aged 52, is the Chairman and General Manager of Bright Dairy and Food Co., Ltd. She is the Vice President of IDF China, Deputy Director of China Dairy Association, Deputy Director of China Industrial Association and the Chairman of Shanghai Dairy Association. She was the Director of Industrial & Foreign Economical Division SAICG and the Chairman and General Manager of Shanghai Dairy (Group) Co., Ltd. She graduated from Central TV University with a Degree in Engineering Enterprise Management. She furthered her study at East China Normal University and obtained a Master's Degree in International Economics, and subsequently obtained a EMBA Master's Degree from China Europe International Business School. She holds the designation of Senior Economist and was awarded as Excellent Entrepreneur of the State. She has over 30 years of experience in enterprise management.

Mr. ZHANG Hong, aged 38, is a Director and General Manager of Shanghai Huizhong Automotive Manufacturing Co., Ltd. and Shanghai Wanzhong Automotive Components Co., Ltd. He graduated from Nanchang Institute of Aeronautical Technology with a Bachelor's Degree in Material Engineering and Welding. He served as Deputy Head of the Technical Section of Shanghai Automobile Chassis Plant and the General Manager of Shanghai Automotive Brake Systems Co., Ltd. He has over 10 years' experience in the automotive components industry.

Mr. LIU Jian, aged 39, is a Director and General Manager of Shanghai SIIC Transportation Electric Co., Ltd. He graduated from Tong Ji University and obtained a Master's Degree in Business Administration. He holds the designation of Senior Engineer. He worked for Shanghai Volkswagon, and joined Shanghai SIIC Transportation Electric Co., Ltd. in November 2001 as Deputy General Manager.

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Mr. YANG Yi Chao, aged 45, is the General Manager of Shanghai Sunve Pharmaceutical Co., Ltd. He graduated from Shanghai Pharmaceutical Vocational College where he majored in Pharmacy. He is also the General Manager of Shanghai Lei Yun Shang Pharmaceutical Co. Ltd. He served as the General Manager of Shanghai ZhongHua Pharmaceutical Factory and Shanghai Sine Pharmaceutical Co. Ltd. He holds the designation of Engineer, and has over 20 years' solid experience in the pharmaceutical industry.

Mr. HU Fang, aged 54, is the President of Shanghai Sunway Biotech Co., Ltd. and a Director of Mergen Limited. He graduated from Shanghai Second Medical University with a Doctorate Degree, and later obtained a Postdoctorate from University of California, San Francisco. He was the Chairman of Hangzhou Jiu Yuan Gene Engineering Company, the President of Zhong Shi International Biotic Medical Group and the Head of Beijing Sai Yin Biological Technology Research Institute. He has over 24 years of experience in biogenes study.

Mr. QIAN Yi, aged 51, is the Vice Chairman and Executive President of Shanghai Sunway Biotech Co., Ltd. He graduated from Shanghai Fudan University with a Bachelor's Degree in Enterprise Management and obtained a Master's Degree from East China Normal University in Business Administration. He holds the designation of Senior Economist. He served as Deputy Head of Shanghai Boiler Works Ltd., the Deputy Chief Economist of Shanghai Heavy Machinery Plant, the Head of Shanghai Electric (Group) Corp. and the Consultant to the Chairman of SIIC Management (Shanghai) Ltd. He has extensive experience in economics and enterprise management and infrastructure project management.

Mr. HU Qian Jin, aged 48, is a Director and Chief Executive Officer of Mergen Limited of USA. He graduated from Shanghai Fudan University with a Bachelor's Degree in Biology. He also holds a Doctorate Degree from New York State University, Stone Brooks and a Postdoctorate from University of California, San Francisco. Dr. Hu was the Chairman of America HUS Biotic Medical Limited and the Senior Technical Advisor of Zhong Shi International Biotic Medical Group. He has in-depth knowledge in the study of human genome and molecular biology.

Mr. FENG He, aged 46, is a Director and General Manager of 杭州胡慶餘堂藥業有限公司 (Hangzhou Huqingyutang Pharmaceutical Company Limited). He holds the designation of Economist. He served as the Head of the Supplies Section of Hangzhou Huqingyutang Pharmaceutical Factory, the Manager and Head of Foreign Trade Section of Hainan Qingyu Industrial Company and the Deputy General Manager – Sales and Executive Deputy General Manager of Hangzhou Huqingyutang Pharmaceutical Factory Co. Ltd. He has over 27 years' experience in the pharmaceutical industry.

Mr. QIANG Shi Fa, aged 37, is a Director and General Manager of Xiamen Traditional Chinese Medicine Co. Ltd. He graduated from Xiamen University where he majored in Chemistry and obtained a Master's Degree in Science. He is a Certified Pharmacist, and holds the designation of Senior Engineer. Mr. Qiang joined Xiamen Traditional Chinese Medicine Factory in 1990. He was the General Manager of Xiamen Dinglu Ind. Corp. and the Factory Director of Xiamen Traditional Chinese Medicine Factory. He has extensive experience in enterprise management in the pharmaceutical industry.

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Mr. ZHENG Ji Yu, aged 41, is the Vice Chairman and General Manager of Liaoning Herbapex Pharmaceutical (Group) Company Limited. He graduated from L'Ecole Nationale Supérieure des mines de Nancy with a Master's Degree in Business Administration. He holds the designation of Economist. Mr. Zheng was accredited as an Excellent Entrepreneur of Liaoning Province, one of the Top Ten Young Entrepreneurs of Liaoning Province and a representative of Liaoning Province for the Tenth National People's Congress. He was the Office Director of the Real Estate Management Office of Huanren County, Liaoning Province and the Chief of Guaimozi Town of Huanren County. He has over 20 years' experience in local government administration and enterprise management.

Mr. CUI Zhen Jia, aged 54, is the Vice Chairman and General Manager of Shanghai Optical Communications Development Co., Ltd. and the Chairman of Shanghai Communications Technologies Centre. He graduated from China Europe International Business School with a Master's Degree in Business Administration and holds the designation of Senior Economist. He was the Deputy Head of Shanghai Alloy Factory and the Head of Shanghai Geological Instrument Co., Ltd. He also held various senior management positions in Shanghai Instrument Bureau, SVA (Group) Co., Ltd., SVA Co., Ltd., Shanghai Instrument & Electronics Holding (Group) Company. He has extensive experience in enterprise management..