

Biographical Details of Directors and Senior Management



EXECUTIVE DIRECTORS

Mr. LAM Foo Wah, aged 55, is the chairman and the managing director of the Company and a co-founder of the Group. He is also the chairman of Theme International Holdings Limited. He oversees the Group's operations and is responsible for formulating the Group's overall policy and development. He has over 25 years' experience in the manufacturing and marketing of garments.

Mr. IP Weng Kun, aged 57, is the deputy managing director of the Company and is principally responsible for the strategic planning of the Group's core operation in China, product development, sourcing and marketing. He joined the Group in 1982.

Mr. HUI Yip Wing, David, aged 54, joined the Group in 1996. Mr. Hui is the vice chairman and CEO of Theme International Holdings Limited. He possesses vast operational experience at senior management level, with special emphasis on strategic planning, financial control, re-engineering and total quality management.

Mr. WONG Shing Loong, Raymond, aged 54, joined the Group in 1997. He is responsible for the financing, personnel and administration of the Group. Mr. Wong is a fellow member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants. Prior to joining the Group, he had worked as an executive director in a Hong Kong listed company.

Ms. SO Siu Hang, Patricia, aged 45, joined the Group in 1990. She is responsible for the strategic direction and operational leadership of manufacturing the core unit. She received a bachelor's degree in commerce and finance and a master's degree in business administration from the University of Toronto and York University in Canada respectively. Prior to joining the Group, she had worked for an international bank.

NON-EXECUTIVE DIRECTORS

Mr. WOO King Wai, David, aged 59, joined the Group in 1992. He holds a bachelor's degree in architecture (Honours) from the University of California, Berkeley, the USA. He is a member of the Hong Kong Institute of Architects and the Royal Australian Institute of Architects. He is currently an executive member of the Hainan Political Consultative Conference, the People's Republic of China.

Mr. CHAN Wah Tip, Michael, aged 51, joined the Group as a company secretary in 1992 and was appointed as a non-executive director in 1995. He has been practising as a solicitor in Hong Kong for over 20 years and is a partner of Wilkinson & Grist, the legal adviser of the Company.

SENIOR MANAGEMENT

Mr. Louis BREUNING, aged 48, joined the Group in 1994. He has over 25 years' experience in the knit, dress & sportswear industry and is the president of August Silk Inc.. He graduated from St. John University in New York, the USA with a bachelor's degree in business.

Mr. CHAN Chun Man, Benedict, aged 49, is the chairman of August Silk Inc. and High Fashion International (USA) Inc.. He is responsible for overseeing the Group's investments in USA. He graduated from the University of Hong Kong with a bachelor's degree in economics and pure mathematics. He is a member of The Association of Chartered Certified Accountants, the Hong Kong Society of Accountants and the American Institute of Certified Public Accountants. Mr. Chan joined the Group in 1992.

Biographical Details of Directors and Senior Management

Mr. FEI Jian Ming, aged 53, is a director of High Fashion Garments Company Limited and the general manager of Zhejiang High Fashion Kaidi Silk Company Limited. He joined the Group in 1993. He graduated from Zhejiang University and holds a master degree in business administration and is the Senior Economist. He is a part-time professor of Zhejiang Institute of Science & Technology and the vice-president of Hangzhou Foreign Investment Association & Hangzhou Garments Association. He has over 20 years' management experience in clothing industry.

Ms. HU Ze Lin, aged 53, is a deputy general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. She is responsible for the production of that company. She joined the Group in 1993. She got the title of Economist in China. She has over 20 years' experience in textile industry with good experience in quality control in silk weaving production management.

Ms. LEUNG Suk Yin, Hilda, aged 47, has been with the Group since its inception. She holds a diploma in business management from the Hong Kong Polytechnic University and the Hong Kong Management Association. She has over 20 years' experience in the sales and merchandising of garments in Hong Kong and is a director of High Fashion Garments Company Limited.

Mr. LIN Ping, aged 43, is the general manager of Zhejiang Xinchang High Fashion Silk Science & Technology Co., Ltd and a deputy general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. He is responsible for the operation and administration of two companies. He is also a permanent member of China Fashion Color Association, a deputy general director of China Fashion Color Association Silk Committee, a permanent member of Zhejiang Province Silk Association. He joined the Group in 1993. He got the title of Economist in China. He has over 20 years' experience in textile industry with wide experience in product design and development, silk weaving production and management.

Mr. Fritz PENWELL, aged 64, is the president of High Fashion Garments, Inc., and holds a master's degree in industrial psychology. He has over 30 years' experience in importing, sales and marketing in the fashion industry both in the USA and overseas. He was a principal in several New York knitwear and California/ Japanese sportswear companies. He joined the Group in 1994.

Mr. RUAN Gen Yao, aged 43, is the general manager of Hangzhou Dalifu Silk Finishing Co., Ltd. He is responsible for the operation of that company. He joined the Group in 2001. He got the title of Politician Engineer in China and being Labour Model of Hangzhou and the representation of the People's Congress of Tonglu, China. He has over 10 years' experience in silk finishing and dyeing with good experience in business management and silk finishing and dyeing.

Ms. WONG Man Lui, Endora, aged 48, joined the Group in 1991. She has over 20 years' experience in the sales and merchandising of garments. She is a director of High Fashion Knitwear Overseas Limited and is responsible for the development of knit product, sample operation, management of all the knit garments and for the Group's China and offshore operation.

Biographical Details of Directors and Senior Management

Mr. WONG Wai Kuen, Henry, aged 48, joined the Group in 2000. He is a director of High Fashion Garments Management Limited and is mainly responsible for banking, investor relations, human resources and administration of the Group. Prior to joining the Group, he had worked for an international bank for more than 20 years.

Mr. Nicholas E. G. WRIGHT, aged 49, joined the Group in 1993. He is the managing director of High Fashion (U.K.) Limited. He has over 19 years' experience in the clothing industry.

Mr. ZHANG Shan Pu, aged 48, is the general manager of Suzhou High Fashion Garments Co., Ltd. He is responsible for the operation of that company. He joined the Group in 1999. He graduated from an institution and has over 10 years' experience in silk knitting garments management with good experience in business management and silk knitting production.

Mr. ZHU Jian Ping, aged 43, is the general manager of Zhejiang Xinchang High Fashion Silk Co., Ltd. He joined the Group in 1993. He got the title of Economist in China. He has over 20 years' experience in textile industry with wide experience in silk weaving production and management.

Mr. ZHANG Yue Quan, aged 34, is currently the deputy general manager of Zhejiang High Fashion Kaidi Silk Co., Ltd. He joined the Group in 1994. He graduated from the Faculty of Administration of Beijing Fashion College and further attained a MBA postgraduate certificate from Zhejiang Industrial University. He has been responsible for the management of operations and production of knit or woven wear and dyeing departments in the Group and is experienced in systematic fashion management.

Mr. WANG Xiao, aged 43, has completed tertiary education and is currently the general manager of Dongguan Daliwai Fashion Co., Ltd. He joined the High Fashion Group in 1996 and possesses over 15 years of experience in fashion management.

Mr. CHEN Jian Fang, aged 42, graduated from the Faculty of International Politics of the People's University of China in 1985. He previously worked with Beijing Municipal Committee and Zhejiang Provincial Committee. In 1994, he joined Hangzhou Westlake High Fashion Industry Co., Ltd. He is currently the deputy executive general manager of the clothing department of Zhejiang High Fashion Kaidi Silk Co., Ltd.

Ms. CHAN Wai Wei, Cynthia, aged 31, joined the Group in 2000. She is the company secretary of the Company. She has about 10 years' experience in accounting and auditing. Prior to joining the Group, she was a manager of an international accounting firm. She is a member of The Association of Chartered Certified Accountants and the Hong Kong Society of Accountants.

