

# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### EXECUTIVE DIRECTORS

**Mr. Poon Ka Hung**, aged 53, Chairman and Chief Executive Officer of the Group. He is one of the founders of the Group and is responsible for its strategic planning. He has over 30 years of management experience and an in-depth knowledge of the electronics industry. Mr. Poon is a Committee Member of the Chinese People's Political Consultative Conference Jiangsu Provincial Committee.

**Mr. Wu Lai Ping**, aged 59, Vice Chairman of the Group. He is responsible for the overall production of the Group and has over 37 years of experience in production management and quality control in the electronics field. He is one of the founders of the Group and is also the Managing Director of the Group's audio division.

**Mr. Lin Hoo Fun**, aged 48, Managing Director of the In-Car Electronics Division. He holds a Higher Certificate in Electronic Engineering from the Hong Kong Polytechnic University. Prior to joining the Group, he held a senior management position with a large electronics manufacturer in Hong Kong. He has over 27 years of experience in the in-car electronics industry.

**Mr. Leung Chun Pong**, aged 56, has over 34 years of experience in engineering, design and manufacturing operations, within which over 18 years at the managerial level in electronics manufacturing in Hong Kong, China and Japan before joining the Group in 1991. Currently, he is the Managing Director of Clarion Orient Co. Limited, a joint venture with Clarion Group of Japan for the manufacture of in-car electronics products.

### 執行董事

**潘嘉雄先生**，五十三歲，本集團主席兼行政總裁，並為本集團創辦人之一，負責制定本集團之策略規劃。彼擁有逾三十年管理經驗，並對電子業有深厚認識。潘先生為中國人民政治協商會議江蘇省委委員。

**胡禮平先生**，五十九歲，本集團副主席，負責本集團之整體生產運作。彼擁有逾三十七年電子業生產管理及品質控制經驗。胡先生為本集團創辦人之一，亦為本集團音響部總裁。

**連浩芬先生**，四十八歲，汽車電子部總裁。彼持有香港理工大學電子工程高級證書。連先生在加入本集團前，為本港一間規模龐大之電子生產商之高級管理人員，擁有逾二十七年汽車電子業經驗。

**梁振邦先生**，五十六歲，擁有逾三十四年工程、設計及製造業務經驗。彼在一九九一年加入本集團前，曾分別在香港、中國及日本從事電子產品生產管理工作逾十八年。梁先生現為歌樂東方有限公司之董事總經理。該公司為本集團與日本Clarion集團為製造汽車電子產品而成立之合營公司。

# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Fung Chi Kong, Edward**, aged 47, is a solicitor practising in Hong Kong. Mr. Fung joined the Group as a non-executive director in 1994 and he is a member of the Company's audit committee which was established in 2000.

**Ms. Cheung Mei Ha, Jennifer**, aged 48, is a solicitor practising in Hong Kong. Ms. Cheung joined the Group as a non-executive director in 1993.

**Mr. Chan Wing Tai, Joseph**, aged 48, is a practising accountant in Hong Kong. Mr. Chan joined the Company as a non-executive director in 1999 and he is the Chairman of the Company's audit committee which was established in 2000.

### CHIEF EXECUTIVES

**Mr. Pong Yiu Ming, Stephen**, aged 53, Chief Executive of the Home Entertainment Division. He is a graduate of Electronics and Mechanical Engineering from the Hong Kong Polytechnic University. He has 32 years of experience in the electronics industry. Prior to joining the Group, Mr. Pong held senior management position in large companies in U.S.A. and has extensive knowledge and connection with most of the major U.S. retailers.

**Mr. Chow Sau Ming**, aged 41, Business Director of the Audio Division. He graduated in 1983 and obtained an endorsement to Higher Certificate in Mechanical Engineering in 1986 from the Hong Kong Polytechnic University. He is presently a member of the Institute of Management Services. Mr. Chow joined the Group in 1988 and has over 14 years of experience in design and project engineering.

**Mr. Lau Chak Ning, William**, aged 40, General Manager of Orient Power Hi-Fi Mfg. Limited. Prior to joining the Group, he had been in the audio industry for over 12 years and experienced in audio product design. Since 1999, he has developed A/V Receivers for a renowned home Hi-Fi customer, as well as other home and professional audio customers.

### 獨立非執行董事

**馮志光先生**，四十七歲，為香港執業律師。馮先生於一九九四年加入本集團為非執行董事，現為本公司於二零零零年成立之審核委員會之成員。

**張美霞女士**，四十八歲，為香港執業律師。張女士於一九九三年加入本集團為非執行董事。

**陳榮泰先生**，四十八歲，為香港執業會計師。陳先生於一九九九年加入本公司為非執行董事，現為本公司於二零零零年成立之審核委員會之主席。

### 主要行政人員

**龐耀明先生**，五十三歲，家居娛樂部行政總裁。彼畢業於香港理工大學電機工程系，並在電子業積逾三十二年經驗。在加盟本集團前，龐先生曾在美國多家大型公司出任高級管理職位，對美國大部份大型零售商均有廣泛認識及聯繫。

**周修明先生**，四十一歲，音響部商務總監。周先生於一九八三年畢業，並於一九八六年在香港理工大學取得機械工程高級證書，現為Institute of Management Services之會員。周先生於一九八八年加入本集團，在設計及項目工程方面積逾十四年經驗。

**柳澤寧先生**，四十歲，東聲音響有限公司總經理。在加盟本集團前，柳先生已在音響界任職十二年以上，並有設計音響產品之經驗。自一九九九年，彼為著名的家居音響客戶，以及其他家居與專業音響客戶開發影音接收器。

# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### CHIEF EXECUTIVES (continued)

**Dr. Cheung Wah Kwan, Stephen**, aged 50, Executive Vice President of the Group. He received his Ph.D. in Physics from the University of Virginia. Prior to joining the Group, he has over 20 years of experience in research, engineering and manufacturing of electronic equipment. Dr. Cheung was General Manager of the Electronics Division of the Hong Kong Productivity Council and held senior positions at multinational firms in Silicon Valley, California.

**Dr. Yung Ming Lai**, aged 55, Chief Technical Officer of the Group. He holds a Ph.D. in Electronics and Microwave. Prior to joining the Group, he had over 20 years of design experience in radio frequency and microwave electronics and is the principal inventor for over three patents. Dr. Yung held senior design, engineering and management positions with a number of large microelectronics companies in Hong Kong, the United Kingdom, Canada and U.S.A.

**Mr. Jiang Wen**, aged 38, General Manager of Orient Power-Sunniwell IT Limited. He is a graduate of Tsinghua University in Industrial Automation Engineering and also holds a Master of Science degree from High Energy Physics Research Institute of China Science Academy. He has over 14 years of experience in technical development, marketing and management of advanced technology industry. He is responsible for the development of technology and marketing for the Group's cable TV business.

### CORPORATE MANAGEMENT

**Ms. Cheung Mei Yee, Lorna**, aged 49, Group Controller. She joined the Group in 1986 and has over 28 years of experience in financial control and administration.

**Mr. Chan Chin King, Michael**, aged 49, Director of Finance. He holds a Bachelor degree of Business Administration from a Canadian university. Mr. Chan has over 24 years of experience in corporate banking, finance, commodity trading and electronics industry.

**Mr. Yeung James**, aged 43, Director of Administration. He is a graduate from the University of Southern California. He has over 16 years of experience in commercial banking, financial planning and management. Mr. Yeung is a member of the Company's audit committee which was established in 2000.

### 主要行政人員 (續)

**張華坤博士**，五十歲，本集團之執行副總裁。彼在University of Virginia取得物理博士學位。在加盟本集團前，彼於電子設備之研究、工程及製造方面積逾二十年經驗。張博士曾為香港生產力促進局電子部總經理，並在加州矽谷之多家跨國公司擔任高級職位。

**容明禮博士**，五十五歲，本集團首席技術總裁。彼持有電子及微波博士學位，在加盟本集團前，已在無線電頻道及微波電子方面積逾二十年設計經驗，並為三項以上專利權之主要發明者。容博士曾在香港、英國、加拿大及美國多家大型微電子公司出任設計、工程及管理高層要職。

**蔣文先生**，三十八歲，北京朝歌寬帶網絡信息技術有限公司總經理。彼畢業於清華大學工業自動化工程系，並持有中國科技學院屬下High Energy Physics Research Institute理學碩士學位，在技術開發、市場推廣及管理先進科技工業方面積逾十四年經驗。彼現負責本集團有線電視業務之技術開發及市場推廣工作。

### 公司管理層人員

**張美意女士**，四十九歲，本集團總監。彼於一九八六年加入本集團，擁有逾二十八年財務監控及行政經驗。

**陳展京先生**，四十九歲，財務總監。彼持有加拿大一間大學之工商管理學士學位，擁有逾二十四年企業銀行、財務、期貨貿易及電子業經驗。

**楊耀強先生**，四十三歲，行政總監。彼畢業於南加州大學，擁有逾十六年商務銀行、財務規劃及管理經驗。楊先生現為本公司於二零零零年成立之審核委員會之成員。

# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### CORPORATE MANAGEMENT (continued)

**Mr. Chu Wai Wong, Joseph**, aged 50, Director of Information Technology. He holds a Master degree of Business Administration from Brunel University in the United Kingdom. He is a Chartered Engineer, a Member of The British Computer Society, a Full Member of the Hong Kong Computer Society and a Member of the Chartered Management Institute. Prior to joining the Group, Mr. Chu was a senior consultant with the Hong Kong Productivity Council. He has over 16 years of experience in managing the development of IT projects.

**Mr. Lee Tino**, aged 33, Manager, Corporate Finance. He is an Associate of Hong Kong Society of Accountants and a Certified Practising Accountant of CPA Australia. He holds a Bachelor degree in Accountancy from Queensland University of Technology. Mr. Lee has over 10 years of auditing, financial and accounting experience in retail and manufacturing industries.

**Ms. Lam Siu Yuk, Hazel**, aged 38, Senior Human Resources Manager. She holds a Master degree of Business Administration from Leeds University in the United Kingdom and obtained a diploma in Training and Development from the Chinese University of Hong Kong. Prior to joining the Group in 2003, she had over 12 years of experience in human resources and training and development in both multi-national companies and listed companies in Hong Kong.

### SENIOR MANAGEMENT

**Mr. Shoji Ando**, aged 60, Director of OEM Business (Japan) of the Group. He holds a Bachelor degree of Physics from Chuo University in Japan. He has over 34 years of experience in electrical design, engineering and management functions in audio products and held senior positions with a number of large international companies in Japan, Singapore and China.

**Mr. Han Dazhong**, aged 50, General Manager of Orient Power Xian GPS Electronics Limited. Prior to joining the Group, he held senior position for 13 years in key projects for Xian Research Institute of Navigation Technology. Mr. Han specializes in application of navigation and microwave technology and has more than 20 years of experience in managing the technology development, designing and manufacturing.

### 公司管理層人員 (續)

朱衛煌先生，五十歲，資訊科技總監。彼持有英國Brunel University 工商管理碩士學位。彼為特許工程師、英國電腦學會之會員、香港電腦學會之正式會員及Chartered Management Institute之會員。在加盟本集團前，朱先生曾為香港生產力促進局之高級顧問，並在管理資訊科技項目發展方面積逾十六年經驗。

李天能先生，三十三歲，企業財務經理。彼為香港會計師公會會員及澳洲會計師公會註冊會計師。彼持有昆士蘭省科技大學會計學士學位。李先生積逾十年之核數及零售與製造業之財務及會計經驗。

林少玉女士，三十八歲，高級人力資源經理。彼持有英國Leeds University之工商管理碩士學位，並獲香港中文大學 Training and Development文憑。於二零零三年加入本集團前，彼於跨國公司及香港上市公司之人力資源及培訓與發展方面已積逾十二年經驗。

### 高級管理人員

安藤翔二先生，六十歲，本集團OEM業務(日本)總監。彼持有日本Chuo University物理學士學位，在音響產品之電力設計、工程及管理方面積逾三十四年經驗，並曾在日本、新加坡及中國多家大型跨國公司出任高層要職。

韓大中先生，五十歲，西安東強電子導航有限公司總經理。於加入本集團前，曾擔任西安導航技術研究所重點項目之高級職位凡十三年。韓先生專注於導航和微波技術，在管理科技開發、設計及生產方面擁有超過二十年經驗。

# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### SENIOR MANAGEMENT (continued)

**Mr. Lam Siu Wai**, aged 39 Senior Business Manager of the In-car Electronics Division. He is responsible for the OEM businesses of the in-car electronics division and has ample experience in the in-car electronics industry. He has extensive knowledge in and rapport with clientele worldwide.

**Ms. Ng Wai Lam, Isabella**, aged 30, Marketing Manager of the In-car Electronics Division. She holds a Bachelor degree of Business Administration from the Baptist University of Hong Kong. Ms. Ng has been with the Group since 1995 and is in charge of sales and marketing of after-market products for the in-car electronics division.

**Mr. Yu Jianbao**, aged 41, Director of Business Development of the In-car Electronics Division. He holds a Master degree of Business Administration from the York University in Canada. He is responsible for the Division's business of car manufacturers OEM. Prior to joining the Group in 2002, Mr. Yu held senior management positions with a number of international companies in China.

**Mr. Correll, Jim**, aged 48, Vice President of Marketing for U.S. Distribution. He has over 21 years of experience in the electronics industry. Prior to joining the Group in 2002, he has held executive level sales and marketing positions with major consumer electronics companies including Sony, Aiwa America Inc, and NEC. He brings with him extensive knowledge and experience in handling the primary National account retailers in U.S.A.

**Mr. Lai Wai Tat**, aged 43, Senior Operation Manager. He holds a Master degree of Business Administration from the University of Stirling of the United Kingdom. He has over 11 years of experience in production planning and materials management aspects. He is currently in charge of the operation department of both audio and video division.

### 高級管理人員 (續)

**林兆偉先生**，三十九歲，汽車電子部門之高級業務董事。彼負責汽車電子業務部門之OEM業務，擁有豐富之汽車電子業經驗。彼對全球各地之客戶群有深入了解並已建立深厚關係。

**吳慧琳女士**，三十歲，汽車電子部門市場部經理。彼持有香港浸會大學工商管理學學士。吳女士於一九九五年加入本集團，主要負責汽車電子部門售後市場之銷售及市場推廣工作。

**俞建保先生**，四十一歲，汽車電子部門之業務發展董事。彼持有加拿大約克大學工商管理碩士學位。彼負責汽車製造商OEM業務部門。於二零零二年加入本集團前，俞先生曾擔任中國多家國際公司之高級管理層職位。

**Correll, Jim先生**，四十八歲，專責美國分銷工作之市場部副主席，彼於電子業積逾二十一年經驗。在二零零二年加盟本集團以前，彼於多家消費電子產品公司(包括新力、Aiwa America Inc.,及NEC)出任銷售及市場推廣方面的行政職位。彼在加盟時，帶來其豐富的知識，以及處理美國主要國家零售客戶的經驗。

**黎偉達先生**，四十三歲，高級營運經理，彼持有英國 University of Stirling 之工商管理碩士學位。黎先生在生產計劃及物料管理方面積逾十一年經驗，目前專責影音部門之營運工作。



# DIRECTORS' AND SENIOR MANAGEMENT'S BIOGRAPHIES

## 董事及高級管理人員履歷

### SENIOR MANAGEMENT (continued)

**Mr. Lee Kin Leung, Simon**, aged 42, Senior Engineering Manager of the Video Division. Prior to joining the Group in 2003, he has over 24 years of experience in the audio and video industry engaging in consumer product design at management level in a number of international companies.

**Mr. Leung Chi Hing**, aged 37, General Manager of Project Management of the Video Division. He holds a Master degree in Electronic Engineering from the Hong Kong Polytechnic University and has over 13 years of experience in the audio and video consumer electronic products. Mr. Leung has held engineering and senior product management positions in a number of international companies prior to joining the Group.

**Mr. Lo Sai Choi**, aged 46, Engineering Development Manager of the Audio Division. He is a graduate in Management Studies from the Hong Kong Polytechnic University. He has over 26 years of experience in design, engineering and manufacturing of audio products. Mr. Lo joined the Group in 1991 and has held senior management position in product engineering development.

**Ms. Ma Man Sum, Janice**, aged 36, Vice President of Marketing of the Home Entertainment Division. She holds a Master degree of Business Administration from Macquarie University in Australia. Ms. Ma has over 11 years of experience in marketing and sales of consumer electronic products.

**Mr. Rowe, John Michael**, aged 57, Managing Director of the Video Division. He is a graduate of the Leeds Polytechnic University majoring in Electrical Engineering. Throughout his career, he has been involved in the design and manufacture of television receivers and related products. Prior to joining the Group, he held similar positions with the EMI Group and British Radio Corporation in the United Kingdom.

**Mr. Raymond T. Tam**, aged 48, Executive Vice President of Orient Power (Wuxi) Digital Technology Co. Ltd. He holds a Bachelor of Science degree in Mechanical Engineering from University of Utah in U.S.A. Mr. Tam joined the Group in 2004, he has an all rounded executive level experience with multinational manufacturing businesses and has a full range of experience from start-up manufacturing to multinational large-scale organization both locally in Hong Kong/China and overseas.

### 高級管理人員 (續)

**李健良先生**，四十二歲，影視部高級工程經理。於二零零三年加入本集團前，彼於影音及影視業積逾二十四年經驗，曾先後在多家國際公司擔任消費產品設計之管理層。

**梁志興先生**，三十七歲，影視部門項目管理總經理。彼持有香港理工大學電子工程碩士學位，並在影音消費電子產品方面積逾十三年經驗。梁先生在加盟本集團前，曾於多家國際公司出任工程及高級產品管理職位。

**盧世材先生**，四十六歲，音響部之工程拓展經理，彼畢業於香港理工大學管理課程。彼於音響產品之設計、工程及製造方面積逾二十六年經驗。盧先生於一九九一年加入本集團，並曾在產品工程發展方面執掌高級管理職位。

**馬文心女士**，三十六歲，家居娛樂部門之市場推廣副總裁，彼持有澳洲Macquarie University之工商管理碩士學位。馬女士於消費電子產品之市場推廣及銷售方面積逾十一年經驗。

**Rowe, John Michael先生**，五十七歲，影視部董事總經理。彼畢業於英國Leeds Polytechnic University，主修電機工程，一直從事電視接收器及有關產品之設計及製造。彼在加盟本集團前，曾於英國EMI集團及British Radio Corporation出任同類職位。

**譚德光先生**，四十八歲，無錫東強數碼科技有限公司之執行副總裁。彼持有美國猶他州大學機械工程理學士學位。譚先生於二零零四年加入本集團，具備全面之跨國製造業務行政經驗，擁有在本地／國內到海外，由起始製造到跨國大型機構之廣泛經驗。