

Biographical Details of Directors

EXECUTIVE DIRECTORS

Mr. XU, Lian Guo, aged 42, is the chairman and the founder of the Group. Mr. Xu has more than 20 years' experience in the automobile maintenance and repair industry and has established Zhongda Machinery in 1993. Mr. Xu was appointed as a consultant in the professional service centre of the Ministry of Personnel (國家人事部專家服務中心) and the academic society. Mr. Xu is responsible for the overall management of the Group as well as the formulation of the Group's strategic objectives and corresponding policies. Mr. Xu also plays an important role in supervising and upgrading the Group's products. Mr. Xu is the brother of Mr. Xu Lian Kuan.

Mr. XU, Lian Kuan, aged 38, is the vice-chairman of the Group and the younger brother of Mr. Xu. Mr. Xu Lian Kuan has more than 17 years' experience in the automobile maintenance and repair industry. He joined the Group in 1993. Mr. Xu Lian Kuan was appointed as a member of a surface treatment engineering technology committee in the PRC (全國金屬與非金屬蓋層標準化技術委員會塗裝分技術委員會). Mr. Xu Lian Kuan was also appointed as an anti-corruption supervisor of the Intermediary People's Court of Yancheng, Jiangsu Province. Also, he was awarded several prizes for his entrepreneurship and was the committee member of the China Automobile Service Equipment Committee. Mr. Xu Lian Kuan is primarily engaged in the daily management of the Group's sales and marketing function and is also responsible for the formulation of the Group's overall strategies. In recent years, Mr. Xu Lian Kuan has focused on developing overseas business for the Group and has successfully brought the Group's products into various Asian and Western countries. Moreover, he is responsible for the implementation of quality control.

Mr. ZHANG, Yuqing, aged 51, is the vice-chairman of the Group. Mr. Zhang has almost 30 years' experience in corporate management in the PRC. Prior to joining the Group in 1994, he was engaged as Chairman and general manager of various PRC companies in the cement and the electronic industries such as the Yin Mao Group (燕舞集團). Mr. Zhang is a member of executive committee of the All China Federation of Industry and Commerce, the postdoctoral lecturer of Tsinghua University, the researcher of 中國管理科學院國情與管理研究所 and the lecturer of MBA program of Nanjing University. Mr. Zhang is currently responsible for the overall management, strategic planning, development planning, external cooperation and financial management of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. GU Yao Tian, aged 71, was appointed as an independent non-executive Director of the Group on 8th October, 2001. He is the former general manager of the China National Automotive Industry Corporation prior to joining the Company. During the period between 1988 and 1994, he was the general manager of Nanjing Automotive Manufacturing Factory.

Mr. CHAN Wai Dune, aged 51, was appointed as an independent non-executive Director of the Group on 8th October, 2001. He is a certified public accountant and is a fellow member of the Chartered Association of Certified Accountants, the Hong Kong Society of Accountants and the Taxation Institute of Hong Kong. He has over 24 years of experiences in the finance sector, particularly in auditing and taxation areas. He sits on the boards of a number of private and publicly listed companies in Hong Kong.

Biographical Details of Directors

Mr. LI Xinzong, aged 46, was appointed as an independent non-executive Director of the Group on 15th March, 2004. After graduating from Nankai University in 1983 with B.A. degree in Economics, he spent seven years working in the PRC as a lecturer, part-time lawyer and the deputy general manager of a consulting firm in Tianjin before receiving his LL.M. degree at the University of London in 1991. He returned to Hong Kong and joined Miramar Group in 1992 and then joined Peregrine Capital Limited as a member of the Greater China corporate finance team in 1993. He spent two years with Alta Capital (H.K.) Limited as an executive director before joining BNP Paribas Peregrine Capital Limited in 2000 as an executive director. Mr. Li joined Anglo Chinese Corporate Finance, Limited in 2003 as a director responsible for origination of China related corporate finance transactions. He has over 10 years experience in Corporate Finance.