

## BIOGRAPHICAL DETAILS OF DIRECTORS AND MANAGEMENT

### EXECUTIVE DIRECTORS

*NG Hoi Ying, Michael* ("Mr. Ng"), aged 49, is the founder and the Chairman of the Group. Mr. Ng is responsible for the corporate policy making and strategic planning of the Group. He has 36 years of experience in the optical products industry. Mr. Ng won the Young Industrialist Award of Hong Kong organised by the Federation of Hong Kong Industries in 1995. Mr. Ng was admitted as Honorary Fellow of The Professional Validation Council of Hong Kong Industries in 2004. Mr. Ng is currently the President of the Hong Kong Optical Manufacturers Association Ltd., a Director of Hong Kong Commerce and Industry Associations Limited and a Life President of the Hong Kong Wong Tai Sin Industry And Commerce Association Limited. He is also a member of The People's Political Consultative Committee of Haizhu District, Guangzhou City.

*HUI Pui Woon*, aged 33, is the general manager (China business) of the Group. Ms. Hui joined the Group in 2001 and is responsible for the formation of business strategy and management of operations of the Group's distribution and retailing businesses in China. She has 15 years of experience in conducting business in China, including 6 years in the optical products industry and holds a Master degree in Business Administration from the University of Southern California in the United States. Ms. Hui is the wife of Mr. Ng.

*NG Kim Ying*, aged 48, is an executive director of the Group. Mr. Ng Kim Ying joined the Group in 1985 and is responsible for the implementation and application of information technology to the business of the Group. He has 19 years of experience in the optical products industry and is the brother of Mr. Ng.

*LEE Wai Chung*, aged 37, is the financial controller of the Group and company secretary of the Company. Mr. Lee joined the Group in 1995 and is responsible for the Group's finance, accounting and company secretarial matters. He holds a Bachelor degree in Social Sciences from the University of Hong Kong and is a certified public accountant in both Hong Kong and the United States and a non-practising member of the Chinese Institute of Certified Public Accountants. He has 16 years of experience in accounting and auditing.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

*Francis George MARTIN*, aged 63, has been the President of the American Chamber of Commerce in Hong Kong since 1990. He was formerly the President and Chief Executive of Security Pacific Asian Bank for 14 years and has over 36 years of experience in the financial services industry. Mr. Martin was awarded the "Silver Bauhinia Star" by the Government of Hong Kong Special Administrative Region in 2002. He joined the Group in 1996.

*KWONG Kam Kwan Alex*, aged 38, is a certified public accountant in Hong Kong. He has 16 years of experience in accounting and auditing and holds a Bachelor degree in Social Sciences from the University of Hong Kong. Mr. Kwong joined the Group in 2001.

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**SENIOR MANAGEMENT**

*LI Chi Hung*, aged 43, is the general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Li joined the Group in 1976 and assisted Mr. Ng in the establishment and expansion of these two production plants. He is also responsible for the overall management and development of these plants and has 28 years of experience in the optical products industry.

*HUNG Chao Chia*, aged 51, is the deputy general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Hung joined the Group in 1988 and is responsible for the financial management and administration of the two production plants. Mr. Hung has 26 years of experience in the optical products industry.

*WONG Kwok Leung, Alan*, aged 46, is the deputy general manager of the Group's production plants in Shenzhen and Zhongshan. Mr. Wong joined the Group in 1989 and is responsible for product and technology development of the Group. Mr. Wong has 24 years of experience in production management, including 20 years in the optical products industry.