DIRECTORS AND SENIOR MANAGEMENT

>10:05am

>15:45pm



5 6 7 8 9 1 2 3 4 9

>21:30pm

1. ZHAO JINFENG

- 2. CHEUNG YIP SANG
- 3. YANG YU
- 4. WANG YUSUO
- 5. CHEN JIACHENG
- 6. CHENG CHAK NGOK
- 7. QIAO LIMIN
- 8. JIN YONGSHENG
- 9. YU JIANCHAO



DIRECTORS AND SENIOR MANAGEMENT

>10:25am

EXECUTIVE DIRECTORS

Mr. WANG Yusuo, aged 39, is the co-founder, chairman and an executive Director of the Company. He is responsible for overseeing the Group's overall strategic planning. Mr. Wang has over 18 years of experience in the investment in, and the management of, the gas business in the PRC. He holds a master's degree in management from the Tianjin University of Finance and Economics. Mr. Wang is currently a committee member of the Ninth Chinese People's Political Consultative Conference and a Vice Chairman of the Tenth Executive Committee of the All-China Federation of Industry and Commerce. He has won various awards, including Hebei's Top 10 Outstanding Young Persons and Outstanding Entrepreneurs in China. Mr. Wang is the spouse of Ms. Zhao Baoju.

Mr. YANG Yu, aged 46, is an executive Director and the chief executive officer of the Company responsible for managing and implementing the Group's investment in the PRC, ensuring the safety of the Group's projects, securing gas supply and further increasing gas investments and markets in the PRC. Prior to joining the Group in 1998, he worked at the China Oil and Gas Pipeline Bureau. He graduated from the Petroleum and Industrial Ministry Pipeline Bureau Technical Institute in 1985 and obtained a master's degree in banking from Renmin University of China in 1999. Mr. Yang has over 18 years of experience in the PRC gas industry.

Mr. CHEN Jiacheng, aged 41, is an executive Director and the executive general manager of the Group. Mr. Chen joined the Group in January 2002 and is responsible for business administration and management of the Group's gas projects. He holds a bachelor's degree in engineering from Northwest Industrial University and a master's degree in business administration from Tsing Hua University. Mr. Chen has over 11 years of experience in business administration and management. Mr. ZHAO Jinfeng, aged 36, is an executive Director and deputy general manager of the Company responsible for assisting the chief executive officer in managing and implementing the Group's investment projects in the PRC, supervising the safety of the Group's projects, securing gas supply and exploring the piped gas market in the PRC. He graduated from the Management Institute of the Ministry of Agriculture and worked at Langfang City Electrical Company as an economist for resources management prior to joining the Group in 1993. Mr. Zhao has over 11 years of experience in the PRC gas industry. Mr. Zhao is Ms. Zhao Baoju's brother.

Mr. QIAO Limin, aged 45, is an executive Director and deputy general manager of the Company responsible for the safety and operational matters of the Group. Prior to joining the Group in 1993, he worked at Baotou Education College and was an assistant lecturer at Langfang City Health College. He graduated from Baotou Education College in 1984. Mr. Qiao has over 11 years of experience in managing gas projects and supervising gas supply operations and safety.

Mr. JIN Yongsheng, aged 40, is an executive Director and deputy general manager of the Company responsible for overseeing legal and administrative matters and investors' relationship of the Group. He graduated from the Tianjin University of Finance and Economics in 1986, specializing in finance. Prior to joining the Group in 1996, he was an assistant professor in Management Institute of the Ministry of Agriculture. Mr. Jin is a qualified practising lawyer in the PRC and has over 14 years of experience in legal practice.

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Mr. YU Jianchao, aged 35, is the finance Director of the Company and has joined the Group since January 1998. He graduated from the Hebei Economics and Finance College in 1993 and worked as the chief accountant for a number of foreign enterprises, including GSK Industry (China) Co., Ltd. and Nissin COFCO Foods Co., Ltd. prior to joining the Group. Mr. Yu has over 11 years of experience in accounting and finance.

Mr. CHEUNG Yip Sang, aged 37, is an executive Director and deputy general manager of the Company responsible for exploring the piped gas market in the PRC. He holds a bachelor's degree in Legal Studies awarded by The Chinese People's Armed Police Force Academy. Prior to joining the Group in February 1998, he was the sales manager of Eastern Guangdong Region of Shantou Jiadan Beer Company Limited. Mr. Cheung is experienced in marketing and sales.

Mr. CHENG Chak Ngok, aged 33, is an executive Director, financial controller and company secretary of the Company responsible for accounting and financial management as well as investor relations. Prior to joining the Group in November 2000, he worked at an international accounting firm and also worked as the chief accountant of a freight forwarding company. He graduated from Manchester Metropolitan University with a first class honours bachelor's degree in accounting and finance. He is a fellow member of the Association of Chartered Certified Accountants in England, and also an associate member of the Hong Kong Society of Accountants, the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators in England.

NON-EXECUTIVE DIRECTOR

Ms. Zhao Baoju, aged 38, is the co-founder and a nonexecutive Director. She has over 11 years of experience in investing in gas fuel projects in the PRC. She graduated from the Hebei Medical College Nursing School in 1987 and the Chinese Language Faculty of Capital Normal University in 1998. Ms. Zhao is the spouse of Mr. Wang Yusuo.

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INDEPENDENT NON-EXECUTIVE DIRECTORS

Mr. Wang Guangtian, aged 40, is an independent nonexecutive Director appointed by the Company in March 2001. He holds a master's degree in world economics from Hebei University and has over 21 years of experience in financial and administrative management. He is currently the deputy general manager of Hebei Enterprises Limited, the window company incorporated in Hong Kong for the Hebei Provincial Government. He is also the general manager of Overseas Way (China) Limited, a company incorporated in Hong Kong.

Mr. Xu Liang, aged 63, is an independent non-executive Director appointed by the Company in March 2001. He studied coal gas engineering in Harbin University of Civil Engineering Architecture. He has worked at the North China Municipal Engineering Design and Research Institute for 38 years and is now their consultant and chief engineer.

SENIOR MANAGEMENT

Mr. Ju Xilin, aged 46, is the deputy general manager of the Company and general manager of Henan areas responsible for market development and operation. He graduated in 1987 from Mudanjiang City Communist Institute (牡丹江市 委黨校) specialising in political science. Prior to joining the Group in January 1996, he worked in state-owned enterprises where he was responsible for the operational management of those enterprises. Mr. Ju has over 21 years of experience in operational management.

DIRECTORS AND SENIOR MANAGEMENT

Mr. Han Jishen, aged 39, is a deputy general manager of the Company and general manager of Hunan areas responsible for market development and operation. He graduated from Baoding Staff College (保定職工學校) in 1990. Mr. Han joined the Group at the end of 1993 and is responsible for management and operations. He was the general manager of Langfang Xinao and Huludao Xinao. Mr. Han has over 11 years of experience in the gas fuel industry in the PRC.

Mr. Liang Zhiwei, aged 40, is the Chief Economist of the Group responsible for internal management and operation. He graduated from Guilin Institute of Metallurgy and the Faculty of Resource and Environmental Engineering at the University of Science and Technology Beijing. Prior to joining the Group in 1999, Mr. Liang had worked for No. 1 Bureau of the China Exploration and Engineering Bureau for 15 years.

Mr. Wang Dongzhi, aged 35, is the head of the accounting department. Mr. Wang graduated in 1991 with a bachelor's degree in engineering management from Beijing Chemical College (北京化工學院) (now known as Beijing Chemical University (北京化工大學). Mr. Wang obtained a bachelor's degree in economics in 1996 and is qualified to be a Certified Accountant in the PRC. Before joining the Group in August 2000, Mr. Wang was in charge of the accounting department of a Sino-foreign joint venture company and had extensive experience in treasury and cost control.