

# Biographical Details of Directors and Senior Management

## EXECUTIVE DIRECTORS

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Mr. Yau Tak Wah, Paul, aged 48, is the Chairman and the founder of the Tomorrow Group and is primarily responsible for corporate strategic planning. He holds a Bachelor of Science Degree in Mechanical Engineering and has more than 20 years of experience in the electronics industry. Before he established the Tomorrow Group, Mr. Yau worked as design engineer in a renowned US electronics company operating in Hong Kong where he gained invaluable experience in production design and established close business relationship with various electronics manufacturers in Hong Kong. He joined the Group in March 2002.

Ms. Louie Mei Po, aged 36, is a director of Tomorrow and is responsible for business investment and development of the Tomorrow Group. Ms. Louie holds a Master's Degree in Business Administration and a Bachelor's Degree in Social Science from the Chinese University of Hong Kong. Prior to joining the Tomorrow Group, Ms. Louie was an executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She has over ten years of experience in business investment and development. She joined the Group in March 2002.

Ms. Wong Shin Ling, Irene, aged 43, is a director of Tomorrow and is responsible for management and administration of the Tomorrow Group. Ms. Wong has over 12 years of experience in the field of property development and management. Prior to joining the Tomorrow Group, she was an executive director of two listed companies in Hong Kong specialising in mortgage loan financing, property investment and development. She joined the Group in March 2002.

Mr. Tam Wing Kin, aged 38, is a director of Tomorrow and is responsible for finance of the Tomorrow Group. He is a member of The Chartered Institute of Management Accountants, The Association of Chartered Certified Accountants and The Hong Kong Society of Accountants. He is also a Certified Public Accountant. Prior to joining the Tomorrow Group, he worked for an international accountancy firm and two listed companies in Hong Kong. He has over 14 years of experience in the accounting field. He joined the Group and was appointed as Company Secretary of the Company in March 2002.

## EXECUTIVE DIRECTORS (cont'd)

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Mr. Tam Ping Wah, aged 48, is a director of Tomorrow and has more than 20 years of experience in electronics business. Being a graduate from Simon Fraser University in Canada in 1979, Mr. Tam first worked at a leading electronics company operating in Hong Kong as regional marketing manager and obtained extensive exposure to the North American and European markets. He joined the Group in March 2002.

Mr. Cheung Wah Hing, aged 52, graduated from the Chinese University of Hong Kong in 1975 with a Bachelor's Degree in Business Administration and obtained a Master's Degree in Business Administration from the Australian Graduate School of Management, University of New South Wales, Australia in 1982. He joined the Group in June 1990 and is responsible for the manufacture, sales and marketing of ophthalmic lenses and appointed as an executive director in June 2003.

## INDEPENDENT NON-EXECUTIVE DIRECTORS

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Mr. Hahn Ka Fai, Mark, aged 40, is a Deputy General Manager (Sale) of Sales Department of Sino Land Company Limited. Mr. Hahn has over 16 years of experience in international real estate and specialises in institutional investments, and has previously held senior positions with DTZ Debenham Tie Leung Limited, Jones Lang Wootton, Richard Ellis and Chestertons in both Hong Kong and Taiwan. He is a graduate in Land Management (London) and is a Chartered Surveyor and Registered Professional Surveyor in Hong Kong. He joined the Group in March 2002.

Ms. Shum Wai Ting, Rebecca, aged 36, is a director of CB Richard Ellis, an international real estate advisor. Ms. Shum has over 15 years of experience in valuation, project marketing and investment sales, and has previously held a senior position with Jones Lang LaSalle specializing in project leasing of commercial properties and investments. She joined the Group in August 2003.

# Biographical Details of Directors and Senior Management (cont'd)

## SENIOR MANAGEMENT

Mr. So Shan Do, Paul, aged 44, came on board as the Chief Executive Officer of the Group. Mr. So has over 20 years of experience and has held various executive positions in international companies for the optical industry. Mr. So has set up and managed regional offices for international companies in Hong Kong and has successfully launched and distributed the renowned brands of eyewear in Hong Kong and global market. He joined the Group in November 2003.