

Profile of Directors and Senior Management

GORDON MACWHINNIE

Sir Gordon Macwhinnie, C.B.E., J.P., aged 81, Non-Executive Chairman and Independent Non-Executive Director of the Company since December 1997, is a chartered accountant and has had a distinguished career in both the public and private sectors in the more than fifty years that he has been in Hong Kong. He was the first president of the Hong Kong Society of Accountants and served on the Standing Commission on Civil Service Salaries and Conditions of Service. His past appointments include a member of the Operations Review Committee of the Independent Commission Against Corruption, the deputy chairman and member of the Council of the Hong Kong Polytechnic, a director of the Mass Transit Railway Corporation, the chairman of the Ocean Park Corporation and The Royal Hong Kong Jockey Club, and a member of the Council of the University of Science and Technology of Hong Kong for ten years. He is currently the non-executive chairman and an independent non-executive director of Allied Group. He is also a non-executive director of Sun Hung Kai.

PATRICK S. W. LEE

Mr. Patrick S. W. Lee, aged 52, joined the Company in February 1987 as an Executive Director and became the Chief Executive of the Company in March 1994. An architect, he worked for IBM Australia before becoming involved in property development in Malaysia and Hong Kong for more than twenty years. He has extensive experience in the property field. He is also an executive director of Sun Hung Kai and an executive director and chairman of Tian An.

KENNETH LI CHI KONG

Mr. Kenneth Li Chi Kong, aged 50, a member of the Institute of Chartered Accountants of Scotland and a fellow of the Hong Kong Society of Accountants, was appointed Financial Controller and Executive Director of the Company in August 1997 and October 1999 respectively. He has broad experience in the finance and accounting field, having worked in two major audit firms and as group financial controller for several sizeable companies listed on The Stock Exchange of Hong Kong Limited (“Stock Exchange”). He is also an executive director of Tian An and SAC, and the group financial controller of Allied Group.

HENRY LAI HIN WING

Mr. Henry Lai Hin Wing, aged 47, was appointed an Independent Non-Executive Director of the Company in February 2001. He is a partner of Messrs. P. C. Woo & Co., a firm of solicitors and notaries in Hong Kong, and has been practising in the legal field for more than twenty-two years. Graduated from the University of Hong Kong with a Bachelor of Law degree, Mr. Lai was admitted as a solicitor in Hong Kong, England and Wales and the State of Victoria, Australia. Mr. Lai is a Notary Public and a China Appointed Attesting Officer in Hong Kong. He also serves on the boards of SAC and other listed companies as an independent non-executive director.

JOHN DOUGLAS MACKIE

Mr. John Douglas Mackie, aged 75, was appointed an Independent Non-Executive Director of the Company in February 2004. He is the founder and chairman of JDM Associates Limited, and was a major shareholder of a group of companies which is a leading distributor of sports and leisure merchandise in Hong Kong. Graduated from the University of Western Australia and Harvard Business School, Mr. Mackie has over fifty years of performance orientated experience as chief executive officer and lately sole proprietor serving in general, marketing consultancy and representation, and has had extensive experience and successes in agency distribution, manufacturing – proprietary, franchised retailing – supermarket, drugstore specialised products and sourcing. He is also an independent non-executive director of Allied Group.

PHOEBE LAU MEI YI

Miss Phoebe Lau Mei Yi, aged 37, was appointed Company Secretary of the Company in March 2004. She is an associate member of The Hong Kong Institute of Company Secretaries and The Institute of Chartered Secretaries and Administrators. She is also the company secretary of Allied Group.