

# DIRECTORS AND SENIOR MANAGEMENT

## Executive Directors

**Mr. MAK Shiu Tong, Clement**, aged 50, has served as Chairman, Chief Executive Officer and an Executive Director of the Company since January 1994. Mr. Mak is a substantial shareholder of the Company. He has over 27 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecommunications products. He holds a Diploma in Electrical Engineering.

**Mr. TAM Ngai Hung, Terry\*\***, aged 50, has served as an Executive Director and Group Finance Director of the Company since March 2001. Mr. Tam has more than 26 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies. Mr. Tam is also an executive director of Haier-CCT Holdings Limited and CCT Tech International Limited, both companies are listed on the main board of The Stock Exchange of Hong Kong Limited. Mr. Tam was a non-executive director of Tradeeasy Holdings Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited, until his resignation on 18 December 2003. Mr. Tam is also a director of certain subsidiaries of the Group.

Mr. Tam's service contracts with the Company and its listed subsidiary do not provide for a specific length of service period, subject to termination by either party giving six months' prior written notice. His emoluments comprise annual salaries of HK\$3,640,000 and bonuses. His emoluments are determined by reference to his duties and responsibilities with the Group, the Group's performance as well as the market benchmark.

Mr. Tam does not have any relationships with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Mr. Tam had interest in 4,200,000 share options of the Company.

\*\* Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.

## DIRECTORS AND SENIOR MANAGEMENT

### Executive Directors *(continued)*

**Ms. CHENG Yuk Ching, Flora**, aged 50, has served as an Executive Director of the Company since February 1998. Ms. Cheng has over 24 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

**Dr. William Donald PUTT\*\***, aged 67, has served as an Executive Director of the Company since January 1997. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. Dr. Putt has over 31 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is an executive director of the Company's subsidiary, CCT Tech International Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited. Dr. Putt was an executive director of Haier-CCT Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited, until his resignation on 4 November 2002.

There is no service contract between the Company and Dr. Putt and he is not entitled to any fixed remuneration.

Dr. Putt does not have any relationships with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Dr. Putt had interests in 171,500 shares and 420,000 share options of the Company.

\*\* Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.

## **DIRECTORS AND SENIOR MANAGEMENT**

### **Independent Non-executive Directors**

**Mr. Samuel OLENICK**, aged 76, has served as an Independent Non-executive Director and a member of the audit committee of the Company since November 1997. He is a certified public accountant in the United States, and has many years of experience in the US telecommunications field.

**Mr. TAM King Ching, Kenny**, aged 54, has served as an Independent Non-executive Director and a member of the audit committee of the Company since December 1999, and is a practising Certified Public Accountant in Hong Kong. He holds a Bachelor's Degree in Commerce and is a fellow of the Hong Kong Society of Accountants and a member of the Institute of Chartered Accountants of Ontario, Canada. He is serving as a member of the Insolvency Practitioners Committee, Professional Risk Management Committee, Insolvency Education Steering Committee and Small and Medium Practitioners Committee in the Hong Kong Society of Accountants. Mr. Tam is also the Past President of the Society of Chinese Accountants and Auditors.

**Mr. LAU Ho Man, Edward**, aged 49, has served as an Independent Non-executive Director and a member of the audit committee of the Company since February 2000. Mr. Lau has more than 27 years of experience in finance, accounting management and administration, and also has extensive experience in taxation and corporate finance matters. He is a Certified Public Accountant and a fellow of the Hong Kong Society of Accountants and The Association of Chartered Certified Accountants. Mr. Lau is also a member of the Chartered Institute of Management Accountants and the American Institute of Certified Public Accountants.

## DIRECTORS AND SENIOR MANAGEMENT

### Senior Management

**Mr. TONG Chi Hoi**, aged 38, joined the Group in November 1997. He is an executive director of CCT Tech International Limited, a listed subsidiary of the Company and holds the position of Managing Director of CCT Tech's telecom product business. Mr. Tong has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 16 years of experience in the electronics manufacturing industry.

**Mr. LAI Ving Kam**, aged 52, currently holds the position of Managing Director of CCT Industrial Group and is responsible for the baby product business. Mr. Lai graduated from Henley Management College (UK) with Master's Degree in management. Mr. Lai has over 34 years of experience in global consumer electronics, telecommunications, semi-conductors, plastic and juvenile product industries and has held various senior management positions and at board level. Prior to joining the Group, he served in General Electrics (USA), Thomson Consumer Electronics (France), and other multinational and listed corporations and has also served as supply chain management consultant for KPMG Far East.

**Mr. MAN Chin Keung, Daniel**, aged 40, joined the Group in November 2002. Mr. Man currently holds the position of Deputy Managing Director in a principal subsidiary of the Company. He has a Bachelor's Degree in Mechanical Engineering. He has more than 12 years of experience in the plastic injection industry.

**Mr. TUNG Shuk Lun, Maximilian**, aged 35, has been the General Counsel of the Company since December 1999 and is responsible for advising on all legal matters of the Company. Mr. Tung graduated from the University of London with an LL.B. Degree and is a practicing solicitor qualified to practice in Hong Kong and the United Kingdom.

**Mr. CHEUNG Chi Wah, Patrick**, aged 33, joined the Company in October 1999. He currently holds the position of Group Financial Controller and is responsible for finance and accounting management. Mr. Cheung graduated from the Hong Kong Polytechnic University with an Honours Degree in Accountancy. He holds the Master's Degree in Information Technology Management from the Chinese University of Hong Kong. He is an associate of the Hong Kong Society of Accountants and a fellow of the Association of Chartered Certified Accountants.

**Ms. LOW Pui Man, Jaime**, aged 35, joined the Company in August 1999. She currently holds the position of Company Secretary of the Company. She has extensive experience in company secretarial practice. She is a fellow of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.