DIRECTORS AND SENIOR MANAGEMENT

EXECUTIVE DIRECTORS

ZHANG Honghai, aged 51, is the Chairman of the Company and the vice chairman, president and executive director of Beijing Enterprises Holdings Limited ("BEHL"), the parent company of the Company. Mr. Zhang graduated from Beijing University in 1982 and subsequently obtained a post-graduate qualification in business studies at The International Business School of Hunan University and has been awarded with the honour of Senior Economist. Mr. Zhang has worked for Beijing Municipal Government for many years. Prior to joining the Company, Mr. Zhang was the director of Foreign Affairs Office of the People's Government of Beijing Municipality. He also served as vice president of Beijing People's Association for Friendship with Foreign Countries. Mr. Zhang initially worked as deputy general manager and was then promoted to vice chairman and general manager of Beijing International Trust Investment Limited during the period from 1990 to 1998, and has accumulated extensive experience in corporate management. Mr. Zhang joined the Group in March 2004.

XIONG Da Xin, aged 53, is formerly the Chairman of the Company. Mr. Xiong graduated from the Economics Faculty of the Capital Trade and Economics University in 1982 and has been awarded with the honour of Senior Economist. From May 1994 to February 2000, he served as the deputy secretary general of the Beijing Municipal Government, responsible for coordinating the financial and comprehensive economic affairs of Beijing. In addition, from 1994 to 1998, he served as the director of the Legal System Office of the Beijing Municipality, and from 1998 to February 2000, he also served as the director of the General Office of the Beijing Municipal Government. Mr. Xiong has over 20 years' experience in economics and management. Mr. Xiong joined the Group in April 2001, and resigned on 15 October 2003 for pursuing a new position in the Beijing Municipal Government.

NG Kong Fat, Brian, aged 48, is the Managing Director of the Company. Mr. Ng graduated from the University of Stirling in Scotland in 1983 and is a member of the Institute of Chartered Accountants of Scotland. Mr. Ng has over 15 years' experience in corporate, investment and financial management. Mr. Ng joined the Group in July 1993.

E Meng, aged 46, is the Deputy Managing Director of the Company and responsible for financial management. Mr. E graduated from China Science and Technology University with a master's degree in engineering, and is a PRC senior accountant with the qualifications of PRC certified accountant, asset appraiser, certified real estate appraiser and tax appraiser. From 1988 to 1998, Mr. E was the deputy director of Beijing New Technology Development Zone ("BNTDZ"), the director for BNTDZ Department of Finance Auditing and State Asset Management, the manager of BNTDZ Investment Operation Company, the director of Beijing Tianping Accounting Firm and the deputy director of the State Asset Management Office of Beijing Haidian District. Mr. E has over 18 years' experience in economics, finance and enterprise management and is currently the vice president of BEHL. Mr. E joined the Group in April 2001.

6

DIRECTORS AND SENIOR MANAGEMENT

ZHAO Jifeng, aged 36, is the Deputy Managing Director of the Company and responsible for formulating corporate development strategies and assessing project investments of the Group. Mr. Zhao graduated from the Technology Economics Faculty of Hunan University in 1991 and has been awarded with the honour of Senior Economist. Mr. Zhao joined the BEHL Group since 1996 and has over 10 years' experience in economics and management. Mr. Zhao is currently the director and executive vice president of Beijing San Yuan Foods Co., Ltd., a subsidiary of BEHL and listed on the Shanghai Stock Exchange. Mr. Zhao joined the Group in October 2003.

MAO Xiang Dong, Peter, aged 36, is the Deputy Managing Director of the Company. Dr. Mao completed his postdoctoral program of computer science and technology at Tsinghua University in the PRC after obtaining his doctoral degree in 1998. Dr. Mao is a fellow member of IEEE and has extensive experience in high-tech investments. He has been in charge of a top government R&D project, namely 863 National High-tech Research and Development Project and got involved in the research and development of digital information technology products. Dr. Mao joined the Group in April 2001 and resigned on 8 February 2004.

NON-EXECUTIVE DIRECTORS

CAO Guixing, aged 64, is an Independent Non-Executive Director of the Company. Mr. Cao graduated from South China University in 1962 and has worked for the Liaoning Provincial Municipal Government for over 25 years. From 1995 to 2000, he served as the vice president and general manager of China United Telecommunications Corporation. Mr. Cao joined the Group in June 2001.

FENG Ching Yeng, Frank, aged 51, is an Independent Non-Executive Director of the Company. Mr. Feng has been a professional architect since 1981 and is currently a director of Frank C Y Feng Architects & Associates (HK) Limited. Mr. Feng joined the Group in December 1994.

DIRECTORS AND SENIOR MANAGEMENT

8 SENIOR MANAGEMENT

LI Kang Ying, aged 47, is the Chairman of B E Information Technology Group Limited ("BEITG"). He graduated from North China Institute of Electric Power majoring in telecommunications and is a qualified engineer. Mr. Li held the posts of university lecturer and member of the governmental research institute and has been responsible for the management and operational affairs in the technological field for the past decade. Mr. Li is currently the assistant to the president of BEHL. Mr. Li joined the Group in October 2001.

CAO Wei, aged 39, is a Director and the CEO of BEITG. He graduated from Harbin Industrial University and is one of the founding members of the underlying business of BEITG group. Mr. Cao has over 15 years' experience in the telecommunications and information technology field. Mr. Cao joined the Group in October 2001.

WONG Kwok Wai, Robin, aged 37, is the Financial Controller and the Company Secretary of the Company. Mr. Wong is a fellow member of the Association of Chartered Certified Accountants and a member of the Hong Kong Society of Accountants. He previously worked for a major international accounting firm and has over 15 years' experience in administration, auditing, accounting and business finance. Mr. Wong joined the Group in July 1993.