

DIRECTORS AND SENIOR MANAGEMENT

Executive Directors

Mr. MAK Shiu Tong, Clement, aged 50, has served as Chairman, Chief Executive Officer and an Executive Director of the Company since August 2002. He has over 27 years of experience in the electronics manufacturing and distribution industry, specialising in telephone and telecom products. He holds a Diploma in Electronics Engineering.

Mr. TAM Ngai Hung, Terry, aged 50, has served as Deputy Chairman and an Executive Director of the Company since August 2002. Mr. Tam has more than 26 years of experience in finance and accounting management, and also has extensive experience in mergers and acquisitions. Mr. Tam is a fellow of the Association of Chartered Certified Accountants and an associate of both the Hong Kong Society of Accountants and the Institute of Chartered Secretaries and Administrators. Mr. Tam has previously held a number of senior positions in several listed companies.

Ms. CHENG Yuk Ching, Flora, aged 50, has served as an Executive Director of the Company since August 2002. Ms. Cheng has over 24 years of experience in the electronics industry and has held senior positions in various well-known electronics companies. She holds a Diploma in Business Administration.

Mr. TONG Chi Hoi, aged 38, has served as an Executive Director of the Company since November 2002, and has a First Class Honours Degree in Electrical and Electronics Engineering from the University of London. He has over 17 years of experience in the electronics manufacturing industry.

Dr. William Donald PUTT**, aged 67, has served as an Executive Director of the Company since September 2003. Dr. Putt obtained his PhD in Management from the Massachusetts Institute of Technology in the United States. Dr. Putt has over 31 years of experience in the telecom industry, and was the president and co-founder of TeleConcepts Corporation, which specialised in the design, production and distribution of telecom products. Dr. Putt is also an executive director of the Company's holding company, CCT Telecom Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited. Dr. Putt was an executive director of Haier-CCT Holdings Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited, until his resignation on 4 November 2002.

There is no service contract between the Company and Dr. Putt and he is not entitled to any fixed remuneration.

Dr. Putt does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company nor any interests in the shares and share options of the Company.

** Being the directors proposed to be rotated and re-elected by the shareholders at the forthcoming annual general meeting of the Company.

Independent Non-executive Directors

Mr. LAU Ho Kit, Ivan**, aged 45, has served as an Independent Non-executive Director and a member of the audit committee of the Company since August 2002. Mr. Lau has extensive experience in accounting and financial management. Mr. Lau holds a Master's Degree in professional accounting and is a member of the Hong Kong Society of Accountants and the Association of Chartered Certified Accountants. Mr. Lau is also an independent non-executive director of Glory Mark Hi-Tech (Holdings) Limited, a company listed on the GEM board of The Stock Exchange of Hong Kong Limited. Mr. Lau was an executive director of Omnicorp Limited, a company listed on the main board of The Stock Exchange of Hong Kong Limited, until his resignation on 28 February 2003 and was a non-executive director of Omnitech Holdings Limited, a company listed on the Australian Stock Exchange, until his resignation on 31 July 2002.

There is no service contract between the Company and Mr. Lau. Mr. Lau does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Mr. Lau had interest in 8,000,000 share options of the Company.

Mr. CHOW Siu Ngor**, aged 48, has served as an Independent Non-executive Director and a member of the audit committee of the Company since August 2002. Mr. Chow is a practicing solicitor in Hong Kong. Mr. Chow graduated from the Chinese University of Hong Kong in 1981 with an Honours Degree in Social Science. Mr. Chow then obtained an Honours degree in Laws from the University of Birmingham in 1987. Mr. Chow was admitted as a solicitor of the Supreme Court of Hong Kong in 1990 and has been in private practice since then. Currently, Mr. Chow is an Assistant Solicitor with Messrs. P. C. Woo & Co., Solicitors and Notaries of Hong Kong. Mr. Chow also serves as an independent non-executive director of three other listed companies, namely, REXCAPITAL International Holdings Limited, Kim Eng Holdings (Hong Kong) Limited and eForce Holdings Limited. He was an independent non-executive director of Tem Fat Hing Fung (Holdings) Limited up to 16 December 2002.

There is no service contract between the Company and Mr. Chow. Mr. Chow does not have any relationship with any director, senior management or substantial or controlling shareholder of the Company. As at the date of this report, Mr. Chow had interest in 8,000,000 share options of the Company.

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Senior Management

Ms. LO Yok Ming, Kitty, aged 49, is responsible for product management, sales and marketing and customer services. Ms. Lo has more than 21 years of experience in the consumer electronics industry and has held senior positions in various multinational companies in the past.

Mr. FUNG Cheuk Chiu, Johnny, aged 50, currently holds the position of Technical Director in a principal subsidiary of the Company. He holds a Higher Certificate in Electronics Engineering. He has more than 26 years of experience in telecom product design and development. Prior to joining the Group, he held a number of senior positions in several electronics companies.

Mr. LAI Lui Bor, aged 53, has more than 26 years of experience in the electronics manufacturing industry. Mr. Lai has a Degree in Mechanical Engineering and currently holds the position of Director of Manufacturing in a principal subsidiary of the Company.

Ms. CHIK Bik Fong, Ella, aged 48, currently holds the position of Material Director in a principal subsidiary of the Company, and has more than 21 years of extensive experience in materials sourcing and control in the manufacturing of telecom products.

Mr. HO Yiu Hong, Victor, aged 36, currently holds the position of Director of Finance in a principal subsidiary of the Company, and has a First Class Honours Degree in Accountancy from the Hong Kong Polytechnic University and a Master's Degree in Business Administration from the University of Strathclyde. He is a fellow of the Association of Chartered Certified Accountants and an associate of the Institute of Chartered Secretaries and Administrators.

Ms. LOW Pui Man, Jaime, aged 35, has served as Company Secretary of the Company since August 2002. She has extensive experience in company secretarial practice. She is a fellow of both the Institute of Chartered Secretaries and Administrators and the Hong Kong Institute of Company Secretaries.