



Biographical Details of Directors and Management

EXECUTIVE DIRECTORS

CHU Chun Man, Augustine (“Augustine Chu”), aged 46, is the chairman and one of the founders of the Group and is responsible for the strategic planning, corporate policy and overall management and marketing aspect of the Group. Augustine Chu holds a bachelor degree in commerce from the University of Calgary, Alberta, Canada. He has over 20 years of experience in golf equipment manufacturing industry. Prior to establishing the Group, Augustine Chu was a senior management of a Taiwanese golf equipment manufacturer for about 3 years.

Takanori MATSUURA (“Matsuura”), aged 68, is one of the founders of the Group and has over 37 years of experience in the golf equipment manufacturing industry. Matsuura is responsible for the strategic and business development of the Group, particularly in the Japanese market. He graduated with a bachelor degree in commerce from Chu-o University and a master degree in economics from Takushoku University and Chu-o in Japan. In addition, Matsuura is a member of The Institute of Internal Auditors.

CHU Yuk Man, Simon (“Simon Chu”), aged 48, is the brother of Augustine Chu. He has over 6 years of experience in the golf equipment manufacturing industry. Simon Chu is responsible for the sales and marketing functions as well as the customer relation functions of the Group. Simon Chu graduated with a bachelor degree in science in the Leland Stanford Junior University in the United States and a master degree in business administration from the Chinese University of Hong Kong. Prior to joining the Group in November 1997, Simon Chu held an Asia Pacific director position with an international firm which is listed on NASDAQ in the United States.

CHANG Hua Jung, aged 42, graduated from an industrial institution in Taiwan. Mr. Chang has over 21 years of experience in the golf equipment manufacturing industry. He joined the Group in August 1988 and is responsible for the production and the research and development functions of the Group.

INDEPENDENT NON-EXECUTIVE DIRECTORS

Carl Thomas McMANIS, aged 77, is one of the consultants of the Group and is responsible for the customer relation functions in the United States market as well as the product development of the Group. Mr. McManis has over 38 years of experience in the golf industry in the United States. He has become an international sports consultant for many major golf companies in the United States since 1981. Mr. McManis graduated with a bachelor degree in science from Nebraska State Teachers College and he joined the Group in December 1996.

CHOY Tak Ho, aged 75, has over 41 years of experience in trading business in Hong Kong. He is the chairman of Union International (HK) Company Limited. Mr. Choy is the charter president of Hong Kong Kwun Tong Industries and Commerce Association Limited and the executive committee member of the Chinese Manufacturers’ Association of Hong Kong.

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SENIOR MANAGEMENT

CO Man Kwong, Rochester, aged 41, is the operations director of the Group and responsible for the financing activity, investors' relation, operations management and strategic planning of the Group. Mr. Co joined the Group in September 2002. Prior to that, he has worked in an international accounting firm for over 6 years before joining the commercial field for more than 11 years. Mr. Co graduated from the Hong Kong Polytechnic University in 1984 and is a fellow member of the Association of Chartered Certified Accountants, the United Kingdom, and the Hong Kong Society of Accountants.

CHOI Ying, Kammy, aged 35, is the financial controller of the Group and responsible for the overall financial planning and management of the Group. Ms. Choi joined the Group in December 1998. Prior to joining the Group, Ms. Choi has worked in an international accounting firm for over 5 years. Ms. Choi graduated with a bachelor degree in business administration from the University of Baptist. In addition, she is a member of the Association of Chartered Certified Accountants, the United Kingdom and an associate member of the Hong Kong Society of Accountants.

HE Xin Hong, aged 40, is the assistant general manager of the Group's production department. He joined the Group in December 1990 and is currently in charge of the overall production of one of the subsidiaries. Mr. He has more than 13 years of experience in the golf manufacturing industry.

XIE Zi Peng, aged 36, is the internal audit manager of the Group. Mr. Xie graduated with a master degree in international economics from Zhongshan University. He is a member of the Institute of Internal Auditors. He joined the Group in April 2000 and is currently in charge of the overall internal audit of the Group.

LEE May Yee, aged 34, is the senior marketing manager of the Group. Ms. Lee has over 11 years of experience in the golf equipment manufacturing industry. She graduated with a bachelor degree in business administration from the University of Baptist. She joined the Group in December 1992 and is currently in charge of the marketing functions of the Group.

CHENG Tai Kwong, Henricus, aged 49, is the senior manager of the Group. Mr. Cheng joined the Group in July 2003 and is currently in charge of the overall production re-engineering and materials purchasing. Mr. Cheng graduated with a master degree in engineering from the University of Calgary, Alberta, Canada. In addition, he obtained the status of Chartered Engineer from IMechE, UK and professional engineer from APEGGA, Canada. Mr. Cheng has over 15 years of experience in project management and plant operation.

CHOU Wen Lai, aged 40, is the assistant general manager of the Group's research and development department. He joined the Group in June 2003. Mr. Chou graduated with a bachelor degree in science from the Feng-Chia University in Taiwan and a master degree in business administration from the National Kaoshiung First University of Science and Technology in Taiwan. Prior to joining the Group in June 2003. Mr. Chou has over 13 years of experience in steelmaking. He also has over 3 years of experience in golf manufacturing industry.

HUNG Yi Chuan, aged 41, is the assistant general manager of the Group's production department. He joined the Group in February 2000 and is currently in-charge of the overall production of one of the subsidiaries. Mr. Hung has more than 16 years experience in golf manufacturing industry.