

# 董事及高層管理人員簡介

## Directors' and Senior Management's Profile

### 董事

#### 執行董事

**汪建中先生**，BSc、MBA，現年50歲，於一九九九年出任本公司總裁及行政總裁，自二零零一年開始為本公司之主席兼行政總裁。彼於製衣業擁有逾二十年經驗，負責本公司之整體策略規劃和業務發展。汪先生獲美國印第安納州Purdue University 工業工程理學學士學位及美國波士頓大學工商管理碩士學位。彼亦為德昌電機控股有限公司之非執行董事。汪先生於一九九八年榮獲香港青年工業家獎。彼亦為香港製衣業廠商協會會長、香港貿易發展局-成衣諮詢委員會會員、獲政府委任之紡織業諮詢委員會代表成員、香港紡織業聯會董事及香港理工大學顧問委員會會員。汪先生為本公司之榮譽主席汪顯亦珍女士之兒子，亦為本公司董事麥汪詠宜女士及汪穗中先生之胞弟。彼為Silver Tree Holdings Inc. (即董事會報告書內「主要股東」一節所載，此公司為本公司之主要股東)之董事。

**吳清河先生**，BS，現年56歲，於一九七一年加入本集團，並於一九八七年出任董事，現任本公司生產業務之執行副總裁。

**羅澤華先生**，MPA、FCCA、FHKSA，現年41歲，於一九九九年四月獲委任為本公司之執行董事及財務副總裁。彼為英國公認會計師公會資深會員及香港會計師公會資深會員。羅先生榮獲香港理工大學頒授專業會計碩士學位，並獲優異成績。羅先生於一九九三年加入華孚製衣廠有限公司及其附屬公司(「華孚集團」)之前，曾於羅兵咸永道會計師事務所服務七年。

### DIRECTORS

#### Executive Directors

**Mr. Wang Kin Chung, Peter, BSc, MBA**, aged 50, became the Company's President and Chief Executive Officer in 1999 and redesignated as the Chairman and Chief Executive Officer of the Company since 2001. He has more than 20 years' experience in the garment industry and is responsible for the overall strategic planning and business development of the Company. Mr. Wang obtained a BSc degree in Industrial Engineering from Purdue University in Indiana, U.S.A. and a MBA degree from Boston University, U.S.A.. He is a non-executive director of Johnson Electric Holdings Limited. Mr. Wang won the Young Industrialist Awards of Hong Kong in 1998. He is also a Chairman of the Hong Kong Garment Manufacturers Association Ltd., a member of Hong Kong Trade Development Council - Garment Advisory Committee, a representative member of the Textile Advisory Board appointed by the Government, a director of the Textile Council of Hong Kong Limited and a member of The Court of The Hong Kong Polytechnic University. Mr. Wang is a son of Ms. Wang Koo Yik Chun, the Honorary Chairlady of the Company and a brother of Ms. Mak Wang Wing Yee, Winnie and Mr. Wang Shui Chung, Patrick, directors of the Company. He is a director of Silver Tree Holdings Inc. which is a substantial shareholder of the Company as disclosed in the section headed "Substantial Shareholders" in the Report of the Directors.

**Mr. Wu Ching Her, BS**, aged 56, joined the Group in 1971. He became a director in 1987 and is currently the Executive Vice President - Manufacturing of the Company.

**Mr. Lo Chak Wa, MPA, FCCA, FHKSA**, aged 41, was appointed an executive director and Vice President - Finance of the Company in April 1999. He is a fellow member of the Association of Chartered Certified Accountants in the United Kingdom and a fellow member of the Hong Kong Society of Accountants. Mr. Lo had been awarded the degree of Master of Professional Accounting with distinction from The Hong Kong Polytechnic University. Prior to joining Hwa Fuh Manufacturing Company (Hong Kong) Limited and its subsidiaries (the "Hwa Fuh Group") in 1993, he worked with PricewaterhouseCoopers for 7 years.

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### 非執行董事

**汪顧亦珍女士**，現年86歲，於一九九九年及二零零一年分別出任本公司聯席主席及榮譽聯席主席，並自二零零二年開始為本公司之榮譽主席。彼為華孚集團之創辦人。彼亦為德昌電機控股有限公司名譽主席。顧女士為本公司主席兼行政總裁汪建中先生、本公司董事汪穗中先生及麥汪詠宜女士之母親。

**唐文瑛女士**，BA、MIM，現年49歲，於一九九六年七月獲委任為本公司董事。唐女士於一九八九年二月至一九九三年十一月期間曾任本公司董事。彼為本公司董事唐裕年先生之胞妹。

**麥汪詠宜女士**，BSc，現年57歲，於美國俄亥俄州大學攻讀，獲理學士銜，於一九九九年四月獲委任為本公司之非執行董事。汪女士為德昌電機控股有限公司之副主席。汪女士為本公司之榮譽主席汪顧亦珍女士之女兒，及本公司主席兼行政總裁汪建中先生與本公司董事汪穗中先生之胞姊。

**汪穗中先生**，JP、BSc、MSc，現年53歲，於美國印第安納州 Purdue University 專攻電機工程，獲理學士及碩士銜，於一九九九年四月獲委任為本公司之非執行董事。汪先生為德昌電機控股有限公司主席及行政總裁，同時擔任香港上海滙豐銀行有限公司及偉易達集團之非執行董事。汪先生並擔任港美商務委員會會員及外匯基金諮詢委員會委員。汪先生為本公司之榮譽主席汪顧亦珍女士之兒子，及為本公司主席兼行政總裁汪建中先生之胞兄及本公司董事麥汪詠宜女士之胞弟。

**唐驪千先生**，現年65歲，於二零零二年四月獲委任為本公司董事。唐先生於一九九七年一月至一九九八年十一月期間曾任本公司董事。彼為K O A Holdings, Inc. 之主席，並為多家美國小型私人公司之董事及/或行政人員。

### Non-Executive Directors

**Ms. Wang Koo Yik Chun**, aged 86, became Co-chairlady and Honorary Co-chairlady in 1999 and 2001 respectively and then redesignated as the Honorary Chairlady of the Company since 2002. She is the founder of the Hwa Fuh Group. She is also the Honorary Chairlady of Johnson Electric Holdings Limited. Ms. Koo is the mother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick and Ms. Mak Wang Wing Yee, Winnie, directors of the Company.

**Ms. Leslie Tang Schilling, BA, MIM**, aged 49, was appointed a director of the Company in July 1996. Ms. Tang was previously a director of the Company for the period from February 1989 to November 1993. She is a sister of Mr. Tang Yue Nien, Martin, director of the Company.

**Ms. Mak Wang Wing Yee, Winnie, BSc**, aged 57, obtained her BSc degree from Ohio University, U.S.A. and became a non-executive director of the Company in April 1999. Ms. Wang is the Vice Chairman of Johnson Electric Holdings Limited. Ms. Wang is the daughter of Ms. Wang Koo Yik Chun, the Honorary Chairlady of the Company, and a sister of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Mr. Wang Shui Chung, Patrick, director of the Company.

**Mr. Wang Shui Chung, Patrick, JP, BSc, MSc**, aged 53, obtained his BSc and MSc degrees in Electrical Engineering from Purdue University in Indiana, U.S.A. and became a non-executive director of the Company in April 1999. Mr. Wang is the Chairman and Chief Executive of Johnson Electric Holdings Limited and non-executive director of The Hongkong and Shanghai Banking Corporation Limited and VTech Holdings Limited. Mr. Wang is also a member of Hong Kong/United States Business Council and a member of the Exchange Fund Advisory Committee. Mr. Wang is a son of Ms. Wang Koo Yik Chun, the Honorary Chairlady of the Company, and a brother of Mr. Wang Kin Chung, Peter, the Chairman and Chief Executive Officer of the Company, and Ms. Mak Wang Wing Yee, Winnie, director of the Company.

**Mr. Tang Liu Chien, Oscar**, aged 65, was appointed a director of the Company in April 2002. Mr. Tang was previously a director of the Company for the period from January 1997 to November 1998. He is the Chairman of the Board of KOA Holdings, Inc. and is a director and/or officer of various small, privately held US corporations.

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唐裕年先生，**BS、MSc**，現年54歲，於二零零二年四月獲委任為本公司董事。唐先生於一九九三年七月至一九九九年四月期間曾任本公司董事。彼為Spencer Stuart & Associates人事顧問亞洲區之主席及為新加坡CEI Contract Manufacturing Ltd.之董事。彼為本公司董事唐文瑛女士之胞兄。

### 獨立非執行董事

袁正文先生，**BSc. Mech. Eng.**，現年61歲，於一九九六年七月獲委任為本公司之獨立非執行董事。袁先生曾為勝家之高級副總裁，勝家為一跨國集團，從事縫衣機及其他耐用消費品之生產、行銷及批發業務。袁先生於一九七零年六月加入勝家，並於二零零零年榮休。

羅啟耀先生，現年55歲，於一九九八年六月加入本公司出任獨立非執行董事。羅先生為特許會計師，並在投資銀行、財務及投資業務方面累積逾二十年經驗。彼於區內若干公眾及私營公司出任董事會職位，且為香港聯合交易所有限公司上市委員會之成員。

孔捷思先生，現年38歲，於二零零二年四月獲委任為本公司獨立非執行董事。孔先生為偉易達通訊設備有限公司之行政總裁，該公司透過其全面之國際分銷網絡設計、製造、推銷及出售電訊產品，並為在香港聯合交易所及倫敦證券交易所上市之偉易達集團之附屬公司。

### 高層管理人員

Wang, Eleni女士，**BA、MBA、MIA**，現年46歲，於二零零三年加入本公司擔任總裁及首席營運總監。Wang女士在多個行業積逾二十二年經驗，包括於麥肯錫公司擔任管理顧問工作，以及於高盛、美國信孚銀行及德意志銀行擔任財務及營運工作。彼自一九九三年以來一直於亞洲工作，並擔任美國信孚銀行及德意志銀行旗下營運相關業務之亞洲區主管。彼於企業策略、建立新業務、主要客戶管理、營運及財務管理方面具備豐富經驗。Wang女士擁有由Columbia University頒發之工商管理碩士及國際事務碩士與及由Harvard College頒發之文學士。

**Mr. Tang Yue Nien, Martin, BS, MSc**, aged 54, was appointed a director of the Company in April 2002. Mr. Tang was previously a director of the Company for the period from July 1993 to April 1999. He is the Chairman - Asia of Spencer Stuart & Associates, executive search consultants and a director of CEI Contract Manufacturing Ltd., Singapore. He is the brother of Ms. Leslie Tang Schilling, director of the Company.

### Independent Non-Executive Directors

**Mr. Yuan Ching Man, James, BSc. Mech. Eng.**, aged 61, was appointed as an independent non-executive director of the Company in July 1996. Mr. Yuan was Senior Vice President of Singer, a worldwide group of companies engaged mainly in manufacturing, marketing and distributing sewing machines and other consumer durable products. Mr. Yuan joined Singer in June 1970 and retired from Singer in 2000.

**Mr. Lo Kai Yiu, Anthony**, aged 55, joined the Company in June 1998 as an independent non-executive director. Mr. Lo is a chartered accountant and has over 20 years of experience in investment banking, finance and investments. He serves on the board of a number of public and private companies in the region, and is a member of the Listing Committee of The Stock Exchange of Hong Kong Limited.

**Mr. James Christopher Kralik**, aged 38, was appointed as an independent non-executive director of the Company in April 2002. Mr. Kralik is the Chief Executive Officer of VTech Telecommunications Limited which designs, manufactures, markets and sells telecommunication products through its extensive international distribution networks. VTech Telecommunications Limited is a subsidiary of VTech Holdings Limited which is listed on the Hong Kong and London stock exchanges.

### SENIOR MANAGEMENT

**Ms. Wang, Eleni, BA, MBA, MIA**, aged 46, joined the Company as President and Chief Operating Officer, in 2003. Ms. Wang has over 22 years of experience in various industries, including management consulting with McKinsey & Company, finance and operations management with Goldman Sachs, Bankers Trust, and Deutsche Bank. She has worked in Asia since 1993, as Asia region head for several business units at Bankers Trust and Deutsche Bank. Her expertise is in corporate strategy, new business development, key account management, operations and financial management. Ms. Wang holds an MBA and a Masters in International Affairs from Columbia University and a BA from Harvard College.

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**陳南章先生**，現年67歲，於一九八五年加入華孚集團，現為華孚集團之總經理。陳先生曾於一九九九年獲委任為本公司之執行董事並於二零零二年退任。陳先生在中國貿易業務積逾三十年經驗，並為本公司之榮譽主席汪顧亦珍女士之姻親。

**李珊女士**，現年52歲，彼於一九九六年加入本公司，現為本公司之銷售及市場發展高級副總裁。李女士在紡織及製衣業(尤其是在發展及開拓新業務方面)積逾二十年經驗。

**潘錦榮先生**，**Ctext ATI、ACFI、MBA (Melb.)**，現年41歲，於一九九九年加入本公司，現為本公司之生產高級副總裁。潘先生在製衣業積逾十五年經驗。緊接加入本公司前，潘先生為一間公眾上市集團之區域總經理。

**賴鉅堯先生**，**B.S.Sc**，現年57歲，於一九九九年成為本公司之銷售及市場發展副總裁。賴先生於一九七五年加入華孚集團，在製衣業積逾二十五年經驗。

**張聖敏女士**，**BA**，現年47歲，於一九九三年加入華孚集團，現為本公司之銷售及市場發展副總裁。張女士在紡織及製衣業積逾二十年經驗。

**源永材先生**，**BBA**，現年55歲，於二零零零年加入本公司出任人力資源及行政副總裁。源先生在不同行業之跨國公司積累二十年以上之人力資源管理經驗。彼過往職責之主要部份包括在亞太區，尤其是大中華業務方面之策略工作。

**袁永昌先生**，**BSc、MBA**，現年44歲，於二零零二年加入本公司擔任資訊科技副總裁。袁先生在不同行業及地方之多家大型跨國企業之資訊科技管理及顧問範疇累積超過二十年經驗。

**Mr. Chen Nam Zhang**, aged 67, joined the Hwa Fuh Group in 1985 and is currently the General Manager for the Hwa Fuh Group. Mr. Chen was appointed as an executive director of the Company in 1999 and retired in 2002. Mr. Chen has over 30 years' experience in China trade business. Mr. Chen is the nephew-in-law of Ms. Wang Koo Yik Chun, the Honorary Chairlady of the Company.

**Ms. Lee Shan, Sandra**, aged 52, joined the Company in 1996 and is currently a Senior Vice President - Sales and Marketing. Ms. Lee has over 20 years' experience in the textile and garment field, especially in developing and exploring new business.

**Mr. Poon Kam Wing, John, Ctext ATI, ACFI, MBA (Melb.)**, aged 41, joined the Company in 1999 and is the Senior Vice President - Fulfillment. Mr. Poon has over 15 years of experience in the garment industry. Immediately before joining the Company, Mr. Poon was a Divisional General Manager of a public listed conglomerate.

**Mr. Lai Kui Yiu, Ezra, B.S.Sc**, aged 57, became a Vice President - Sales and Marketing of the Company in 1999. Mr. Lai joined the Hwa Fuh Group in 1975 and has over 25 years' experience in the garment industry.

**Ms. Chang Seong Min, Lea, BA**, aged 47, joined the Hwa Fuh Group in 1993 and is currently a Vice President - Sales and Marketing. Ms. Chang has over 20 years' experience in the textile and garment field.

**Mr. Yuen Wing Choi, Gordon, BBA**, aged 55, joined the Company as Vice President - Human Resources & Administration in 2000. Mr. Yuen has over 20 years of human resources experience in multinational companies of different industries. A significant part of his past career covered strategic regional responsibilities in the Asia Pacific realm especially the Greater China operation.

**Mr. Yuen Wing Cheung, Walter, BSc, MBA**, aged 44, joined the Company as the Vice President - Information Technology in 2002. Mr. Yuen has over 20 years' information technology experience, especially in the areas of information technology management and consulting, with various leading multinational companies in different industries and locations.

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**胡英浩先生**，現年43歲，於二零零二年加入本公司，現為供應鏈副總裁。胡先生在製衣、採購及物流方面積逾二十年經驗。在加入本公司之前，胡先生在過往十五年內曾於美國多家全球企業集團任職。

**丁維苓女士**，現年45歲，彼於一九八五年加入本公司，現為本公司之銷售副總裁。丁女士在製衣業積逾二十二年經驗。

**蔡林敏娜女士**，現年42歲，現為本公司之聯營公司 Triskele Company Limited 之董事總經理及於二零零三年出任本公司之非全資附屬公司衫38貿易有限公司之董事。彼曾就讀於日本東京 Sophia University，其後轉往美國紐約市 Fashion Institute of Technology (F.I.T.) 繼續學業。林女士在多個國家(尤其是台灣、日本、美國及香港)的製衣業、許可證及市場發展方面積逾十八年經驗。

**Joshua Bruce Perlman 先生**，現年34歲，於二零零三年加入本公司擔任本公司之全資附屬公司衫38服裝有限公司之零售及批發部之董事總經理。衫38服裝有限公司是 Nautica 於中國及香港市場之特許經營公司。Perlman 先生在中國銷售及市場推廣積逾十年經驗，主要為著名跨國品牌工作，包括擔任 Adidas-Salomon AG 的中國銷售經理。

**Mr. Eugene Yinghao Hue**, aged 43, joined the Company in 2002, currently serves as the Vice President - Supply Chain. Mr. Hue has over 20 years' experience in manufacturing, purchasing and logistics. Before joining the Company, Mr. Hue worked for several global conglomerates in the US for the previous 15 years.

**Ms. Ting Wei Lin, Rita**, aged 45, joined the Company in 1985 and currently a Vice President - Sales. Ms. Ting has over 22 years' experience in the garment industry.

**Ms. Fifi Minna Lin Tsai**, aged 42, is currently the Managing Director of Triskele Company Limited, the Company's associated company and became a director of 338 Trading Limited, the Company's non-wholly owned subsidiary in 2003. She attended Sophia University in Tokyo, Japan, then transferred to Fashion Institute of Technology (F.I.T.) in New York City, U.S.A. Ms. Lin has over 18 years' experience in garment manufacturing, licensing and marketing in a number of countries - Taiwan, Japan, U.S.A. and Hong Kong.

**Mr. Joshua Bruce Perlman**, aged 34, joined the Company in 2003 as Managing Director of the Retail and Wholesale division of the Company's wholly owned subsidiary, 338 Fashion Co. Limited. 338 Fashion Co. Limited is the exclusive licensee for Nautica in the China and Hong Kong markets. Mr. Perlman has over 10 years of experience in China mainly working with multinational brands on the sales and marketing side of their operations, including a leading role with Adidas-Salomon AG as the National Sales Manager, China.