

DIRECTORS

Executive Directors

Mr. Yeung Chung Lung, aged 51, has been the Chairman of the Group since its establishment in 1995. He has over 20 years of experience in agriculture, fishery farming and food processing industry and is a 高級農技師 (senior agricultural technician) as well. In the 1980's, he spent one year in Japan for fishery farming and processing research study. He is also a member of the 政治協商會議福清市委員會 (Fujian Province Fuqing City Committee of Chinese People's Political Consultative Conference), and the Vice-President of the 福建省福州市工商聯合會 (Fujian Province City General Chamber of Commerce). Mr. Yeung received various agricultural professional and entrepreneurship awards from the Fujian Provincial Government. Mr. Yeung is the founder of the Group. Mr. Yeung is responsible for the overall planning and strategic development.

Mr. Yang Le, aged 27, has been a director of the Group since May 2001. He is the son of Mr. Yeung Chung Lung and is responsible for the overall management and quality control of the Group. Mr. Yang joined the Group in August 1998 as a production manager and is now a vice general manager. Mr. Yang completed his college education from 福建省農業大學 (Fujian Agricultural University) and spent a year in Switzerland's Ecole-Lemania school for an English program after his graduation from 福建省農業大學 (Fujian Agricultural University) in 1998.

Mr. Ni Chao Peng, aged 29, has been a director of the Group since May 2001. Mr. Ni holds a bachelor's degree in engineering and majored in water and electricity engineering and architecture from 南京河海大學 (Nanjing Hohai University) in July 1998. As an engineer, Mr. Ni is responsible for the engineering technology and construction design of the Group. Mr. Ni joined the Group in August 1998 as a vice general manager.

Mr. Yip Tze Wai, Albert, aged 38, has been a director of the Group since December 2001. Mr. Yip has over 12 years of strategic planning and financial management experience in the Asia Pacific region. Mr. Yip graduated from the City University of Hong Kong with a bachelor's degree in accountancy and received a diploma in advanced securities market analysis from the Chinese University of Hong Kong. He also holds a Master of Science degree in information systems from the Hong Kong Polytechnic University. Mr. Yip is member of Institute of Internal Auditors and is a certified financial services auditor of the National Association of Financial Services Auditors in the U.S.. Prior to joining the Group in December 2001, he was an executive director of a corporate services company in Hong Kong and was responsible for the financing and accounting functions where he had extensive exposures in corporate finance function of the company.

Independent Non-executive Directors

Mr. Tsui Chun Chung, Arthur, aged 48, has been an independent non-executive Director of the Group since October 2001. Mr. Tsui has over 22 years of experience in auditing, banking, accounting and corporate finance. He is a certified member of Certified General Accountants' Association of Canada, a fellow member of The Institute of Chartered Secretaries and Administrators, an associate member of Hong Kong Society of Accountants and the Hong Kong Institute of Company Secretaries. He graduated from the Institute for Financial Management, a joint body of Manchester Business School and University of Wales, and received a MBA degree. He is currently a Vice President and Corporate Controller of a high-tech company listed on the NASDAQ.

Mr. Lu Ze Jian, aged 56, has been an independent non-executive Director of the Group since October 2001. Mr. Lu neither has any relationship with any directors, senior management, substantial or controlling shareholders of the Company nor has any interests in the shares of the Company within the meaning of Part XV of the Securities and Future Ordinance. He is currently a professor of the research centre of 福建省農業大學 (Fujian Agriculture University). He has over 22 years of experience in agricultural industry and holds a master degree in 江蘇理工大學 (Agriculture from Jiangsu Polytechnic University). Professor Lu was a visiting scholar of New South Wales University from 1993 to 1995. He had received several awards from

福建省科學技術進步獎評審委員會辦公室 (Panel Office for Fujian Province Science Technology Improvement Prizes) related to agricultural and food processing research including technology advancement in food processing research in 1997. The amount of director's emolument of Mr. Lu is determined by the Board of Directors from time to time. He has entered a letter of appointment with the Company for a term of one year commencing on 11 February, 2002 and will continue thereafter unless and until terminated in accordance with the terms and conditions stated in the letter of appointment.

SENIOR MANAGEMENT

Mr. Li Chi Fai, aged 37, joined the Group in 2002. He is the Chief Financial Officer and Company Secretary of the Group. Mr. Li is responsible for the Group's financial analysis, financial reporting and statutory filings. Mr. Li is currently an associate member of the Hong Kong Society of Accountants and a member of the Certified Practising Accountants, Australia. Mr. Li had worked in several international accounting firms. He has over 8 years of experience in financial auditing and accounting. Mr. Li was previously a financial controller of a Hong Kong listed company.

Mr. Huang Zhiming, aged 30, is the manager of the finance department of the Group and a Certified Accountant in the PRC. He graduated from 福建省商業高等專科學校會計系 (Fujian Commercial College), majored in financial accounting. He has more than 7 years of experience in budgeting and foreign business taxation for manufacturing business from his previous working experiences in a manufacturing company. Mr. Huang joined the Group in May 1997.

Ms. Ye Jianhua, aged 29, is the quality control manager of the Group. She graduated from 福建省農業大學 (Fujian Agricultural University). Ms. Ye is a veterinary surgeon & hygiene inspection professional. She joined the Group in July 1997.

Mr. Zheng Ming Feng, aged 36, is the manager of research and development department of the Group. Mr. Zheng graduated from 福建省農業大學 (Fujian Agricultural University) with a Master degree in 農副產品儲藏與加工 (storage and processing of agricultural by-products) in July 1997. Mr. Zheng spent 7 years teaching in the Fujian Agricultural University before enrolling in graduate school to pursuit his master degree. Mr. Zheng joined the Group in September 1997.