

Directors and Senior Management Profiles

□ DIRECTORS

Executive Directors

Mr. Yim Yuk Lun, Stanley, aged 44, is the founder and the Chairman and Managing Director of the Group. He is responsible for the formulation of corporate strategies and the overall direction for the Group's management team. He is also currently the Vice Chairman of Yan Chai Hospital Advisory Board, a member of the Committee for Compatriots from Hong Kong, Macao, Taiwan and Overseas Chinese Shanghai Municipal Committee of the Chinese People's Political Consultative Conference and the committee member of Hong Kong Electronic Industries Association Limited.

Mr. Wong Sui Chuen, David, aged 50, was appointed as an Executive Director of the Company in January 2003. He is responsible for overall administration operations in the PRC. Mr. Wong has over fifteen years' experience in the PRC business affairs. He is currently appointed as the Executive Committee of the Fifth Board of Directors of Shenzhen Association of Enterprises with Foreign Investment and committee of the Fourth Board of Directors of Shanghai Chinese Overseas Friendship Association.

Non-Executive Director

Dr. Chang Chu Cheng, aged 60, gained his Doctorate in Solid State Electronics from the University of Manchester Institute of Science & Technology in 1969 and lectured in physics and electronics at the Chinese University of Hong Kong prior to the founding of Varitronix in 1978. He is presently the Group Chairman of Varitronix International Limited. He is also currently a non-executive director of Fujikon Industrial Holdings Limited, a member of TDC Electronics/Electrical Appliances Industry Advisory Committee and an Honorary Advisor of Hong Kong Critical Components Manufacturers Association and an Honorary Chairman of Hong Kong Photographic and Optics Manufacturers Association.

Independent Non-Executive Directors

Dr. Lui Ming Wah, J.P., aged 66, holds a Master's degree in applied science from the University of New South Wales, Australia and a Doctorate in engineering from the University of Saskatchewan, Canada. Dr. Lui is currently the managing director of Keystone Electronics Company Limited. In addition to being board member of nine other committees, Dr. Lui is one of the members of the Legislative Council of Hong Kong, the Hon. Chairman of the Hong Kong Electronic Industries Association Limited and Board Member of Mandatory Provident Fund Schemes Authority.

Mr. Chang Ping Kin, aged 55, graduated from the National Chengchi University in Taiwan, majoring in accounting, and has over twenty years' experience in marketing and finance.

Mr. Wong Tak Yuen, Adrian, aged 49, holds a Bachelor's degree in Economics and Mathematics from the University of Western Ontario, London, Canada. Mr. Wong has over twenty years' experience in the financial industry.

Mr. Liu Chun Ning, Wilfred, aged 42, is an Executive Director in charge of the securities business of Liu Chong Hing Banking Group. He holds a Bachelor's degree in economics from the University of Newcastle-upon-Tyne, U.K.

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▣ SENIOR MANAGEMENT

Mr. Lau Ping Cheung, Andy, aged 33, joined the Group in 2002 and is the Vice President of S.A.S. Electronic Company Limited. He graduated from the University of Hong Kong with a Bachelor's degree in Electrical and Electronic Engineering and got his Master's degree in Engineering Business Management jointly awarded by The Hong Kong Polytechnic University and The University of Warwick in 2003. He is under study of Engineering Doctorate in the City University of Hong Kong. He has over ten years' experience in electronic field on sales, marketing and R&D project development.

Mr. Shea Chun Lok, Martin, aged 37, joined the Group in 1996. He is the Group's Financial Controller. He holds a Bachelor's degree in business from the Monash University of Australia. He is a senior member of the CPA Australia and an associate member of the Hong Kong Society of Accountants. He has over ten years' experience in management, accounting and finance.

Mr. Lau Chi On, Alex, aged 44, graduated from Loyola Marymount University, Los Angeles, California, U.S.A. with a Bachelor's degree in Science, major in Computer Studies. He is the Regional Sales Director of S.A.S. Electronic Company Ltd and is responsible for the Sales, Marketing and operation of Eastern China region. He has more than ten years' experience in distribution of interconnect & electronic components field and joined the Group since 2000.

Mr. Ng Sai Ping, Dominic, aged 59, joined the Group in 1997, He is the Sales Director of Sportline Limited and Golf Specialists Pacific Limited and is responsible for the sales and marketing of sports equipment distribution business. Mr. Ng has over thirty-five years' experience in the sports equipment business.

Mr. Chiu Chu Leung, Raymond, aged 41, is the Sales Manager of Golf Specialists Pacific Ltd and Sportline Limited. He had jointed the group since 1997. He is responsible for sales, marketing and operation of sport equipment distribution in Hong Kong, China and Philippines. Mr. Chiu had over eighteen years' experience in the sports field.

Mr. Cheung Yuk Kuen, Dickson, aged 45, is the General Manager of RDL Electronic Company Limited, and is responsible for the sales, marketing and operation. Mr. Cheung graduated in 1985 from the University College of London, with a Bachelor's degree in Electrical and Electronic Engineering. He has over ten years' experience in distribution of electronic components and was the managing director of another electronic distribution company for three years prior to joining the Group in 1997.

Mr. Lock Shui Cheung, aged 41, joined the Group in 1997 as the director of RDL Electronic Company Limited. He holds a higher diploma in Marine Electronics form Hong Kong Polytechnic University and a Master's degree in Business Administration from the University of Hall, England. He has more than fifteen years' management experience in Electronics components distribution business with various global companies.

Mr. Cheung Chin Hung, Richard, aged 48, joined the Group 1997 as the Sales Director of RDL (China) Development Company Limited. Prior to joining our Group, he worked with Sunrise Technology Limited over ten years, as Sales Director. Mr. Cheung is responsible to supervise the sales activities of Hong Kong and Southern China. He has a Bachelor's degree in Economics from University of Waterloo in Ontario, Canada.

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Mr. Chung Kin Hung, Ronald, aged 39, joined the Group in 2003 as the Sales Director of S.A.S. Enterprises Company Limited to be responsible for the Greater China business. He holds a Bachelor's degree in Electronic Engineering from Brighton Polytechnic in England. He has over ten years' experience in telecommunication and networking business.

Mr. Wang Yi, Michael, aged 37, joined the Group in 2002, graduated from Shanghai University of Technology, with a Bachelor's degree in Electronic engineering. Three years' experience as Field application engineer in Philips Semiconductor Shanghai and ten years' experience as Sales & Marketing Manager of Samsung Semiconductor in China. He is the Director of SMartech Electronic Company Limited.

Ms. Chan Yuk Yee, Anita, aged 39, has joined the Group in 2002. She has developed her career in passive electronic component business in different fields including sales, shipping, customer services and material planning for twelve years. She has rich experience in supply chain management of inventory control and logistics. She is the Director of HAS Electronic Company Limited now.