

SENIOR MANAGEMENT PROFILE

EXECUTIVE DIRECTORS

Mr. Kazumasa ISHII

Mr. Ishii, aged 53, was appointed as Managing Director of the Company in May 2002. He joined AEON Co., Ltd. in 1974 after his graduation from the Doshisha University with a bachelor degree in Commerce. Mr. Ishii joined the Company in 1990. He became a Director of the Company in 1994. In 1995, he resigned from this position and moved to Guangdong province of the PRC for the establishment of Guangdong JUSCO Teem Stores Co., Ltd. in the same year and acted as its Managing Director. In 2002, he was appointed as Vice-Chairman of Guangdong Chain Operations Association and is the first and only non-Chinese taking up this position.

Mr. Kozo MURATA

Mr. Murata, aged 50, was appointed as a Director of the Company in June 2002, and is now Deputy Managing Director of the Company. He graduated from Tokyo Institute of Technology with a master degree in Social Technology. He joined AEON Co., Ltd. in 1978.

Mr. WONG Mun Yu

Mr. Wong, aged 46, was appointed as a Director of the Company in May 1999. He is currently Director of Accounts and Finance. He joined the Company in 1988. He is a fellow of The Association of Chartered Certified Accountants and an associate member of the Hong Kong Society of Accountants.

Mr. LAM Man Tin

Mr. Lam, aged 45, was appointed as a Director of the Company in May 1999. He is currently Director of South China Business Development. He graduated from University of Hull with a master degree in Strategic Marketing. He joined the Company in 1992 and had over 20 years of experience in the retail and service industry.

NON-EXECUTIVE DIRECTORS

Mr. Toshiji TOKIWA

Mr. Tokiwa, aged 64, was appointed as a Director of the Company in June 2000 and is also the Chairman of the Company. He is also the Chairman of AEON Co., Ltd. He graduated from Keio University with a bachelor degree in Law. He joined AEON Co., Ltd. in 1999.

SENIOR MANAGEMENT PROFILE***Mr. Motoya OKADA***

Mr. Okada, aged 52, was appointed as a Director of the Company in February 1992. He is the President of AEON Co., Ltd. He graduated from Waseda University with a bachelor degree in Commerce. He also received a master degree in Business Administration from the Graduate School of Business Administration of Babson College. He joined AEON Co., Ltd. in 1979.

Mr. Tatsuichi YAMAGUCHI

Mr. Yamaguchi, aged 58, was appointed as a Director of the Company in 1988 and resigned from Managing Director in 1997. He was re-appointed as a Director of the Company in June 2003. He is also a Senior Vice President of AEON Co., Ltd. He graduated from Meiji University with a bachelor degree in Management. He joined AEON Co., Ltd. in 1969.

INDEPENDENT NON-EXECUTIVE DIRECTORS***Dr. SHAO You Bao, S.B.S.***

Dr. Shao, aged 83, was appointed as a Director of the Company in July 1993. He graduated from Japan Kobe University with a bachelor degree in Economics and received an Honorary Doctorate of Laws from Ohio University. Dr. Shao is also the Chairman of Van Yu Trading Co. Ltd., Van Yu Holding Co. Ltd., and Van Fung Co., Ltd. He had over 50 years of experience in the banking industry. He had been a Hong Kong Affairs Advisor to the People's Republic of China and a member of the Preparatory Committee for the Hong Kong Special Administrative Region. Dr. Shao was awarded the Silver Bauhinia Star (S.B.S.) by the Government of Hong Kong Special Administrative Region in 1998.

Mrs. LAM PEI Peggy, G.B.S., S.B.S., O.B.E., J.P.

Mrs. Lam, aged 75, was appointed as a Director of the Company in January 1994. She graduated from University of Shanghai with a bachelor degree in Arts. She received a certificate in family planning from the University of Chicago and a certificate in Public Health Administration from the University of Michigan. Mrs. Lam is a fellow in Family Planning of the American University, the United States of America. She was the Chairman of Wan Chai District Council from 1985 to 2003 and was a member of the Preparatory Committee for the Hong Kong Special Administrative Region. She is the founding Chairman of the Hong Kong Federation of Women. She had been a Hong Kong Affairs Advisor to the People's Republic of China, a member of the Legislative Council in 1988-1995 and a member of Provisional Legislature of the Hong Kong Special Administrative Region. She was also a member of the 7th, 8th & 9th Chinese People's Political Consultative Conference. She was awarded the Silver Bauhinia Star (S.B.S.) and the Gold Bauhinia Star (G.B.S.) by the Government of Hong Kong Special Administrative Region in 1998 and 2003 respectively.

SENIOR MANAGEMENT PROFILE

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Mr. Daisuke KOBAYASHI

Mr. Kobayashi, aged 45, is the General Manager of Administration of the Company. He graduated from Kwansei Gakuin University with a bachelor degree in Business Administration. He joined AEON Co., Ltd. in 1981 and the Company in 2000.

Mr. Yutaka AGAWA

Mr. Agawa, aged 47, is the General Manager of Buying Division. He graduated from Daito-Bunka University with a bachelor degree in Arts. He joined AEON Co., Ltd. in 1980 and the Company in 2003.

Mr. CHAK Kam Yuen

Mr. Chak, aged 41, is the General Manager of Operations. He joined the Company in 1987. He has over 20 years of experience in the retail industry, especially in Store Management.