

DIRECTORS AND SENIOR MANAGEMENT

Following the completion of the Restructuring Proposal which took place on 23rd April, 2004, the following New Directors were appointed.

EXECUTIVE DIRECTORS

ZEN Wei Peu, Derek, aged 51, has been the Chairman of the Company since 23rd April, 2004. He is also the Vice Chairman of Wai Kee and an executive director of Road King Infrastructure Limited (“Road King”), the shares of which are listed on the Main Board of the Stock Exchange. Mr. Zen holds a Bachelor of Science Degree in Civil Engineering from The University of Hong Kong and a Master Degree of Business Administration from The Chinese University of Hong Kong. He is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers and a fellow member of the Institution of Quarrying, UK. He has over 25 years of experience in civil engineering.

YU Sai Yen, aged 49, has been the Vice Chairman of the Company since 23rd April, 2004. He is the Managing Director of Leader Construction Company Limited (“Leader Construction”) which is a member of the Group. He holds a Bachelor of Science Degree in Civil Engineering from the University of Dundee. Mr. Yu is a fellow member of both the Hong Kong Institution of Engineers and the Institution of Civil Engineers. He has over 25 years of experience in project management and contract administration of large-scale civil engineering projects in site formation, reclamation, highway and railway works. He was an executive director of Wai Kee between 22nd September, 2000 and 11th September, 2001.

INDEPENDENT NON-EXECUTIVE DIRECTORS

CHOW Ming Kuen, Joseph, OBE, JP, aged 62, has been appointed as an Independent Non-executive Director of the Company since 23rd April, 2004. He is a professional civil and structural engineer. He is also a fellow member of The Hong Kong Institution of Engineers, the Institution of Civil Engineers and the Institution of Structural Engineers. He is the chairman of Joseph Chow and Partners Limited, a professional consulting engineers firm. Dr. Chow was the president of the Hong Kong Institution of Engineers from 2001 to 2002 and the chairman of the Hong Kong Engineers’ Registration Board from 1996 to 1998. Dr. Chow served in many capacities in public services including the Hong Kong Examinations Authority, Hong Kong Polytechnic University, Hospital Authority, Hong Kong Housing Authority, Auxiliary Police Force and Chinese Medicine Council. Dr. Chow is also an independent non-executive director of New Asia Realty and Trust Company, Limited and Chevalier International Holdings Limited, the shares of both companies are listed on the Main Board of the Stock Exchange.

NG Chi Ming, James, aged 60, has been appointed as an Independent Non-executive Director of the Company since 23rd April, 2004. He is a director and the chief executive officer of e-New Media Company Limited, a company whose shares are listed on the Main Board of the Stock Exchange. He is a director of Chinachem Group companies, an adviser of the Employers’ Federation of Hong Kong, a member of the Election Committee (800) of Hong Kong Chief Executive. Mr. Ng has over 25 years of experience in the banking industry in Hong Kong and the United States. He was the chief executive officer of First Pacific Bank in Hong Kong and the chief executive officer of United Savings Bank in California. Mr. Ng holds a Master of Business Administration Degree from Golden Gate University in San Francisco and a Bachelor Degree in Arts from St. Jose State University in the United States.

DIRECTORS AND SENIOR MANAGEMENT

SENIOR MANAGEMENT

Alan **CLARKE**, aged 55, is a Director and the General Manager of Kier Hong Kong Limited. He holds a Bachelor Degree in Building and is a member of the Institution of Civil Engineers and the Chartered Institute of Building. He has over 31 years of experience in civil engineering including estimating and project management.

YEH Wai Kwan, Wilson, aged 42, is the Deputy Managing Director of Leader Construction, a Director and the General Manager of Wai Kee (Zens) Construction & Transportation Company Limited (“WKC&T”), and also a Director and the General Manager of Wai Kee China Construction Company Limited. He is a member of both the Institution of Civil Engineers and the Hong Kong Institution of Engineers. He is also a Chartered Engineer of UK. He has 20 years of experience in civil engineering in several countries including the PRC.

LUI Yau Chun, Paul, aged 43, is a Director and the General Manager (Marine) of WKC&T, and is also a Director and the General Manager of Leader Marine Contractors Limited (“Leader Marine”). He is a member of the Institution of Structural Engineers. He has over 20 years of experience in civil and marine engineering. Mr. Lui is responsible for managing the marine operations of WKC&T and the operations of Leader Marine.

KO Kin Wah, Max, aged 49, is a Director of Leader Civil Engineering Corporation Limited. He is a member of the Association of Professional Engineers and Geoscientists of British Columbia, Canada. He is also a member of the Hong Kong Institution of Engineers. He has over 25 years of experience in civil engineering and project management.

FONG Shiu Leung, Keter, aged 41, has been appointed as Company Secretary of the Company since 23rd April, 2004. He is also an Executive Director of both Wai Kee and Road King. He holds a Bachelor Degree in Arts. He is a Certified Practising Accountant in Australia and a fellow member of the Hong Kong Society of Accountants. He has 18 years of experience in auditing, accounting and business advisory profession. Mr. Fong is responsible for the financial management and secretarial departments of the Group.

CHANG Kam Chuen, Desmond, aged 38, is the Financial Controller of the Group. Mr. Chang is a member of the Hong Kong Society of Accountants and a fellow member of The Association of Chartered Certified Accountants. He has extensive auditing and accounting experience. Mr. Chang is responsible for the accounting department of the Group.