

Biographical Details of Directors, Supervisors and Senior Management

DIRECTORS

Executive Directors

Mr. PANG Baogen, born in 1957, is the chairman and founder of the Group. He holds a professor level senior engineer qualification. He was well respected and recognised in the construction industry in China and received many awards for his achievements, including Model Worker of National Construction System (全國建設系統勞動模範), Excellent Manager of the National Construction Enterprises (全國優秀建築企業經理), Entrepreneur with Outstanding Contributions to Zhejiang Province (浙江省突出貢獻經營者) and Young Scientific Officer with Outstanding Contribution to Zhejiang Province (浙江省有突出貢獻的中青年科技人員). In addition, Mr. Pang has served as the representative of the Third Shaoxing City People's Congress (紹興市第三屆人民代表大會) and the deputy director of The Construction Academic Committee of Zhejiang Civil Engineering Association (浙江省土木工程委員會). He is currently the deputy chairman of Zhejiang Provincial Association of Construction Entrepreneur (浙江省建築企業家協會), managing director of Zhejiang Construction Association (浙江省建築業協會), vice chairman of Shaoxing City Entrepreneurs Association (紹興市企業家協會), a representative of the Fifth Shaoxing City People's Congress (紹興市第五屆人民代表大會) and a committee member of the Twelfth Shaoxing County People's Congress (紹興縣第十二屆人民代表大會).

Mr. GAO Jiming, born in 1962, is a director and deputy general manager of the Group. Mr. Gao is also the Chairman of Zhejiang Baoye Real Estate Development Co., Ltd ("Baoye Real Estate") (浙江寶業房地產集團有限公司) ("寶業房地產"), a subsidiary of the Group. He holds a senior engineer qualification. Mr. Gao joined the Group in 1978.

Mr. GAO Lin, born in 1970, is a director and deputy general manager of the Group. He is also the Chairman of Zhejiang Baoye Construction Group Co., Ltd ("Baoye Construction") (浙江寶業建設集團有限公司) ("寶業建設"), a subsidiary of the Group. He holds a senior engineer qualification. Mr. Gao joined the Group in July 1987. He is currently the deputy chairman of the Shaoxing Construction Association.

Mr. ZHOU Hanwan, born in 1954, is a director and deputy general manager of the Group. Mr. Zhou is responsible for personnel management of the Group. He holds a senior engineer qualification. Mr. Zhou joined the Group in 1984. He is currently a director of the Concrete Section of China Construction Industry Association, deputy head of secretary of Concrete Association of Zhejiang Province and vice chairman of Concrete Association of Shaoxing City.

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DIRECTORS (continued)

Non-executive Directors

Mr. HU Shaozeng, borned in 1935, is a non-executive director of the Group. Mr. Hu graduated from the Tongji University of Shanghai (上海同濟大學) specialising in industrial and residential construction and holds a senior engineer qualification. He has served as the Dean of the Construction Committee of Zhejiang Province (浙江省建築委員會) and the Dean and deputy chief engineer of the Zhejiang Provincial Department of Construction. Mr. Hu is currently the vice-chairman of the Quality Section of the China Construction Industry Association (中國建築業協會) and vice-chairman and secretary of the Zhejiang Construction Industry Association (浙江省建築業協會).

Mr. WU Weimin, borned in 1966, is a non-executive director of the Group. Mr. Wu obtained his Master's degree from Zhejiang University (浙江大學) majoring in civil engineering. He is qualified as a senior engineer. Mr. Wu has been the Dean of the Zhejiang Research Institute of Construction, Science and Design (浙江省建築科學設計研究院).

Independent Non-executive Directors

Mr. WANG Youwei, borned in 1945, is an independent non-executive director and chairman of the audit committee of the Group. He graduated from Tongji University of Shanghai (上海同濟大學) in 1968 specialising in underground construction and holds the qualification of researcher. Mr. Wang has served as the director of the Office of New Technology Promotion and Application (新技術促進應用辦公室) of the Ministry of Construction and a committee member of the National Committee for the Appraisal of Industrial Laws and Regulations (國家級工業法規評定委員會). He is currently the deputy dean of the China Construction Science Research Institute (中國建築科學研究院), a consultant of the Expert Consulting Team of the Government of Beijing City (北京市政府專家顧問團), director of the China Construction Academic Association (中國建築學會), managing director of the China Construction Fireproof Research Association (中國建築防火研究會), managing director of the China Fireproof Association (中國消防協會), director of the National Research Centre of Construction Engineering (國家建築工程研究中心), a committee member of the National Committee of Building Materials Industry Science Committee (國家建材工業科教委員會) and chief editor of the Construction Structure Journal (建築結構學報).

Prof. XU Yangsheng, borned in 1958, is an independent non-executive director and a member of audit committee of the Group. Prof. Xu obtained his doctorate degree from the University of Pennsylvania of the USA. He has been teaching at the Carnegie Mellon University of the USA since 1989 (now as part-time professor). Prof. Xu is a professor and has been the head of the department of automatic and computeraided engineering of the Chinese University of Hong Kong (香港中文大學) since 1997. Prof. Xu is also a fellow of the International Institute of Europe and Asia Science, a fellow of the Association of International Electrical and Electronics Engineers and a fellow of The Hong Kong Institution of Engineers, director of Automation Association of China (中國自動化學會), member of Hong Kong Productivity Council and Engineering Panel of The Research Grants Council of Hong Kong.

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DIRECTORS *(continued)*

Independent Non-executive Directors *(continued)*

Mr. YI Deqing, borned in 1935, is an independent non-executive director and a member of audit committee of the Group. He graduated from Zhejiang University (浙江大學) specialising in civil engineering, and holds the qualifications of a National Chartered First-class Structural Engineer and professor-level senior engineer. Mr. Yi has been awarded as The Master of China Engineering Design (中國工程設計大師) and High Technology Practitioner (先進科技工作者) of the MOC. He is currently a chief engineer of the Zhejiang Province Construction Design Research Institute, director of the China Civil Engineering Association (中國土木工程學會), a member of the Committee of Construction Structure of the China Construction Academic Association (中國建築學會建築結構學術會員會), vice managing director and chief secretary of Zhejiang Civil Engineering Construction Association (浙江省土木建築學會) and a senior consultant of the Zhejiang Observation Design Association (浙江省勘察設計協會).

SUPERVISORS

Mr. SUN Guofan, borned in 1962, is a supervisor of the Group. Mr. Sun graduated from the Hangzhou College of Commerce (杭州商學院) specialising in finance and accounting, and is qualified as an accountant. Mr. Sun joined the group in 1988. He was assistant manager of the finance department and deputy director of the financial supervisory office of the Group and secretary of the Party Committee of the Group.

Mr. XIE Qisheng, borned in 1976, is a supervisor of the Group. He graduated from Nanjing Construction Engineering College (南京建築工程學院) specialising in industrial equipment installation and is qualified as an assistant engineer. Mr. XIE joined the Group in 1996 and has been a manager of the equipment hiring department and deputy general manager stationed in Anhui.

Mr. SUN Machuan, borned in 1954, is an independent supervisor of the Group. He graduated from Zhejiang University (浙江大學) specialising in economics and is qualified as an engineer.

Mr. CHEN Xinquan, borned in 1928, is an independent supervisor of the Group. Mr. Chen is a certified public accountant of the PRC and is experienced in accounting, auditing and related managing function.

Mr. YU Zengmin, borned in 1939, is an independent supervisor of the Group. Mr. Yu graduated from Zhejiang University (浙江大學) specialising in civil engineering, and holds the qualification of professor level senior engineer, a professor of Zhejiang University (浙江大學) previously, Mr. Yu was also the deputy general manager and chief engineer of the Zhejiang Great Wall Construction Group Company Limited.

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SENIOR MANAGEMENT

Mr. WEI Falin, borned in 1967, is the general manager of the Group and secretary to the Board. Mr. Wei graduated from Zhejiang Forestry College (浙江林學院) in 1989 specialising in economics and civil engineering, and from Central Party School (中央黨校) in 2001 specialising in economic management. Mr. Wei has been the mayor and secretary of the People's Government of the Jian Hu Township of Shaoxing County (紹興縣鑿湖鎮) and the deputy director of the office of Foreign Affairs of the People's Government of Zhejiang Province. He joined the Group in March 2002 and was appointed as the general manager of the Group on 30th October 2003.

Mr. HUANG Fenyong, borned in 1956, is the deputy general manager of the Group. Mr. Huang graduated from Changchun Metallurgy and Construction School in 1977. He holds an engineer qualification. He was the deputy head of the Shaoxing City Construction Management Bureau, vice chairman of the Shaoxing City Construction Association, and vice supervisor of the Eastern Economic Development Area of Shaoxing City. Mr. Huang joined the Group in June 2003.

Mr. GAO Jun, borned in 1972, is the assistant general manager of the Group. Mr. Gao graduated from Shaoxing Wenli Institute (紹興文理學院) specializing in economics management and holds an engineer qualification. He was previously the deputy general manager of Baoye Construction, and general manager of Baoye Real Estate (寶業房地產).

Mr. XU Jianbiao, borned in 1968, is the general manager of Baoye Construction. Mr. Xu graduated from Zhejiang Broadcasting and Television University (浙江廣播電視大學) in 1992 specializing in industrial and residential construction and is qualified as a senior engineer. Mr. Xu was previously deputy general manager of Baoye Construction (寶業建設).

Mr. LOU Zhonghua, borned in 1968, is the general manager of Baoye Real Estate. (寶業房地產) Mr. Lou graduated from Zhejiang Yu Cai Workers' University specialising in industrial and residential construction and is a qualified engineer. He was previously the general manager of Zhejiang Baoye Decoration Engineering Company Limited and deputy general manager of Baoye Construction.

Mr. WANG Rongbiao, borned in 1968, is the general manager of Zhejiang Baoye Building Materials Industrialisation Company Limited. Mr. Wang graduated from Zhejiang Yu Cai Workers' University specialising in industrial and residential construction and holds a senior engineer qualification. He joined the Group in 1985 and held positions including operation manager of Baoye Construction.