

## Senior Management Profile 高級管理人員之個人資料

### DIRECTORS

#### Executive Directors

Mr. HO Cheuk Fai, aged 58, was appointed as a Director of the Company in October 1996 and is the Chairman and Chief Executive Officer of the Company as well as the founder of the Group. Prior to founding the Group in 1980, Mr. Ho had over 10 years' experience in factory management and in manufacturing plastic, metal and electronic products. He is responsible for the Group's overall corporate strategies and objectives. He is also a director of Pearl Court Company Limited, a corporate substantial shareholder of the Company, and the brother of Mr. Ho Cheuk Ming and husband of Ms. Ho Po Chu.

He is a fellow member of the Asian Knowledge Management Association. He has been appointed as a member of Chinese People's Political Consultative Conference, Dongguan City, Guangdong Province in March of 2004. Mr. Ho is currently participating in affairs of different association of foreign investors, which including China Association of Enterprises with Foreign Investment, Guangdong Association of Enterprises with Foreign Investment, Dongguan City Association of Enterprises with Foreign Investment and Dongguan City Fenggang Association of Enterprises with Foreign Investment.

Mr. HO Cheuk Ming, aged 50, was appointed as a Director of the Company in October 1996, and is a Deputy Chairman and Chief Operation Officer as well as the Convener of the Executive Committee of the Group. He is responsible for overall supervision of the Group's operation. He joined the Group in 1980 and has over 20 years' experience in factory production. He is also a director of Pearl Court Company Limited, a corporate substantial shareholder of the Company, and the brother of Mr. Ho Cheuk Fai and the brother-in-law of Ms. Ho Po Chu.

### 董事

#### 執行董事

何焯輝先生，五十八歲，於一九九六年十月獲委任為本公司董事，並為本公司主席兼行政總裁及本集團的創辦人。於一九八零年成立本集團前，彼擁有逾十年工廠管理及塑膠、金屬與電子產品製造經驗。彼負責集團之整體企業策略及目標。彼為本公司法團大股東 Pearl Court Company Limited 之董事，及為何卓明先生的兄長及何寶珠女士的丈夫。

彼為亞洲知識管理協會院士，並於二零零四年三月被委任為第十屆廣東省東莞市政協委員。彼積極參與多個外商協會事務，其中包括有中國外商投資企業協會、廣東外商投資企業協會、東莞市外商投資企業協會及東莞市鳳崗外商投資企業協會。

何卓明先生，五十歲，於一九九六年十月獲委任為本公司董事，並為本集團副主席兼營運總裁及執行委員會召集人，負責本集團整體業務運作監督。彼於一九八零年加入本集團，擁有逾二十年工廠生產經驗。彼為本公司法團大股東 Pearl Court Company Limited 之董事，及為何焯輝先生之弟及何寶珠女士的小叔。

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Mr. KWOK Wing Kin, Francis, aged 42, was appointed as a Director of the Company in October 2000, and is a Deputy Chairman and the Marketing Director as well as a member of the Executive Committee of the Group. Mr. Kwok graduated from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) with a diploma in business management and is an associate member of The Hong Kong Management Association. Prior to joining the Group in 1989, Mr. Kwok had ten years' experience in plastic manufacturing sector and procurement work in electronics manufacturing sector.

Mr. TAM Wing Hung, aged 45, was appointed as a Director of the Company in October 1996, and is the General Manager of the Group's manufacturing plant in the People's Republic of China (the "PRC"). He is responsible for supervising the Group's production activities in the PRC. Mr. Tam has been working for the Company's wholly-owned subsidiary, Hong Kong Hung Hing Metal Manufacturing Company Limited, since 1973 and has over 20 years' experience in the metal manufacturing business.

Mr. LEE Shu Ki, aged 48, was appointed as a Director of the Company in December 1997, and is a member of the Executive Committee of the Group. He is responsible for overseeing the daily operation of the Group's Accounting Department. Mr. Lee graduated from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) with a higher diploma in accountancy and is an associate member of the Chartered Institute of Management Accountants of the United Kingdom. He has over 15 years' accounting and financial management experience in manufacturing businesses. Mr. Lee joined the Group in June 1995.

郭永堅先生，四十二歲，於二零零零年十月獲委任為本公司董事，並為本集團副主席兼市場總監及執行委員會成員之一。郭先生畢業於香港理工學院（現稱香港理工大學），持有工商管理文憑，並為香港管理專業協會之會員。郭先生於一九八九年加入本集團之前，擁有十年塑膠製造及電子採購之經驗。

談永雄先生，四十五歲，於一九九六年十月獲委任為本公司董事，彼為本集團中國廠房總經理，負責監督本集團在中國之生產業務。彼自一九七三年起在本公司全資附屬公司香港雄興金屬製品有限公司任職，擁有逾二十年金屬製造業務經驗。

李樹琪先生，四十八歲，於一九九七年十二月獲委任為本公司董事，並為本集團執行委員會成員之一，負責管理本集團會計部之日常運作。彼畢業於香港理工學院（現稱香港理工大學），持有會計學高級文憑，並為英國特許管理會計師公會之會員。彼擁有逾十五年製造業之財務管理經驗。李先生於一九九五年六月加入本集團。

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Mr. WONG Shun Pang, aged 52, was appointed as a Director of the Company on 1 June 2004 and is the Senior General Manager in charge of the factories owned by the Group in the People's Republic of China and is a member of the Executive Committee of the Group. He is responsible for the operations of China factories. Mr. Wong graduated from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) with a higher certificate in Production and Industrial Engineering. Mr. Wong had worked for the Group from 1981 to 1993 and rejoined the Group in 2001. He had over 30 years' experience in engineering and manufacturing management for plastic, metal and electronics industries.

### Independent Non-executive Directors

Mr. SO Wai Chun, aged 55, was appointed as an Independent Non-Executive Director of the Company in July 2001. Mr. So has been carrying on business in Hong Kong and the People's Republic of China for over 20 years. He is the major shareholder and director of three Hong Kong companies. His businesses are mainly in insurance, leasing, investment and trading. In 2000, Mr. So was appointed as the China Representative of Forestry New Zealand Limited, a subsidiary of Evergreen Forestry Limited which is a listed company in New Zealand.

Mr. LEUNG Wai Ho, aged 54, was appointed as an Independent Non-Executive Director of the Company in December 1997. Mr. Leung has over 38 years' experience in the watch industry. He is highly involved in many social activities of the industrial field in Hong Kong and the People's Republic of China as well as public services in the business community. Mr. Leung was one of the awardees of The Young Industrialist Awards of Hong Kong 1990. Presently, he is the Advisor of the Hong Kong Watch Manufacturers Association, the Chairman of Hong Kong Watch & Clock Technology Centre, a member of The China General Chamber of Commerce Standing Committee, a committee member of the Chinese Manufacturers' Association of Hong Kong, the Honorary President of The Hong Kong Chamber of Commerce in China – Guangdong,

黃順鵬先生，五十二歲，於二零零四年六月一日獲委任為本公司董事，並為本集團中國廠房高級總經理及本集團執行委員會成員之一，負責監督中國廠房之生產及整體營運。黃先生畢業於香港理工學院（現稱香港理工大學），持有生產及工業工程高級證書。黃先生於一九八一至一九九三年間為本集團服務，並於二零零一年重新加盟，彼擁有逾三十年於塑膠、五金及電子行業的工程及製造管理經驗。

### 獨立非執行董事

蘇偉俊先生，五十五歲，於二零零一年七月獲委任為本公司獨立非執行董事。蘇先生在香港及中國經商超過二十年，為三間香港公司的主要股東及董事，從事保險、信貸、投資及貿易等業務。蘇先生於二零零零年曾被委任為新西蘭森林木材有限公司（Forestry New Zealand Limited）的中國代表。該公司乃新西蘭上市公司—Evergreen Forestry Limited的附屬公司。

梁偉浩先生，五十四歲，於一九九七年十二月獲委任為本公司獨立非執行董事。梁先生從事鐘錶業逾三十八年，一向不遺餘力推動香港及內地經濟和工業發展，多年來參與各項社會公務，並於一九九零年榮獲香港青年工業家獎。梁先生現為香港表廠商會之顧問、香港鐘錶科技中心主席、香港中華總商會常務會董、香港中華廠商聯合會會董、中國香港（地區）商會—廣東榮譽會長、中國外商投資企業協會理事及

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member of the General Committee of China Association of Enterprises with Foreign Investment and the President of The Dongguan City Association of Enterprises with Foreign Investment. Mr. Leung is also a non-executive director of Wai Yuen Tong Medicine Holdings Limited, a company whose shares are listed on the Main Board of the Hong Kong Stock Exchange.

Mr. CHAN Sui Sum, Raymond, aged 64, was appointed as an Independent Non-Executive Director of the Company in February 1998. He graduated from Oklahoma Baptist University in the United States with a bachelor degree in Arts in 1964. Mr. Chan has over 30 years' experience in the construction industry. He is also a director of Chaplin Chemicals Limited and Shelton Food Industry Limited.

### Management

Ms. HO Po Chu, aged 55, is the Director of Administration of the Group. Ms. Ho is one of the founding members of the Group in 1980 and has over 20 years' experience in office administration and purchasing. She is responsible for supervising personnel and overall administration of the Group. She is also a director of Pearl Court Company Limited, a corporate substantial shareholder of the Company, and the wife of Mr. Ho Cheuk Fai and sister-in-law of Mr. Ho Cheuk Ming.

Mr. CHOW Kwok Hung, Alfred, aged 48, is the Chief Financial Officer for treasury and a member of the Executive Committee of the Group. Mr. Chow graduated from The University of Hong Kong with a bachelor degree in Social Science. Mr. Chow is an associate member of The Hong Kong Society of Accountants and The Association of Chartered Certified Accountants and has over 15 years' experience in financial management. He joined the Group in April 1998 and is responsible for the Group's financial management and strategic planning.

東莞市外商投資企業協會會長。彼亦為位元堂藥業控股有限公司之非執行董事，而該公司之股份已在香港聯合交易所之主板上市。

陳瑞森先生，六十四歲，於一九九八年二月獲委任為本公司獨立非執行董事。彼於一九六四年取得美國奧克拉荷馬大學文學士學位。陳先生從事建造業逾三十年。彼現為卓麟化原有限公司及南寧兆中食品工業有限公司之董事。

### 管理人員

何寶珠女士，五十五歲，本集團行政總監。何女士為本集團於一九八零年成立時的創辦人之一，擁有逾二十年辦公室行政及採購經驗。彼負責監督本集團之人事及整體行政工作。彼為本公司法團大股東 Pearl Court Company Limited 之董事，及為何焯輝先生之夫人及何卓明先生的大嫂。

周國雄先生，四十八歲，本集團司庫部財務總監及執行委員會成員之一。周先生畢業於香港大學，持有社會科學學士學位。彼為香港會計師公會及英國特許會計師公會之會員，擁有逾十五年財務管理經驗。彼於一九九八年四月加入本集團，負責本集團的財務管理及策略規劃。

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Mr. LI Cheuk Sum, aged 55, is responsible for supervising the operation of sales and marketing department (division 3) of the Group. Mr. Li has over 20 years' experience in the manufacture and sale of video cassette housings. Prior to joining the Group in 1980, Mr. Li had over 10 years' experience in the electronics industry and in marine radio communication.

Mr. WONG Siu Ching, aged 46, is the Marketing Director (Division 1) of the Group, responsible for project development and marketing for the Group. Prior to joining the Group in 1988, Mr. Wong had over 10 years' experience in sales and marketing.

Mr. Cheung Pui Kuen, aged 43, is the Material & Logistics Director of the Group, responsible for the overall operation of the Group's supply chain management and logistics system. Mr. Cheung graduated from The Loughborough University of Technology, United Kingdom with a bachelor degree in Aeronautical Engineering and Design. He also holds a master degree in Industrial Engineering and Industrial Management from The University of Hong Kong. Mr. Cheung had worked for the Group from 1996 to 1998 and rejoined the Group in 2001. He had over 16 years' experience in manufacturing engineering and procurement management.

Ms. TAM Fung Ping, Edith, aged 46, is the General Manager of Storage Product and Electronics Manufacturing Services (EMS) Department, responsible for the production and operations of storage products and EMS Business of the Group. Ms. Tam graduated from The University of Ottawa in Canada with a bachelor degree in Mechanical Engineering. Ms. Tam had worked for the Group from 1990 to 1993 and rejoined the Group in 2000. Prior to joining the Group, she had four years' experience as manufacturing engineer and purchasing specialist in the electronics manufacturing companies, and eight years' experience in logistic management in the factories stationed in the People's Republic of China.

李焯森先生，五十五歲，彼負責本集團市場部(第三組)之業務。李先生擁有逾二十年錄影帶產品製造及銷售經驗。彼於一九八零年加入本集團之前，已有十年以上電子業及海事無線電通訊經驗。

王少正先生，四十六歲，本集團市場總監(第一組)，負責本集團項目發展及市場推廣。於一九八八年加入本集團前，王先生擁有逾十年銷售及市場推廣經驗。

張沛權先生，四十三歲，本集團物流部總監，負責監督集團整體供應鍊管理及物流系統。張先生於英國Loughborough科技大學畢業，持有航空學工程及設計學士學位，並持有香港大學工業工程及工業管理碩士學位。張先生曾於一九九六至一九九八年間為本集團服務，並於二零零一年重新加盟；彼擁有逾十六年製造業工程及採購管理經驗。

譚鳳萍小姐，四十六歲，本集團存儲產品及電子代工部總經理，負責監督集團存儲產品及電子專業代工業務之生產及整體營運。譚小姐畢業於加拿大渥太華大學，持有機械工程學士學位。譚小姐於一九九零至一九九三年間為本集團服務，並於二零零零年重新加盟，加盟本集團前，彼擁有四年任職電子製造公司之製作工程師和專業採購員及八年駐守中國內地的工廠物料管理經驗。



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Mr. CHAN Wah Ying, aged 39, is the Assistant Quality Director of the Group. Mr. Chan graduated from The Hong Kong Polytechnic (now known as The Hong Kong Polytechnic University) with a higher certificate in Manufacturing Engineering. Prior to joining the Group in 1992, Mr. Chan had over 13 years' experience in quality management in an electronic manufacturing company.

Ms. YIU Yuet Fung, aged 39, is the Assistant General Manager at the Group's factories in China, responsible for administration and production of assembly departments. She joined the Group in 1984 and has over 15 years' experience in managing the production process of manufacturing industries.

Mr. CHAN Raymond, aged 37, is the Assistant Marketing Director of the Group, responsible for marketing development work. He joined the Group in 1985 and has over 15 years' experience in sales and marketing.

Mr. WONG Fok Tsun, Albert, aged 52, is the Internal Audit Manager of the Group, responsible for setting up of internal audit function and Mr. Wong reports directly to Board of Directors and Internal Audit Committee. Mr. Wong graduated from Curtin University of Technology, WA with a bachelor degree in Management and Marketing. He also holds a master degree of Accounting from the same University. He is an associate member of each of The Association of International Accountants, UK and CPA Australia. Also he is a member of The Institute of Internal Auditors Inc. U.S.A. Mr. Wong has over 10 years' experience in internal auditing and 12 years' experience in financial accounting. He joined the Group in March 2003.

Ms. CHAN Ming Mui, Silvia, aged 32, is the Senior Executive Manager of Administration Department and responsible for overall operation of personnel, administration and EDP department of the Group. Ms. Chan is one of the members of internal audit committee of the Group. Ms. Chan graduated from The City University of Hong Kong majoring in Public Administration and Management. She joined the Group in 1996 and has over 7 years' experience in administration and management.

陳華英先生，三十九歲，本集團品質部副總監。陳先生畢業於香港理工學院（現稱香港理工大學），持有製造工程高級證書。彼於一九九二年加入本集團前，擁有逾十三年於電子製造公司的品質管理經驗。

姚月鳳小姐，三十九歲，本集團中國廠房之副總經理，負責監督及管理行政及裝配部門。彼於一九八四年加入本集團，擁有逾十五年於製造業生產程序管理經驗。

陳毅文先生，三十七歲，本集團市場部副總監，負責市場業務拓展。彼於一九八五年加入本集團，擁有逾十五年銷售及市場推廣經驗。

黃福全先生，五十二歲，本集團內部審計經理，負責建立內部審計運作程序及直接向董事會及內部審計管理委員會報告。黃先生畢業於西澳洲Curtin科技大學，持有管理及市場學士學位，並持有同一大學會計學碩士學位。彼為英國國際會計師公會及澳洲會計師公會會員，亦為美國內部審計師學會的會員；擁有逾十年內部審計及十二年財務會計經驗。彼於二零零三年三月加入本集團。

陳名妹小姐，三十二歲，本集團行政部之高級經理，負責人事、行政及電腦部整體運作。陳小姐是集團內部審計管理委員會之成員。陳小姐於香港城市大學畢業，主修公共行政及管理。彼於一九九六年加入本集團，擁有逾七年行政及管理經驗。