



## Directors and Senior Management Profile

### EXECUTIVE DIRECTORS

**Mr. CHENG Chung Hing**, aged 43, is the Chairman of the Company. Mr. Cheng, with over 20 years of experience in the pearl business, is responsible for the overall management of the Group as well as the formulation and development of the Group's corporate policies and business strategies. Mr. Cheng was appointed as Honorary Professor, Science of Logistics and Faculty of Engineering, University of Shanghai in 1998. Mr. Cheng received the "Hong Kong Young Industrialists Award", the "Distinguished International Entrepreneur of the Year Award" and the title of Adjunct Professor of the College of Business from San Francisco State University in the US in 1997.

**Mr. CHENG Tai Po**, aged 52, is the Deputy Chairman of the Company. Mr. Cheng has over 20 years of experience in the pearl business. Mr. Cheng is responsible for the purchasing and processing of pearls and has developed a special pearl processing technique, as well as a special grading system which is used by a large number of the Group's customers. Over the years, Mr. Cheng has developed close relationships with pearl suppliers and has built up a strong and reliable supply network. He is a Board Member of the Zhanjiang Ocean University, the PRC and a general committee member of the Hong Kong Jewelry Manufacturer's Association. Mr. Cheng Tai Po is the brother of Mr. Cheng Chung Hing.

**Ms. YAN Sau Man, Amy**, aged 41, is the Director of Sales of the Company. Ms. Yan joined the Group in 1984. Ms. Yan left the Group in October 1986 and re-joined the Group in June 1987. She has about 20 years of sales and marketing experience in the pearl business. Ms. Yan is responsible for the formulation and implementation of the Group's overall sales and marketing strategies.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. Alexander Reid HAMILTON**, aged 62, is the Independent Non-Executive Director of the Company. Mr. Hamilton is a director of Imagi International Holdings Limited, CITIC Pacific Limited, COSCO International Holdings Limited, COSCO Pacific Limited, Esprit Holdings Limited and Shangri-la Asia Limited. He is a member of the Institute of Chartered Accountants of Scotland, a Fellow of the Hong Kong Society of Accountants and a Fellow of the Institute of Directors. He was a partner in PricewaterhouseCoopers for 16 years and has over 22 years of audit and accounting experience.

**Mr. LEE Kang Bor, Thomas**, aged 50, is the Independent Non-Executive Director of the Company. Mr. Lee has obtained his Bachelor and Master degree in laws from the University of London. He is a barrister of the Lincoln's Inn, England and Wales. Mr. Lee is also a full member of the Society of Trust and Estate Practitioners, the Chartered Institute of Company Secretaries and Administrators of England and Wales and the Hong Kong Institute of Company Secretaries, a fellow member of the Hong Kong Society of Accountants, the Association of Chartered Certified Accountants and the Taxation Institute of Hong Kong. Of the last named institution he served as president from 1999 to 2002. He is also a member of the Joint Liaison Committee of Taxation of Hong Kong and advisor of the Asia and Oceania Tax Consultants' Association. Mr. Lee is active in providing international tax, trust and corporate advisory services to clients, both individuals, listed and unlisted corporations. He advises on pre-IPO restructuring and planning work and has been actively involved in the listing exercises of a number of companies in the Hong Kong, Singapore and Nasdaq markets.



## Directors and Senior Management Profile

**Mr. YUEN Ka Lok, Ernest**, aged 41, is the Independent Non-Executive Director of the Company. Mr. Yuen is a solicitor and a partner of Messrs. Yuen & Partners. He is a director of KanHan Technologies Group Limited. He has over 10 years of extensive experience in general litigation and commercial work. Mr. Yuen received his Bachelor's degree of Commerce from University of Toronto. Mr. Yuen is a member of the Law Society of Hong Kong.

### SENIOR MANAGEMENT

**Mr. AU Moon Ying, Henry**, aged 37, is the Group Financial Controller of the Company. Prior to joining the Group in 2002, Mr. Au has over 15 years financial management, accounting, auditing, business planning and development experience in a blue chip listed conglomerates in Hong Kong and in international accounting firm. He holds a Master degree in Business Administration and a Bachelor Degree of Arts (Honour) in Accountancy. He is a Certified Public Accountant, a fellow member of the Chartered Association of Certified Accountants, an associate member of the Hong Kong Society of Accountants, an associate member of the Institute of Canadian General Accountants and an associate member of the Association of Business and Administrative Computing.

**Ms. HO Suk Han, Sophia**, aged 35, is the Secretary and the Group Human Resources and Administration Manager of the Company. She joined the Group in 1997. Ms. Ho has over 10 years of experience in company secretarial work in an international accounting firm and several listed companies in Hong Kong. Ms. Ho holds a Master degree in Business Administration and a Bachelor's Degree of Arts (Honour) in Accountancy and is an Associate of the Hong Kong Institute of Company Secretaries and the Institute of Chartered Secretaries and Administrators in Hong Kong Limited.

**Mr. HUNG Kwok Wing**, aged 40, is the Assistant to Chairman. Mr. Hung is responsible for the Group's business developments and corporate affairs. Mr. Hung left the Group in 2000 and re-joined in 2002. He has vast experience in banking and financial management. Mr. Hung holds double Bachelor's Degree of Science in Finance and Banking and a Master's Degree in Business Administration.

**Mr. CHENG Sai**, aged 47, is the Deputy General Manager of Man Hing Industry Development (Shenzhen) Co., Ltd. ("Man Hing"). He joined Man Hing in 1992. He has over 10 years of experience in the pearl business. He is responsible for the overall operations of Man Hing. Mr. Cheng Sai is the brother of Mr. Cheng Chung Hing and Mr. Cheng Tai Po.

**Mr. HOU Xiao Xia**, aged 40, is the Chief Accountant of Man Hing, Damei Pearls Jewellery Goods (Shenzhen) Co., Ltd. and Tangzhu Jewellery Goods (Shenzhen) Co., Ltd. He has over 10 years of experience in accounting and management. Prior to joining the Group in 1995, he had worked in a PRC subsidiary of a Hong Kong listed company as Deputy General Manager in charge of finance. He is responsible for overall accounting of the Group's companies in the PRC. He graduated from the College of Finance and Business of Anhui, the PRC and is a qualified accountant in the PRC.

**Mr. XU Zhu Qi**, aged 49, is responsible for business management. Prior to joining the Group in 1995, he had over 10 years of experience as a manager in several PRC enterprises.