

## Biographical Details of Directors

### EXECUTIVE DIRECTORS

**Madam CHU Lam Yiu**, aged 35, is the Chairman of the Company. She joined the Group in March 2004. Madam Chu owns and controls various investments in the mainland of the People's Republic of China (the "PRC") and in Hong Kong, and her investments include businesses engaging in the manufacture and sale of fine chemical products, information technology and the operation of medical centers. Madam Chu has been the Vice-chairman of the China Association of Fragrances Flavour and Cosmetic Industry since March 2002. Madam Chu is experienced in formulating strategies and making executive decision in respect of business operation, investments and market development.

**Mr. CHEN Yong Chang**, aged 55, joined the Group in March 2004. He holds a Master's Degree in Economics. Mr. Chen has worked in the research, investment banking and international affairs departments of an established financial institution in the PRC for more than 7 years responsible for business management including the development of business co-operations with international investment institutions and professional institutions. Mr. Chen is experienced in corporate finance and project management.

**Mr. ZHANG Yong**, aged 42, joined the Group in March 2004. He holds a Bachelor's Degree in Engineering. Mr. Zhang is also the Vice-chairman and General Manager of a sino-foreign joint venture company in the PRC engaged in the flavour and fragrance industry. He has over 7 years of experience in sales and marketing and corporate management.

### INDEPENDENT NON-EXECUTIVE DIRECTORS

**Mr. MAK Kin Kwong**, aged 42, is a fellow member of the Association of Chartered Certified Accountants and a fellow member of the Hong Kong Society of Accountants. Mr. Mak was previously a Partner of Arthur Andersen and the Managing Partner of Arthur Andersen's offices in Shenzhen and Guangzhou, the PRC. Mr. Mak is the Managing Director of venFUND Investment Management (Shenzhen) Limited and the Independent Non-executive director of several listed companies in the PRC. Mr. Mak joined the Group in March 2004 as an independent non-executive director.

**Mr. POON Chiu Kwok**, aged 42, has been working in the financial and securities field for about 18 years. He has extensive and substantial experience in listing, regulatory, commercial, and investment banking field. He has also lead-managed a number of sizable Main Board and Growth Enterprise Market of The Stock Exchange of Hong Kong Limited equity transactions. Mr. Poon has a Master's Degree in Accounting and a Bachelor's Degree with Honours in Business Studies. He is a member of the Hong Kong Securities Institute, associate member of the Institute of Chartered Secretaries and Administrators of the United Kingdom, and the Hong Kong Institute of Company Secretaries. Mr. Poon is also an independent non-executive director of another company listed on the Main Board of the Stock Exchange. Mr. Poon joined the Group in March 2004 as an independent non-executive director.